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MONDAY JULY 13 1998



Anglogold's Bobby Godsell 'A lot of fund managers think blacks can't run companies' Profile; Page 7



Personnel management How they tie down nomads in Silicon Valley



Germany's shaky recovery Difficulties in removing the spin from statistics Page 14

Airline connections If things look tight take an earlier flight Page 8

WORLD NEWS

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April A. Caller Mar. to any

A straight the Key

Orange Order under new pressure to end **Drumcree stand-off**

Northern ireland's protestant Orange Order was under pressure last night to end the week-long stand-off between Orangemen and security forces in Drumcree. A leading Orangeman called for the protest to be lifted after the murder of three young brothers, killed in their beds in a sectarian firebomb attack in Ballymoney, County Antrim. Page 16; Tragedy brings hope, Page 6

France win World Cup final France swept to an unexpected victory in the World Cup final in Paris, beating holders Brazil 3-0, despite having a man sent off. World Cup, Page 12

Cotton dumping duties spark row Eight European Union states will accuse the European Commission of flouting the will of the majority of EU members by imposing antidumping duties on cotton imports from six emerging markets for the second time. Page 3

Eli opposes US Burma sanctions Co-operation between the US and the European Union on foreign policy is being hindered by a sachusetts law imposing sanctions on companies that do business in Burma, the EU said in a brief filed with the US District Court in Massachusetts. Page 3

Cambridge school for entrepreneurs Cambridge University is to establish a US-style school of entrepreneurship in a move which signals a sea-change in tha relationship between the business world and Britain's top universities. Page 6

Biological weapons talks continue Talks on anti-cheating provisions for an international pact banning biological weapons will not be completed by the end of this year, the target date set by the US and tha European Union. Page 4

Syria seeks partnership with France Syrian President Hafez al-Assad will seek strategic partnership with France during an official visit to Paris this week, the first by the Syrian leader in 22 years.

Clinton faces battle on vetoes President Clinton and the Republicans are heading for a spate of veto fights over abortion, schools and other issues that both hope will help them win November's bat-

tia for control of Congress. Page 4 US backs Israeli withdrawal terms The US is attempting to end the deadlock in the Middle East peace process by backing a plan that bows to Israeli reluctance to hand parts of the occupied West Bank

A Cry for Freedom, Page 9 Colombian guerrillas in peace talks Colombian leftwing guerrillas began talks in Germany with civillan representatives, raising hopes of an initiative to end more than 35

years of armed conflict. Page 4 Habibie drops single-term pledge Indonesia'a President B. J. Habibie has said he may run for a second term, abandoning a piedge made in May that he would be only a transitional leader. Page 2; Indonesian glasnost, Page 14

Nigeria may postpone civilian rule General Abdulsalam Abubakar, Nigeria'a military leader, is expected to announce a postponement of the promised October 1 handover to civilian rula in a national broadcast this week. Page 4

Mandela warns South African police President Netson Mandels vowed at a funeral to combat "sinister" elements in South Africa's security forces after suggestions the police might be involved in violence which killed 23 people last week.

Euro prices, Page 25

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Market 12

BUSINESS NEWS

Russia and IMF fail to reach final deal on loan package

Russia's talks with the International Monetary Fund ended last night without final agreement about a multi-billion dollar support pack-aga, but Russian officials suggested a deal could be reached soon. A deal with the World Bank that could lead to release up to \$1.5bn appears set. Page 3; Editorial Comment, Paga 15

Ford Motor is expected to announce foday that it is to buy Cosworth Racing, the motor sport division of the high-performance engine maker Cosworth, following the sale of the whole of Cosworth to Volkswagen by Vickers, the UK engineering group. Page 18

Merrill Lynch, the US securities firm, is understood to be confident it will not have to pay "anywhere near" a reported \$300m figure in compensation for losses the Belgian government ran up in a series of high-risk derivatives deals carried out in London between 1989 and 1993. Page 20

Rabobank is to merge with Achmea, a rival Dutch co-operativa institution, creating a strong competitor to the Netherlands' leading financial services groups. As a first stage, Rabobank's Interpolis insurance operation and its Robeco fund management subsidiary will enter a joint venture with Achmea's activities. Paga 17

UK business confidence collapsed to a five-year low in the aftermath of the decision by the Bank of England last month to raisa interest rates. Dun & Bradstreet, tha business information group, said the number of businesses expecting to increase their sales had dropped from three in four to two out of three in three months. Page 6

Central bank governors from mora than 30 countries at a meeting in Tokyo of the Bank of International Settlements will hear further details today of Japan's "bridga bank" scheme to tackle the country's bad-debt problems. Page 2; Editorial Comment, Page 15

Trade negetiators from the European Union, Japan, the US and Canada have begun consultations on an agenda for the next round of talks toward removing barriers to trade in services. Page 3

Australia's Senate has blocked controversial legislation to privatise the remaining two thirds of Telstra, the telecommunications company, to raise an estimated A\$45bn (US\$28bn). Page 2

Company takeovers in most of Asia hava dried up while cross-border merger activity continues to surge in the rest of the world, according to a survey by KPMG Corporate Finance. The value of Asian and Pacific cross-border deals was \$18bn for the first half of 1998, more than a third below the \$29bn for the period in 1997. Page 17; US eyes Asian storm; Page 15

Gulf smetters Dubai Aluminium and Aluminium Bahrain took advantage of the fell-off in Asian loan prospects to get unusually fine rates from Gulf end international banks for expansion. Page 21

Applied Materials of the US, argest supplier of semiconductor production equipment, warned of reduced earnings for the current

Lex on euro policy 'For now, Duisenberg's bark is likely to be stronger than his bite'

This chart shows the official

-terror interest rates of the 11

countries to converge at a 3.75% initial rate for the

European Central Bank at the beginning of 1999

interest rates of the 11

Repo in Europe's forthcoming

Repo single currency. Analysis

Tender surveyed by Standard & Poor's MMS expect the short

Special advance

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Hashimoto likely to resign after election setback

Analysts warn of upheavals in Japanese financial markets

Ryutaro Hashimoto, Japan's prime minister, will almost certainly resign following a setback for his ruling Liberal Democratic Party in yesterday's npper bouse

Mr Hashimoto, looking haggard in a late night television appearance, said he would make his "intentions known" about his possible resignation at a meeting of LDP executives today. "The result is due to my lack of

ability. I would like to state outright what I have in mind at today's meeting of party leaders," LDP officials said last night Mr Hashimoto "had no choice" but to step down. Leading candidates

to succeed him include Seiroku Kajiyama, former chief cabinet secretary, and Keizo Obuchi, foreign minister. The election, for half the 252 seats in the upper house, traditionally draws little attention as the chamber has limited powers.

economy and dissatisfaction

3am, the LDP had won less than scheme to tackle the banking system's beats - well abort of the 61 tem's bad-debt problems. More seats it held before the election than 30 central bank governors. and the 69 needed for a majority.

The result was far worse than expected.

including Alan Greenspan, chairman of the US Federal Reserve, are atteoding a Bank of Interna-

Financial analysts warned that Mr Hashimoto's likely resigna-INSIDE

World stocics tion and the LDP's defeat in the upper house - although it will not unseat the party from power

- could cause upheavals in Japanese stock and currency markets. Mr Hashimoto's resignation would also throw Japan's foreign policy into disarray. He was scheduled to visit the presidents of France and the US next week. But the deterioration of Japan's Today, Sergel Kiriyenko, the Russian prime minister, arrives in among Japanese with Tokyo on an official visit.
government policies turned the More significantly, LDP leaders

contest into a national referen- warned the election could affect dum oo Mr Hashimoto's eco- proposed legislation on ecocomic reforms, includiog Mr Hashi-Toward the close of counting at moto's proposed "bridge bank"

> Takashi Imai, chairman of the Keidanren, Japan's largest busi-ness federation, said the results "show that the electorate wants further measures to pull the country out of the recession".

> tional Settlements meeting in

Analysts predicted a period of turmoil as the LDP struggles to put together a new cabinet. Peter Tasker, strategist at Dresdner Kleinwort Benson, said: "In the short-term there is likely to be confusion as factions in the LDP jockey to select a new prime minister. But in the medium-term, if funded out of oew debt." there is a fresh face, there can be fresh policies.

"It will be easier for the new



Rvutaro Hashimoto yesterday: 'Result is due to my lack of ability'

and the yen, but mildly negative to choose the administration.' for bonds, given that additional The Democratic Party won 26 spending would have to be

newly-formed Democratic Party. seats, the Liberal Party six and Naoto Kan, party leader, said: the Social Democrats five, while incumbent to be aggressive in "Today the national voice said independents won 20 sents. offering tax cuts and injecting 'no' to Hashimoto and the LDP. The Sakigake, the fo new government spending. That What became clear is the neces-

seats, the Communist Party more than doubled its representation The result is a triumph for the to 14, the Komei party took nine The Sakigake, the former

junior coalition partner with the should be positive for equities sity for the people themselves LDP, failed to win a single seat.

Paris told it could join exchanges alliance

Deutsche Bank chairman says France might have 20% stake start.

Rolf Breuer, chairman of surprise agreement between the blow for the euro" and an abuse London and Frankfurt stock of Frankfurt's position as the Frankfurt would retain parity." exchanges to forge a strategic alliance by saying Paris could Its choice as the location for the join in with a significant minor-

"This is not a closed shop or a all who are interested," said Mr Breuer, who also heads the supervisory board of Dentsche Börse, which runs the Frankfurt securities exchanges. Michael Freyche, head of the

centre of the eurozone through European Central Bank. It was wrong for the French to talk of "betrayal", Mr Breuer London-Frankfurt axis against said. But he could understand Paris or against all the others, they felt injured since they were

but the nucleus of a working not among the "founding party with an open invitation to fathers" of the deal between the UK and German markets aimed at paving the way for a pan-European equities market. If the French exchange wanted

to join the exchange partnership, London and Frankfurt could

Deutsche Bank, sought to soothe French bankers' association, had reduce their planned 50-50 stakes in the initial exclusion of France. exchange wants to be among the French outrage over last week's called the exchange deal "a bad to, say, 40-40, allowing Paris to it was a private business venture first at the tabla once London

These were hypothetical figlevel of France and other exchanges would depend on the volume of trading brought in.

The reason the agreement had been worked out between the UK and Germany was that past experience over negotiating bourse alliances had shown the danger of collapse. "Things get talked to pieces, as in the United Nations, and no solution emerges."

Mr Breuer dismissed French suspicions of political motivation

have 20 per cent. "London and in which politics did not play a and Frankfurt open their talks to role. There was no "chain of evil deeds" linking the selection of ures, he said. The participation Frankfurt as the seat of the ECB, the choice of Wim Duisenberg as

> with much work to be done on technology, clearing and settlemeot systems, and regulations. real work starts now," be said. adding that it would have been

Loodon exchange agreement.

include other European bourses. George Möller, president of Amsterdam Exchanges, operator of the Dutch equities and derivaits president - in line with Ger- tives markets, sald to a local man wishes - and the Frankfurt- press interview at the weekend that be would rather this bap-Mr Breuer said the agreement pened immediately than after was still only a letter of intent, about six months, as planned by the German and British sides.

While acknowledging the danger that AEX could lose volume "The devil is in the detail. The in its biggest stocks, he said he would not seek a deal at all costs.

impractical for all European Deutsche on US trail, Page 17

Internet defamers at risk after court move

By Scott Morrison in Toronto and Louise Kehee in Sau Francisco

Individuals who make defamatory remarks on the inter-net may become more vulnerable to legal action following a Canadian court ruling that forces several internet service providers to reveal the identities of subscribers using pseudonyms.

The Ontario court order was obtained by Philip Services, a Canadian waste recycling company, which has alleged it was defamed in an internet discussion group by individuals using

osendonyms. The Electronic Frontier Foundation, a US free speech advocacy group, said the court ruling, which came to light last Thursday, was "very disturbing". Barry Steinhardt, EFF president, said it seemed to provide Philip Services with private informa-EURO INTEREST RATE CONVERGENCE

> on the net. But David Potts, a Canadian lawyer specialising in internet libel, said the Philip Sarvices decision served notice that people must "act the same way online as

of individuals to use pseudonyms

Mike Godwin, an authority on cyberspace rights, predicted there would be a similar outcoma in a US court should a corporation seek the identity of an internet user alleged to be defaming

actions to identify their online critics, US libel lawyers said.

The case may also have repercussions beyond the jurisdiction of the Canadian court. George Clark, a media and libel lawyer at Reed Smith Shaw and McClay in Washington, said legal decisions involving the internet were watched closely around the world because of the global scope of

Philip Services, a former stock market darling, has recently seen its share price fall by about 80 per cent after suffering trading losses, the departure of key officials and accounting errors that forced it to restate results and reveal big losses.

Internet users with pseudonyms, posting messages to a board maintained by Yahoo! the US online media group, mada allegations about tha company and its executives that the comtion. It also threatened the ability pany felt were defamatory.

The court order will provide Philip Services with account information as well as all internet messages sent by about 10 individuals.

While individuals can use a pseudonym online, their real names and addresses are known to the service provider for billing

Philip Services is not alone as a target of self-styled business commentators on the internet. Microsoft is frequently lambasted and Intel has also fallen foul of online The ruling could prompt other critics. Neither conbusinesses to launch similar legal brought legal action. critics. Neither company has

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WORLD NEWS

BIS to focus on banking reshape

By Gwen Robinson in Tokyo and George Graham, Banking Editor, in London

Japan's efforts to restructure its troubled banking system will come under the international spotlight today, when central bank governors from more than 30 countries attend a Bank of international Settlements meeting

Japanese officials said they would provide further details of the government's "hridge bank" scheme to tackle bad-deht problems to visiting officials - including Alan Greenspan, chairman of the US Federal Reserve. and Hans Tietmayer, president of the German Bundesbank, who will chair the

The two central hank chiefs will also meet Masaru Hayami, governor of the Bank of Japan, and Hikaru Matsunaga, Japan's finance

BIS officials are likely to press Japanese anthorities to raise minimum capital adequacy ratios for banks above the 8 per cent minimum

suggested in BIS guidelines. Andrew Crockett, BIS general manager, said Japan had been slow to turn its attention to problems in the banking system, although he described the bridge hank

scheme as a "good sign". The BIS meeting will also focus on the Asian financial crisis and Japanese proposals to promote yen-denominated loans to other central banks, mostly in Asia.

Japanese Officials said the proposal would help stabilise regional economies, which have seen the decline of local currencies lift the hurden of dollar-denominated debt. But analysts said the scheme also reflected Tokyo's growing fears that Europe's move to a single currency would further isolate the yen.

Under the proposal regional central banks could use their holdings of Japacollateral, selling them back agreements in exchange for

The officials in Tokyo said they hoped to conclude hilateral agreements on the new system with regional central banks, incloding China and Singapore, within the year.

The meeting will also confor the faction-ridden LDP. sider a BIS report on Mr Hashimoto survived in responsas to foreign large part because there are exchange settlement risks few takers for his job. and a proposal to establish an international institution act quickly. Failure to do so succeed Mr Hashimoto. to deal with such risks, to be will lead to policy paralysis, Yohel Kono, a former LDP financed hy about 60 interna- provoking market turmoil.

The BIS has been generally pleased at the efforts resigning," says Takayoshi private sector banks have taken in the last two years lyst. to tackle foreign exchange settlement risks, but senior central bankers are anxious not to give the impression that the threat has disanpeared. However, the BIS is not expected to require banks to bold additional capital as a specific cushion against a disruption to foreign exchange settlements. Steps to improve internal

expected to be applauded. cially pleased at the merger of Multinet and Echo, net tlng systems which reduce settlement risk by offsetting the amounts banks owe asch other, and by the establishmant of CLS Bank, which will provide a global real time settlement system.

settlement procedures are

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JAPANESE ELECTIONS VOTERS DELIVER A DAMNING INDICTMENT | HUNT BEGINS FOR PREMIER'S SUCCESSOR

Hashimoto's day of reckoning

The most recent and dra-

matic example of the LDP's disarray on policy-making

came only last week and

involved the subject of per-

manent tax cuts. At a well-

nublicised meeting before an

election rally. Mr Hashimoto

managed to utter a sentence

involving the words "tax

cuts" and "permanent" with-

out actually committing

himself to permanent tax

By Paul Abrahams, Alexandra Harney and Gwen Robinson

Japanese voters yesterday delivered a devastating indictment of Mr Ryutaro Hashimoto's govarnment, inflicting the worst defeat on the ruling Liberal Democratic party (LDP) since it lost its majority in the upper house nearly a decade ago. lt was less an election than a reckoning - a reckon-ing that today will probably cost Mr Hashimoto his job. mentary School in the Taito district of Tokyo, local residents arriving at the polling about the main reason for their dissatisfaction. It was the LDP's failure to manage the economy, which this

second year running. "The economy, just the economy. ultimately the economy." said Hiroshi Ogawa, a noodle shop owner who voted for an unaffiliated candidate. "When I worked for a company I backed the LDP. But when I opened my store I started to think about the economy more, and their policies stopped making so

year is set to contract for the

much sense. Mr Hashimoto must take part of the hlame for the country's worst recession since the second world war. He contributed to the malaise through his fixation on Japan's rapidly ageing population and the government's huge hudget deficit.

Pollowing the economy's apparent recovery in 1996 he decided last year to reduce the deficit through an increase in sales taxes and cuts in government spend-

Embattled party

to fill the void

survive beyond midday

market trading today. By

then Japan's ruling Liberal Democratic party will have

begun the search for a new

This will be a tough task

But the LDP will need to

The markets may lavour

"But the LDP will have to

the fact that Hashimoto is

Miyagawa, a political ana-

create a political vacuum."

an easy task in the consen-

sus-driven world of Japanese

likely removal will trigger a

the party between his few

"The question of my

Filling the void will not be

faces tough task

There are likely to be few takers for the

premier's job, writes Michiyo Nakamoto

rime Minister Ryutaro will decide," said a shattere

Hashimoto is unlikely to Mr Hashimoto last night,

giving no hint of which way

the party would swing. "I

will convey my own decision

to the executive board, based

Keizo Obuchi, foreign min-

ister and leader of the larg-

est faction in the LDP, and

Seiroku Kajiyama, who has

led the anti-Hashimoto camp

in the party, are seen as the

most likely candidates to

on the final results."

Japan: rumous record Naka 225 Average (000)

ing. The policy was not in little credit. The process of itself wrong-headed, but the policy-making involved contiming was disastrous and tradictory statements and contributed hugely to the leaks, indicating Mr Hashimoto's party was divided

Having created the crisis Mr Hashimoto compounded the problem through inaction. Through much of last year the LDP refused to change policies, insisting the economy was on track.

When the LDP's denial of Japan's economic realities was finally overwhelmed by consistently bad economic data, the ruling party's response appeared muddled. In fact Mr Hashimoto's cahinet moved at impressive speed - in Japanese terms at least - performing a policy U-turn of epic proportions through the introduction of tax cuts and increased public spending. It also created a system to deal with problem

loans in the banking system. His prevarication has been But while such moves hlamed for the wild lurches were impressive, the way in which the LDP reached the in the yen and the stock policy changes did the party market in recent weeks. By

yesterday anch aigns of waakness and indecision had, in the eyes of many voters, wiped out the premier's considerable achievements: his government's "Big Bang" over almost every move. Previously policy had been programme of financial deregulation; his bold steps made hy hureaucrats, but corruption scandals in the in foreign policy, including Ministry of Finance left polistrengthening Japan's relaticians in charge. What became apparent was they tions with China and Russia: and his even bolder expanwere ill-equipped to fill the sion of Japan's defence

co-operation with the US.

Many of Mr Hashimoto's policy initiatives were moves which brought down previous, and lesser, Jepanese leaders. But, as Mineko Takahashi, a social worker, said: "It is impossible for us to remember those sort of things...for ordinary folk we could only see things getting worse.

For Mr Hashimoto, one of the most hitter ironies of yesterday's humiliating defeat was the result of his party's efforts to increase voting time by two hours. In

the previous upper house out was a record low 44 per cent. This time, whether it was the extra time or the unusually mild mid-summer weather, voter turnout was up to ahout 60 per cent, exceeding all predictions. But they did not come out to

vote for the ruling party. One of the most significant changes in sentiment could be seen in Yamanashi, a former LDP stronghold and for decades a prime beneficiary of generous public works spending and political patronage. "Yamanashi is very con

servative and the LDP is very powerful," said Eisuka Osawa, a retired business man. "But this time thing were different. . . the econ omy wasn't doing so well, and it really seemed people wanted change. And there was that problem with Mr Hashimoto's prevarication voter turnout by extending especially on things like



sone, Keizo Obuchi, and Yohei Kono

executive, is also a front-Mr Ohuchi leads the largest faction in the LDP and, going by the convention of to succeed the premier. Howact quickly in order not to ever, Mr Ohnchi is widely effective candidate to carry ership necessary to pull such a policy.

Japan through one of the most troubled periods in Its politics and Mr Hashimoto's post-war history. He is also disadvantaged hig power struggla within by his support for Mr Hashimoto and the current LDP secretariat. Koichi Kato, secconservative factions that retary-general of the LDP, have sought to undermine and Taku Yamasaki, the party'a policy chief, have both indicated they are prepared ing the discount rate to help oow it will seek them even cit and therefore adopt more

ity for the disastrous elec- would have a devastating tha LDP holds a majority in

Minoru Morita, a political analyst, says the LDP needs to send a strong signal to the public that it has reversed though to bring back one of policy from one of fiscal its old guard - Mr Nakasone, public that it has reversed seniority, he would be in line stringency to one of expansion, and implement mea-Takeshita. sures to rellate the economy. considered to lack the lead. Mr Kajiyama is seen as an yesterday'a humiliating

However, while he has the support of former prime mina strong following within the with its ailing economy. party. He has also made proresponsibility is something 1 to resign to take responsibility pensioners - a move that more desperately. And while expansionary fiscal policies.

effect on much of Japan'a the more powerful lower heavily indebted corporate LDP leaders may decide,

Kiichi Miyazawa or Noboru Whatever the outcome, defeat in elections for the largely ceremonial upper house will have negative

consequences for policy forister Yasuhiro Nakasone, mation at a time when minister is installed He - who is emerging as the LDP Japan has an urgent need to the LDP remains unreconkingmaker, he does not have implement legislation to deal structed with no serious Even hefore yesterday's have a freer hand to reverse vocative statements about defeat the LDP depended on laws mandating the governfinancial issues, such as rais- alliances in the upper house; ment to cut the hudget defi-

testers and tha organised

events has been undermined

His higgest supporters viots and rapes in May that

have been in the interna- spiralled into city-wide may-

to release a \$10n tranche of The independent commit-

credits for Indonesia on tee poses a challenge to the

Wednesday, and the World powerful military, whose

Washington has given a by a widespread belief that

tional Monetary Fund, due hem in Jakarta.

house, there will doubtless be strong calls for general elections (the party is not obliged to bold such elections before antumn 2000).

"The party will have to call for general elections early to secure the support of the public," said Minoru Morita, a political analyst. In the short term the markets are likely to remain unsettled until a new prime

INDONESIAN REFORM NEW PRESIDENT TELLS FOREIGN JOURNALISTS OF HIS 'MISSION IMPOSSIBLE'

Habibie raises prospect of second term impeaching Mr Habible dismiss him as a lackey of shooting of four student pro-leaves the new president Mr Suharto. Suharto lost his grip on testers and the organised power.

By Sander Theenes in Jakarta

Indonesia's President B.J. Habible has said he may run by the powerful military and for a second term, abandoning a pledge made after he ers who thought he would assumed office in May that not last more than a few he would be only a transltional leader.

In an interview at the Subarto. weekend with foreign tournalists he said his main concern was accomplishing a "mission impossible" of pushing through political reforms and reviving tha economy. One reform be planned would be a two-term

limit on an elected president. "If my term is over next is the Habible government," year. December, theoreti- said Susllo Bambang cally I still have one term I Yudhoyono, chief of sociohave to do," he said. "It political affairs in the milidepends on the people."

chairman of Indonesia's rul- set the timetable for what he announcing at the weekend

The president's comments Mr Habihie's political eh?" coincided with the election reforms - he has freed politiof Akbar Tandjung, his pro- cal prisoners, allowed worktégé and atate secretary, as ers to form unions and has

secure in parliament, backed

tolerated by opposition lead-

weeks after taking over in

"The most ready govern-

ment to restore our economy mora cautious nod of soldiers were among the culapproval but Japan, Ger- prits. many and others have sung his praise.

"We're going to change,"

May from former president Bank, which released \$1bn own investigation into the

earlier this month

The president has not gained much support from the

Chinese minority, which controls most of the economy

the president said. . "Nice Anwar, the president's press Mr Habibie demonstrated his increasing confidence gained much support from annexed by Indonesia in and appetite for office by the country's Chinese minor. 1976, but at the weekend be promises will be democratic the creation of an indepen-Mr Tanjung's victory over alections - have also earned dent committee to investiony and which bors the symbolic powers enjoyed by a retired general who is him acceptance from the gate the kidnapping of doz- brunt of the economic van- the country's capital and thought to have favoured outside world, who used to ens of political activists, the dalism that hit Jakarta as two other regions.

"It shouldn't be the military investigating the mili-

tary." said Dewi Fortuna

ity, which controls more said the territory's "special than two thirds of the econ- status" would match the

The president, openly critical of the Chinese in the past, has promised not to discriminate but also

stacked his cabinet with four ministers known to be anti-Mr Habihle also said he backed decentralisation of

power and government revenues as a way to appease restless regions in the archipelago. But he said Indonesia would remain a unitary state rather than become a

An electoral law, being drafted, would mix district and proportional elections to improve links between voters and thair representatives. Mr Habibia earlier offered limited autonomy to But Mr Habibia has not East Timor, which was

NEWS DIGEST

AUSTRALIAN SENATE

Setback for Howard as Teistra sale blocked

The upper house of Australia's parliament blocked at the weekend controversial legislation to privatise the remaining two-thirds of Teistra, the telecommunications company. The Senate's vote against the A\$45bn (U\$\$28bn) privatisation dealt a fresh political blow to John Howard, the prime minister, who proposed the legislation as part of his strategy for an early election. A third of Telstra was privatised earlier this

The government said it would only proclaim the legislation after winning the next election and would use most of the proceeds of the sale to retire public debt. But Mr Howard has also been trying to woo voters with promises of a "social bonus" from the proceeds, particularly in rural areas where Pauline Hanson, an extremist politician, has made strong

Mr Howard is expected to resubmit the bill to the Senate but must first win the support of two independent senators. The government earlier this month pushed through amendments which watered down land rights legislation, after the Senate twice rejected the bill. Our international Staff

HUMAN RIGHTS

China detains dissidents

China yesterday continued to hold five of nine dissidents detained at the weekend for trying to set up an opposition party while US President Bill Clinton was visiting the country last month. The information Centre of Human Rights and Democratic Movement in China, a Hong Kong-based human rights group, said the dissidents had been datalned in the central city of Hangzhou for attempting to register the "Chinese Democracy Party" during Mr Clinton's tour of China. Belling does not allow opposition parties.

The detentions are likely to provide armunition for critics of Mr Clinton's policy of engaging China and may cast a different light on the concessions Beijing granted the US president in allowing his blunt comments on human rights to be broad-cast live. James Kynge, Beijing

KOSOVO CONFLICT

Serbian forces suffer losses

Serbian security forces suffered further casualties at the weekend in clashes with ethnic Albanian separatists, despite diplomatic efforts to bring about a ceasefire in the disputed province of Kosovo, Government officials said two policemen were killed in attacks on checkpoints along a strategic road running parallel with the border between Kosovo and Albania, Rebels of the Kosovo Liberation Army (KLA) have to cross the road to smuggla in weapons and fresh recruits.

Serbia's Interior ministry says more than 30 policemen have been killed in Kosovo since Belgrada launched its crackdown on the KLA in February.

About 300 ethnic Albanians, many of them civilians, have also died in the conflict. Pro-Independence Kosovo Albanians claim to have inflicted heavy casualties on Yugoslav army units. Serblan journalists believa the government is trying to conceal losses in the army because of the growing number of young conscripts who are deserting or refusing to do military service. Guy Dinmore, Belgrade

E-COMMERCE SOFTWARE

UK and Germany head demand

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Germany and the UK will by 2002 account for 43 per cent of the European market for software which enables on-lina stores to conduct business electronically, according to a London-based market research company.

Datamonitor predicts that spending on e-commerce software in Europe will increase at an average annual rate of 41 per cent over the next four years, to reach \$285m in 2002. The Increasing use of e-commerce will be one of the principal

engines of economic growth over the next 10 years. The company says software already represents 11 per cent of the total investment made in e-commerce, but that further software investment will be required if companies are to exploit e-commerce to the full. Site maintenance accounts for more than a third of the cost of running an e-commerce

GENERAL MOTORS

Strike talks still at impasse

Talks aimed at settling the strikes that have crippled production at General Motors, tha largest US carmaker, continued over the weekend - with little prospect of an early settlement. Richard Shoemaker, who has led the negotiations for tha United Auto Workers, said the two aides were still some distence agert.

There had been speculation that GM would seek urgently to resolve the strikes to enable production to resume after the traditional two-week summer shutdown - due to end today. However, even if an agreement was struck it would need to be ratified by UAW members, making an immediate production restart unlikely. The strikes have already cost GM \$1.18bn in the second quarter, and analysts estimate the daily toll will be \$50m-\$75m. Nikki Talt, Chicago

HORN OF AFRICA

Ethiopia deports Eritreans

Ethiopia has deported 1,000 Eritreans who Addis Ababa said were a threat to state security, inflaming tensions in the border dispute between the two Horn of Africa countries. The expulsions came as Isayas Afewerki, Eritrean president, told a television station that he was ready for a televised debate with his Ethiopian counterpart, Meles Zenawi, on the conflict. Some 1,045 Eritreans, including members of the Eritrean

People's Liberation Front, tha governing party in Eritrea, were deported last month. Some of them were accused of spying for Eritrea. Eritrea has deported 4,400 Ethiopians since the outbreak of the conflict in May. Reuters, Addis Ababa

TEHRAN TRIAL

Mayor claims his innocence

The mayor of Tehran, on trial for embezziement, told a court at the weekend that he was innocent and had always acted in the best interests of the city. Gholemhossein Karbaschi, a powerful supporter of moderate President Mohammad Khataml, defended his nine-year tenure at the head of the Iranian capital and argued he had sought no personal advantage from his position.

The charges against Mr Karbaschi include embezzling more than IR14.5bn (\$4.8m), receiving bribes, mishandling public property and improper conduct of government transactions. A verdict is expected within two weeks. If convicted, the mayor could face a long jell term, a big fine and a ban from govern-

... ... C. Bed

Secretary of the secretary secretary

Our in the restriction Start

\$30.5bm, or 59 per cent, of Russia'e total exposure to

"greatly increase the difficul- bilateral conflict instead of By Nancy Dunne in Washington Co-operation between the US tered in dealing with the US

US exporters. The EU said it have become one of the leadopposition to the state.
The brief says the EU is

The EU has held consultations with the US in the WTO over the law, arguing setts lawmakers have been "The ... law entails sec-negotiating a compromise islator who introduced the

INTERNATIONAL

MOSCOW TALKS FORMAL AGREEMENT EXPECTED SOON Russia and IMF fall short of final deal

The Russian government'e talks with the International Monetary Fund ended last night without clinching a final agreement about a multi-billion dollar financial support package.

- But in en upbeat statement, the government said the two sides had agreed about all the main questions of principle" and would announce today what steps needed to be taken next.

Officials suggested e formal agreement with the IMF could be reached very soon. A related deal with tha. World Bank, which could lead to the release of up to \$1.5bp, already appears to have been agreed. Nevertheless, the news is

bound to disappoint Russia's erament is seeking addifinancial markets, which tional support from the IMF had been led to believe by to bolster the central bank's government statements that reserves. an IMF-led agreement could

extensive talks with John Monetary Fund and World

down against the dollar, the diagnosis from the markets seemed clear, when Russia, or its president, catches a cold. Germany sneezes. At first glance this link seems understandable. Germany has long been Russia's biggest trading partner and is today also its biggest creditor. Politically, both sides

have traditionally placed e premium on good bilateral relations, often to the con-

expense - of those central and eastern European coun-

tries which lie between

hem. On closer respection, how-

ever, things are not so

clear-cut. Trade with Russia

eie totalled DM26.9hn

total German exports or less

cent of the capital of German banks or one year's profits.

Germany accounted for

western banks of \$72.2bn at

aia. South Korea and the



IMF'e Europeen department, in an attempt to finalise a deal after two weeks of negotiations. The Russian gov-

Earlier, Russian officials be concluded by yesterday. said the talks had entered Political uncertainty in their final stage and could be their final stage and could be Japan is also likely to buffet concluded yesterday. Senior world financial markets ministers, including Anatoly Chubais, Russia's chief nego-Sergei Kiriyenko, prime tiator, talked thoughout the minister, yesterday held weekend with International

Russia's troubles fuel fears of

German business community

Nightmare tales of contacts with Germany's biggest trading

partner underlie the anxieties, writes Frederick Stüdemann

Mr Kiriyenko was last night expected to fly to Tokyo to secure bilateral assistance of up to \$1.5bn from the Japanese government. But his plans were left in doubt after the electoral setback for Japan's Liberal Democratic party threatened Rymaro Hashimoto'a position as prime minister.

On Friday, President Boris Yeltsin called several foreign leaders to enlist their sup-port for additional financial aid for Russia. After talking to Mr Yeltsin, Mr Hashimoto said he would back the Russian government'e implementation of its anti-crisis

programme. I expect the government led by the president stead-fastly to undertake domestic reform," he said. Russian officials have

been aiming to put together a financial support package of up to \$20bn from the IMF, World Bank, the Group of Seven leading industrial countries, and commercial banks.

Russia's lower house of parliament will this week debate the government'e anti-crisis programme.

EU row over cotton dumping duties

Eight European Union states and Turkey. will today eccuse the European Commission of flouting the will of the majority of quences" for parts of the EU members by imposing controversial anti-dumping duties on cotton imports second time. .

Doug Henderson, UK European affairs minister, will issue a protest over the EU's dumping case, signed by

The statement will say EU'e Brussels-based execu-

It will warn that the move unlike imposition of six- from Eurocoton, the EU texcould have "doubtful conse-

EU's textile industry. Italy is expected to launch a counter-declaration, possifrom six countries for the bly backed by France and Spain, supporting the Com-

But the statement from a majority of the 15 EU states moet contentious anti- is an embarrassment for the Commission, whose anti-Austria, Denmark, Finland, dumping unit produced a Germany, Ireland, the detailed report justifying the Netherlands, Sweden and measures, and for Sir Leon the UK, at a foreign minis- Britten, commissioner

mission's action.

"The Commission is twistthat the Commission, the ing in the wind over this one," said one EU diplomat. tive, made a "regrettabla The declaration is being decision" by imposing provisional, six-month, duties in sion is expected to issue pro-March on unbleached cotton posals today or tomorrow to producers would be unwork- jobs in their sectors.

cloth from China; Egypt, turn the duties into defini- eble and unenforceable

ludie, Indonesia, Pakistan tive, five-year measures. Brussels has investigated Under EU lew, that step - three consecutive complaints month measures - requires tile lobby, of dumping by the a positive vote from minis- cotton exporters.

Eurocoton says below-cost

Eight states have signed a statement to be issued at today's foreign ministers' meeting protesting at Brussels' 'regrettable decision'

controversy, the Commission ton - raw material for a vast will propose seeking mini- range of textiles products mum price undertakings threaten thousands of johs from cotton producers in the in Europe'e weaving indussix countries, instead of try. But the dying and finishpunitive duties. But opponents say price undertakings the cost of their raw matefrom such a large number of rial would cost many more

Attempting to defuse the imports of unbleached coting industries say raising

imposed provisional duties after e second investigation last year.

Ministers voted against making those measures definitive, despite a personal intervention by French President Jacques Chirac, who promised during France'e general election to protect

A third investigation opened last summer, and the Commission reimposed provisional measures in March - although only five member states supported the move in an EU advisory committee,

nine voting against, The six countries depend beavily on the cotton trade, World Trade Organisation action if definitive duties are

QUAD GROUP NEGOTIATORS FROM US, EU, JAPAN AND CANADA BEGIN ROUND OF TALKS

New drive to liberalise services trade

Negotiators from the Japan and Canada have begun consultations on the next round of international negotiations to remove barriers to trade in services. In a meeting in Ottawa

last week, representatives of ities. the four - the Quad group - . The 1993 Urugusy Round agreed to further meetings in the autumn aimed at finding a consensus on how the next round of talks in the World Trade Organisation should proceed. WTO countries are com-

mitted to beginning new ser- tions.

help them persuade develop-European Union, the US, ing countries to adopt an ers. The US and EU ran into a US negotiator.

ambitious agenda.

An EU official said there was e "pretty high degree of overlap" among the goals, though each has yet to decide fully on its own prior-

agreement brought service round," said Claude Barfield, would liberalise everything industries under multilateral trading rules for the first time, and further agreements were subsequently concluded in financial services and telecommunica-

to erect further trade barri- the commitments are," said sharp disagreements over the inclusion of entertain-ment industries and mari-structure of the agreement

need to actually liberalise." While the US private sector is generally pleased with Round in liberalising ser-

and the four are seeking most cases did little more negotiations, "we have a broad areas of agreement to than commit countries not very hard time telling what to decide whether to proceed

> Both the US and EU are time services, while most should be changed from a developing countries made so-called positive list, under only minimal commitments. which only those measures There was very little lib- specifically listed are liberaleralisation in the first ised, to a negative list which an economist at the Ameri- not specifically exempted. can Enterprise Institute. "At That negative model was folthe moment you've got a lowed in the 1992 North standstill, but now there'e a American Free Trade Agreement, which went much fur-

ther than the Uruguay

sector-hy-sector, as in the communications egreements, or try to put together a broad deal covering all the main areas. Participants in the meet

ing said there was general consensus that the negotia tions should be as broad as

The Quad group is also considering new areas for such as air cargo and other transport services, courier services, electrical and water distribution, and electronic

A e the latest bout of rumours from Moscow pushed the D-Mark has been growing steadily in able", and he stresses that ing of company accounts by

recent years, rising by over 'one would have to make sev- zealisus tax officials. In such 20 per cent in 1997 according eral assumptions before, cases resorting to the courts to Deutsche Bank, Ger- directly linking problems is a drawn-out, uncertain many's biggest bank, which Russia may have paying its and costly process. Worries about the legal claims to handle around one debts to a drop in the third of trade transactions.

mood of gloom which has (\$14.3bn) last year, Russia descended on commercial still accounts for only a relations between Germany

total trade. Exports to Rus-sia are only 1.9 per cent of centred around trade, which still focuses on export of raw omy. He says Germany's has changed, be says, are nomics ministry in Bonn financial exposure to Russia the numbers which have got says recently revised statisis more worrying as it is bigger "even in a time when equivalent to roughly 18 per everyone thought the whole place [Russia] was falling DM149m in 1996 to DM218m apart. It is astonishing."

he problem is more the perceived risk of actu-trails that of other western ally doing business in countries, and the German the end of 1997, according to Russia. Nightmare anecdotes the Bank of International of strong-arm tactics by Moscow says there is now Settlements. Exposure of regional governments or greater mood of caution. German banks to Russia is criminals are a recurrent roughly double that to topic of discussion among for the Mittelstand, the small

Indonesia, Thailand, Malay- Germans in Moscow. Particular favourites eector, which lacks the include the tale of e German financial punch and lobby-"I do not see a catastrophe company which "lost coning power of big groups, for exports go down. But the trol" of its joint venture such as Sigmens, Daimler [financial] exposure is very when its Russian partner Benz or Rubrgas. For the strong and that could be emerged as the dominant medium-sized companies the problematical," eavs Mr shareholder after a clandes-time is simply not right yet. Mayer. But even then the time capital increase. Other The risks are too big," says e problem would be "manage examples involve the freez- German diplomat."

and tax framework are not But although trade This does not, however, limited to German compa-between Germany and Rus-detract from the palpable nies. But Germans are often more likely to be put off. "The Germans think more strategically and more still accounts for only a remainder of control and Russia.

Iong-term. For that they small fraction of Germany's and Russia.

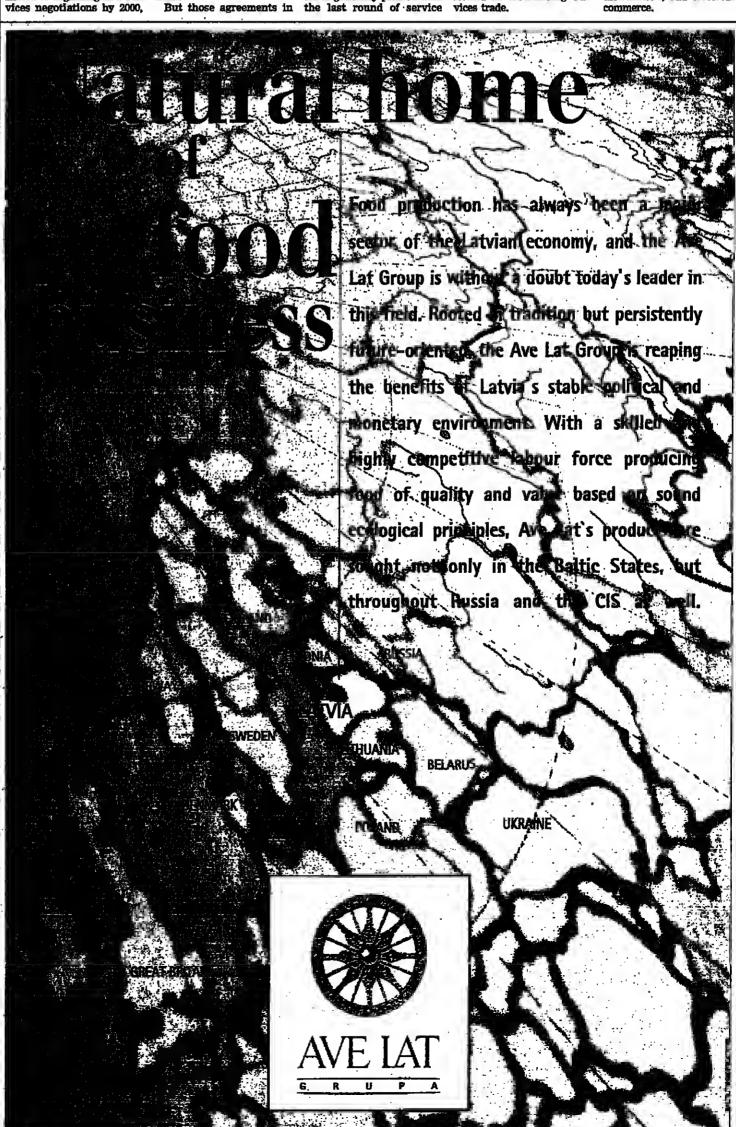
Iong-term. For that they want everything to be in total trade. Exports to Rus
The fears are not so much want everything to be in order before they start. It's different with the US compathan 0.5 per cent of GDP.

Thomas Mayer, chief economist at Goldman Sachs; from Germany. "This relasis and import of finished goods from Germany. "This relasis and import of finished goods from Germany. "This relasis who are prepared to get in and out quickly," says a German consultant in the Last 20 will lead to a drop in direct years," says one Moscow whether such fears the says German companies in the last 20 will lead to a drop in direct years," says one Moscow investment by German companies is unclear. The economy. He says Germany's has changed be says are tics actually show a rise in

> Nevertheless, German investment in Russia still trails that of other western husiness community in Moscow says there is now a This is particularly true

direct investment from

and medium-sized company eector, which lacks the



Ave Lat Group, 23 Antonijas Str., Riga, LV 1010, Latvia; Tel: +371 7080400 Fax: +371 7080447 e-mail: ave@avelat.lv

EU in Burma law protest

and the European Union on on policies towards third foreign policy is being him-dered by a Massachusetts law imposing sanctions on companies that do business imposing that the US is not honouring purchasing law, adopted in its commitments under the wTO's government procure in Burma, the EU said in e tracts to companies doing ment agreement. Massachubrief filed with the US District Court in Massachusetts.

The EU opinion is in support of a case brought targeted not at the regime in against the Massachusetts

Burma, but at nationals of Burma law, has said he will have by the National Foreign third countries," the brief not support the compromise the Burma law, has said he will not support the compromise if the EU files a brief in

ties that the EU has encoun- how to deal with the regime.

was also conserved that and talk about Burma, focusing determined to put direct proliferation of state and the governments on the pressure on Burma.

is innocence

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US backs Israeli withdrawal terms

The US is attempting to eod the deadlock in the Middle East peace process by backing a plan that bows to Israeli reluctance in hand parts of the occupied West Bank to the Palestinians.

the Palestinians to accept a plan under which Israel would hand over only 9 per cent of the West Bank to to the Palestinians in the

If the Palestinians agree,

they will control 30 cantons from each other by by-pass roads for the Jewisb settlers and cut off from Jerusalem and the Gaza Strip.

by Israel and Inisted upon the US, amount to a watereddown version of an earlier Washington is pressing Washington plan. That plan. never officially publicised. suggested Israel band over 13 per cent of the West Bank delayed second troop pull-

in the West Bank, separated secretary of state, believed it was a workable compromise, capable of bridging the gap between Israeli and Palestinian expectations. Israel The proposals, drawn up claimed, for security reasons, it could not hand over more than 9 per cent of land while the Palestinians originally expected gettiog

> troop pullback. Less than 3 per cent, or Area A of the West Bank, is trol. Some 26 per per cent, with Mrs Albright.

around 30 per cent in the

Madelelne Albright, US Area B, is under Palestinian rest. Area C. is under the which also controls all building activities.

Yassir Arafat, Palestinian Authority president, accepted Washington's 13 per cent package, hut no less. "We are not prepared to. accept 9 per cent," said Saeb Erekat, Palestinian chief negotiator who last week

The US intends to "dress civilian administration but up" the new package by Israeli military control. The arguing that the amount of land being handed over to military control of Israel, the Palestinians does not deviate from Washington's original proposals. .

In practice, Israel will hand over 9 per cent of land, but the other 4 per cent would be given a new status - "Area D". It will include jand located close to the Jewish settlements in the West Bank in which Israel under full Palestinian con- held talks in Washington will have full military authority and control over

will never get this land," said Mr Erekat

Mrs Albright, in the mean time, has called on Israelis and Palestinians to hold face-to-face talks. Talks were cut off in March 1997 when Israel started building a new Jewish settlement at Har Homa in east Jerusalem: "The US wants to be in the position of blaming either side if the peace process collapses," said Mr Brekat.

A Cry for Freedom, Page 9

Nigeria set to put off return to civilian rule

Abdulsalam Abubakar, Nigeria's military leader, is expected to announce a postponement of the promised October 1 handover to civilian rule in a national broadcast early this week, officials close to the regime said last night.

The decision is likely to prompt an angry response from the regime's opposeots, led by the National Democratic Coalition (Nadecol, which at the weekend called oo the military to hand over power to a transition govern-

"The best thing is for them governance of this country to. . . the government of The violence was largely national unity," Abraham confined to Lagos and Iba-Adesanya, chairman of dan, Ablola's political Nadeco, said in a newspaper

He proposed that it would rule for four to five years and set up a new electoral for the creatloo of new political parties. "It is a transition government. But it is a transition managed by civillans, Military officials last night

they expected Gen Abuhakar would win backing from the US. Britain and the Commoowealth for a six-mooth extension to the bandover date originally set by Gen Sani Ahacba, the military

leader who died last month. Teoslon in the country eased over the weekeod when Chief Mosbood Abiola, detained winner of the aborted 1993 presidential elections, was buried without incideot at bis Lagos bome after a post mortem found that he bad died of

Hls sudden death last [the military] to go and since Tuesday in the middle of tbey chose for themselves negotiations with a team of October 1, 1998, we are say- US officials to agree terms ing the military should go on for his release sparked riotthat day and band over the ing in which an estimated 60

> were running high. The post mortem per-formed at the family's request by experts from Britain, the US and Canada sbowed Ablola died as a result of long-standing beart

> "After a detailed review of nesses present at the time of



onts pray and sing at Abiola's graveside at his Lagos home

death, we believe that poi- family - of whether he However, they said it was care in detention.

soning is extremely would have died if he had unlikely," the team said. received adequate medical beyond the scope of its . "We believe that these investigation to answer the concerns are understandable question - raised by many of . and deserve thrther consid-

Supporters of Chief Abiola said that his prison dlary. extracts of which were pub-lished yesterday, detailed abusive treatment by guards, health problems and boredom during foor years of solitary confinement.

Ablola's sympathisers and eration," they said,"

Conference fails to agree global code for business standards

By Roger Taylor in San Francisco

The international body that seeks to improve standards of business management worldwide last week failed to agree on a statement of giobal corporate governance principles. Its meeting highlighted the huge difficulties in generating codes of business practices applicable across national borders.

The third annual meeting of the International Corporate Governance Network. beld in San Francisco. accepted only a skeleton version of the statement as an "exposure draft" to be circulated to members for further

The conference struggled to agree on eveo the most companies to "eodeavour to outperform their global peers over the long term" after a delegate from France woodered if it was appropriate or fair to set such demanding standards. Some speakers attacked regarded the eveot as a suc-

principles for being overly influenced by US thinking and said it failed to take adequate consideration of international differences, such as the system in Europe of having an executive management board separate from the board of directors.

There was also concern at

the proliferation of bodies issuing statements of principles oo corporate gover nance around the world. In particular, some delegates suggested the ICGN should work with the Organisation for Economic Co-operation and Development which earlier this year issued Its own report on global principles of corporate goveroance. instead of drawing op its own separate statement. The innocuous of statements. It agreed draft statement coorejected a clause calling on tained seven principles covering broad areas of consecsus from disclosure information and equal treat-

ment of shareholders to protecting the eovironment. Despite the limited progress, conference organisers

the Colorado Public Employees Retirement Association. and one of the governors of the ICGN, said: "At this stage we are interested as much in intangibles such as dialogue and awareness as in tangible results.

He said he was particularly pleased with the broad international representation

The conference struggled to agree even innocuous

statements

with a significantly greater attendance from Europe and Asia, Several Japanese companies including Mitsubishi. Sony and Osaka Gas were nt, as was a large delegatioo from Korea.

Linda Tsao Yaug. US ambassador to the Asian Development Bank, told the conference that much of the

current economic difficulties

failure of corporate gover-

Tadao Suzuki from the Corporate Governance Committee of Japan presented the committee's statement of principles, completed in May, which is now being considered for inclusion in Japanesc stock market list-

ing requirements. Masayoshi: Morimoto, a vice-president of Sony, said his company's radical re-organisation of its corporate governance had separated its management board from its board of directors which now included three outside

directors. Philippe Jaffré, chairman and chief executive of Elf, the formerly state-owned French oil company, prefaced his remarks to the conference with the observation that "listening to a former French civil servant speaking about corporate governaoce must seem as strange. . . as listening to a former member of the Russian Politburo speaking on

in Asia could be viewed as a to say that French investors and managers were "starting to believe", albeit reluctantly, in the need for corporate governance based on the principles of shareholder

> The conference did agree on a statement on global share voting principles calling on companies to make it easier for international investors to vote on company resolutions. The statement calls for companies to provide adequate notice of votes and to supply translations of meeting agendas Also, voting should be made as easy as possible with fax and e-mail facilities being offered where possible. Lob-bying by the ICGN and its members on this issue bas produced tangible benefits recently, with developments in Australia and some Euro-

pean Countries. Last month Australia introduced a new law requiring companies to give at least 29 days notice of company votes and ensuring that iovestors can register democracy." But he went on proxy votes by fax.

Clinton faces battle on vetoes

President Bill Clinton and the Republicans are heading for a spate of veto fights over abortion, schools and other issues that both bope will help them win November's battle for control of Congress, AP reports from

The House of Representatives returns this week from its July 4 recess to join the Senate, which came back a week ago. With perhaps 40 voting days left this year, Clinton administration veto threats have been made or are expected against about 40 bills. Many are aimed at minor legislation, and few vetoes will actually occur. Most of the bills will be modified or will not be sent to the president. But with each party looking to rouse its voters, neither will flinch from a few high-profile veto battles

Senate minority leader Tom Daschle, a Democrat, called veto fights "a win for Democrats" and said: "The president is in a much stronger position to frame the issues than Republicans are. He has the higger soapbox." The dnelling hegins on Wednesday, when the House plans a vote on whether to override Mr Clinton's June 23 veto of legislation imposing mandatory sanctions en countries or companies selling missile technology to Iran. The president said the efforts to improve relations

With few lawmakers eager to be seen as supporting the longtime US enemy, the tain to get the two-thirds majorities needed to over-

turn the veto. The following week, the House probably will reverse Mr Clinton's October veto of legislation banning a rarely used late-term abortion procedure that its opponents call "partial-birth abortion". But a vote by the more moderate Senate is likely to fall

A fight looms over another Clinton veto, a bill providing 2,000 District of Columbia chlidren with vouchers worth up to \$3,200 so they can attend private schools.
Other possible veto fights include bills providing fees due to the United Nations, which Mr Clinton wants to pass but without restrictions the hill includes on overseas family planning aid; trimming taxes on savings used for private school costs; limiting the Pentagon's flexibility for elosing military bases; and banning future export to China of US satellite technology.

Because of provisions that Mr Clinton opposes, the administration also is threat ening vetoes against several of the 13 annual spending bills for the fiscal year beginning October 1.

Colombian guerrillas in ' peace talks

Colombian leftwing guerrillas yesterday began talks in Germany with civil-lan representatives, raising hopes of an initiative to end more than 35 years of armed conflict.

The second largest of Colombia's rebel groups, the National Liberation Army tives of Colombian society, including members of labour unions, the private sector and the clergy, in Mainz to discuss a framework for an eventual peace negotiation.

The talks, which continue today and tomorrow, are the first concrete sign in recent years that the rebel group is willing to lay the foundations for future peace negoti-

Last Thursday, Andres Pastrana, the president-elect, announced that he had met leaders of the Revolutionary Armed Forces of Colombia (Farc), the oldest and largest of the guerrilla armies.

"In the meeting, I xpressed . . the determination of the government wbich I will lead as of August 7 to find the appropriate paths for building a lasting and stable peace," be said after the talks.

Mr Pastrana said he would comply with Farc demands to de-militarise five municipalities as one of the conditions for peace talks to start. And he said negotiations with, Farc would beginwithin 90 days of his government taking office. Colombians see the two

parallel initiatives as the most promising peace development in years. The various guerrilla groups - the region's oldest - have grown stronger recently, with a series of military successes.

escalating conflict has claimed thousands of lives and is estimated to cost the country at least two percentproduct growth every year.

Many observers now expect Mr Pastrana to bold a period of dialogue with the leftwing groups. Refore win-ning the presidential elec-(ELN), met 42 representa-tives of Colombian society, trans pledged to conduct including members of labour talks personally with the guerrillas and seek a lasting

> The period of improved relations follows four years of failed peace attempts by the departing government of President Ernesto Sammer. A number of corruption

scandals - including the alleged flow of \$6m of drugs money to Mr Samper's 199 presidential campaign the government weak and without a firm basis on which to negotiate. As a result, guerrillas rejected Mr Samper's offers of peace talks, arguing that his administration was illegiti-

Yet in spite of the renewees optimism, peace is likely to remain a long-term project. The moves by the guerrillas are promising but there many thorny issues to diswill be political and agrarian reform, as well as the country's energy policy, particularly with regard to the role

of foreign oil companies Speaking about the Mainz meeting with the ELN, Luis Augusto Castro, the Colombian Catholic Church's delegate, said: "It is an initial meeting in which many people are going to take part. It is difficult to reach grand conclusions, but it is at

Talks on germ warfare checks to miss target

Talks on anti-cheating provisions for an international pact banning biological weapons will not be completed by the end of this year, the target date set by the US and the European Union.

Progress had been "very slow" on the core issues of checking compliance, including the regime for on-site inspections, said Tibor Toth, the Hungarian official, who chairs the talks, after three weeks of negotiations in

"We need more time. Serious negotiations do require time," he said, noting that the 250 pages of the draft verification pact contained 3,000 points of disagreement. The 50-odd countries taking part are to reconvene in Sep-

The 1972 biological weapons convention, which outlaws the development, production and stockpiling of bacteriological weapons and toxins, has no provisions to detect and deter cheating. unlike later treatles on chemical weapons and nuclear testing.

Talks on a verification protocol began in 1995 with the aim of concluding before the 140 members of the convention bold a review conference in 2001. However, the US and EU, backed by others, wanted to complete the

negotiations by the end of 1998 so that the protocol could be adopted early in 1999. Britain has offered London as the venue for the

signing ceremony. The US defence department believes that more than 10 nations have, or are developing, biological weapons, though only Iraq and Russia, both treaty members, have admitted doing so in the past. Both deny accusations that their programmes still exist.

Possession of biologicaweapons, such as anthrax, botulinum toxin and habonic plague, is particularly difficult to check because they can be made and stored m tiny quantities which can nevertheless kill large aumbers of people.

As a result, checking compliance will almost certainly have to involve intrusive onsite inspections, of commer cial biotechnology laboratories as well as government facilities, which has raised fears about protecting unrelated business and military

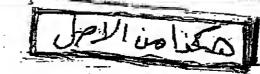
Mr Toth said that almost every aspect of the inspection regime was being argued over, including what type of inspections should be allowed, how different types of inspection should be triggered, what facilities should be covered and how the actual inspections should be

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> FINANCIAL TIMES No FT, no comment.



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Health and education set for funding boost

health spending

waiting lists, refurbishing ally.

By Robert Peston and Nicholas Timmins in London

Gordon Brown, chancellor of the exchequer, is set to announce higher-than-expected average spending increases for health and education. He will also reinforce a squeeze oo public sector

pay increases. Mr Brown will announce health and education spend- hospitals. However, they will ing rises of 4 per cent a year be alarmed Mr Brown is forcin real terms from 1999 to ling pay review bodies, which

reaction among doctors, nurses and teachers to his announcement on Tuesday of departments! spending limits from next year until the election, following his comprehensive review of expenditure priorities.

They are expected to welcome the relatively generous settlements for schools and

sector workers, to take on sultants committee, said. "extra responsibilitles" for ensuring awards are consistent with the government's 2.5 per cent inflation target and spending controls.

The British Medical Association, the doctors' group, said the new remit could compromise the review bodies' independence. "If this is a new constraint, we will wholly and vigorously improving IT, cutting more than 2 per cent annuoppose it," James Johnson,

2002. There will be a mixed set the pay of 1.3m public chairman of the BMA's con- hospitals and providing air-Tony Blair, the prime min-A 4 per cent real terms ister, has insisted the new

money must be "linked to compares with about 3 per results" and not just provide a generalised increase in cent a year on average over 18 years of Conservative government and 2.5 per cent The state health service's over its last administration. room for manoeuvre will be Since coming to power. constrained by a significant sum being earmarked for Labour has held down specific tasks, such as spending increases to little

Education spending rose line-styla booking systems by just over 1.6 per cent, inflation target. Awards Justing for inflation, over the last administration and increase in health spending has fallen as a share of gross domestic product since the election - down to 4.7 per.

> spite of Labour's pledge to Meanwhile, a government member said it would be written into review bodies' terms of reference that pay

cent from 4.9 per cent in

should also be affordable under the three-year spending limits and should not conflict with the government's primary "targets for output and efficiency, such as reducing class siz

Mr Brown hopes the reforms will "strengthen the pay review system", but they will be criticised by trade unions and possibly resisted by review bodies.

to establish US-style school for business

Companies report drop in confidence

Business confidence collapsed to a five-year low in the wake of the Bank of England's unexpected decision to raise interest rates last month, according to a survey by Dun & Bradstreet, the businesa information

The number of busines expecting to increase sales has dropped from three-quarters to two-thirds in the space of a single quarter, according to Dun & Bradstreet. This is the higgest slide since 1993.

The survey of 1,400 finance and managing directors was carried out between June 10 and June 26, shortly after the Bank's monetary policy committee raised interest rates to 7.5 per cent.

The survey provides further evidence that the slowdown in the economy is spreading from the manufacturing sector - which has seen its competitiveness in pound - to more sheltered parts of the economy.

"For the first time in some years, the survey has shown a severe drop in confidence among the service, retail and wholesale sectors," says

analyst. "As more and more firms expect further increases in interest rates, so business gioom has spread from exporters into the domestic economy. Confidence has fallen in

all sectors. Expectations of profits increases are at their lowest since 1993 and of rder book increases at their lowest since 1992. Confidence in export prospects is unchanged, at its lowest since the survey began 10 years ago.

Oxford Economic Forecast ing argues in its latest Economic Prospects publication that business investment growth is set to fall from 8 per cent in 1997 to 5.5 per cent this year and less than 1 per cent in 1999. Even so, our forecast implies that the company sector financial deficit continues to widen, threatening a sharper slowdown if firms react to rising interest rates by seeking to

It expects base rates to international marksts rise hy a further quarter squeezed by the strong point, sufficient to slow growth from 2.3 per cent this year to 1.7 per cent in 1999 and to keep inflation near the government's 2.5 per cent target. If rates rise by more, the economy faces a

reduce their debt."

By Simos Targett and Brien Groom in London Cambridge University is to establish a US-style school of entrepreneurship, signalling a change in the relationship between business and Britain's "ivy league" uni-

Cambridge

versities. The school, designed to underpin Cambridge's creation of a belt of high-tech industries, could spawn a generation of self-made mil-lionaire scientists who set up companies rather than go into university research.

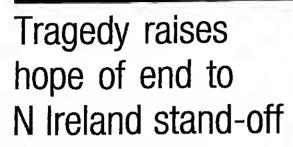
It will be the UK's answe to the sntrepreneurship academy at the Massachusetts Institute of Technology and is likely to be a central feature of a planned science complex hailed as Cambridge's "MIT by the MII [ths regioo's main motor wayl".

The school, still in its conceptual phase, emerged from work by the Cambridge Network, a group of academics and business leaders mapping out a "2020 vision" for the region.

The network concluded in a report that whils Cambridge had "generated plenty of ideas with market poten tial", it had been "weak, particularly in the last 20 years, in creating the balance between innovative brilliance and entrepreneurial 'talent"

Cambridge has only recently established a management school, after years of ambivalence about business as an academic discipline. But the university has embraced the business community since the appointment of Str Alec Broers, a former TBM executive, as vice-chancellor two years

Hermann Hauser, the millionaire founder of Acorn, the home computer pioneer is instrumental in the planning process and says the central idea is to make British scientists more entrepre-



There are signs that the Protestant Orange Order is rethinking its stance, say John Murray Brown and Robert Wright

ith every atrocity in Northern Ireland, the bereaved express the hope that their personal loss will somebow bring the regioo to its senses, It was the same yesterday.

But as news sunk in of the tragic fate of the three young boys in Ballymoney burnt to death in their beds ln a sectarian firebomh attack - the first signs emerged that the Protestant Orange Order may be reconsidering its position.

William Bingham, a Presuty grand-chaplain of the order, said: "The 15-minute walk down the Garvaghy Road by the Orange Order will be a very hollow victory in the shadow of the three coffins of children who wouldn't even know what tbe Orange Order is."

He called oo the order to "back off" and urged Orangemen "not to allow these colours that we wear so proudly to be brought into the gutter like a political an agenda that is not of Orangeism".

Mr Bingham, who voted against the Good Friday agreement, was a key figure in defusing last year's marching crisis and his move was greeted with relief hy David Trimble, who has had a troubled first two weeks as Northern Ireland's

The Rev Bingham was oos of the four-man delegation to talk to Tony Blair, the UK prime minister, last week. His intervention is the first sign that moderate Orangemen are prepared to break byterian minister and dep- ranks with those at Drum-

> Much will depend oo wbether others will follow. The County Down lodge yesterday called off its "freedom camp" which has been in place outside Hillshorough Castle, the official resideoce of Mo Mowlam, chief Northern Ireland minister in the UK government. There are reports that lodges in Fermanagh and Tyrone - in the west of the region - have refused to join the protest. for the Portadown Lodge,



tled to his views, hut added: "I would not really think what he has said is going to have much influence here."

Willie Fraser, a member of the Markethill district Orange Order, said if Portadown Orange Order decided to defy a call from the leadership to abandon the protest, it would have the support of local districts. He added there was widespread grassroots anger against Rev Bingham's sermoo. "Mr Bingham came out with that statement in church. That was not the place to make

If Mr Bingham has no influence over the Portawould appear to have even morning service, while to give up the protest. said Mr Bingham was enti-

less - despite Drumcree being in his constituency.

The worry for him is that

a continued protest will become a vehicle for uniooists who oppose the powersharing arrangements he will head with Seamus Mallon, deputy leader of the moderate nationalist SDLP. "Let's not get enthused about this peace process -about this political process -

Northern Ireland at the

momeot still hasn't got

peace," said Mr Jooes, The grassroots response to the latest developments was more confused. At the Drumcree church yesterday elderly men with bowler down brethren, Mr Trimble bats were arriving for the

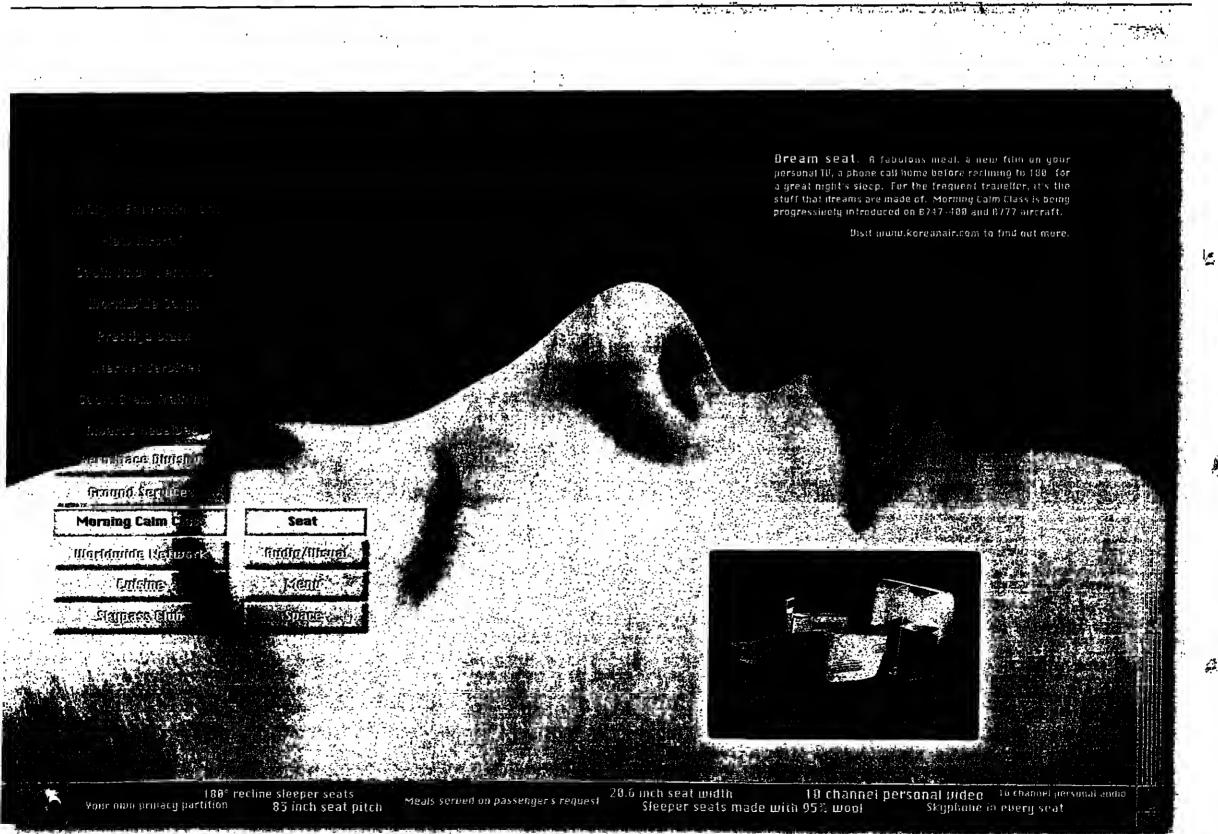
across the fields the army chaplain was officiating for the encamped soldiers.

shouted abuse across ths barbed wire to the soldiers calling them "fenians" - a derogatory term usually reserved for Catholics. One woman, describing herself as a "proper loyal-ist", complained: "We'll have

A gaggle of protestors

It on the breakfast, dinner and teatime news and I'm sick of it. What about all our children that the IRA killed." But another protester prison officer from Moira . was anxious to suggest hers was not the universal view,

although he was in no mood



KOREANAIR BEYOND YOUR IMAGINATION

PROFILE BOBBY GODSELL, CHIEF EXECUTIVE OF ANGLOGOLD

Comrade Bobby: a man respected by his workers

Victor Mallet meets the boss who cut thousands of jobs in South Africa, without serious labour unrest, as he reshaped the world's largest gold mining company

One of the slogans shouted by South African miners at a recent "gold summit" in Johannesburg to discuss mass redundancies and the low gold price was "Viva comrade Bohby!" It is unusual at the best of times for bosses to be welcomed in such a way, but and managers is a tribute to his what makes it remarkable was that Bohhy Godsell's company less enthusiasm. has been as guilty as any of laying off tens of thousands of

As chief executive of Anglogold, the world's largest gold mining company created from the various gold interests of the Anglo American conglomerate, Mr Godsell has been at the forefront of a drive to transform the South African gold industry.
With the advent of democracy

in 1994 and increased competition from Australian and North American gold companies, the deep South African mines that were once the engines of the apartheid economy were exposed as inefficient and old-fashioned. For decades, white hosses had ordered around thousands of illeducated migrant workers in mines with appalling safety records - and still made handsome profits for shareholders. But as the gold price fell and militant black mineworkers in his head. Ask him about the emerged as a force against apartbeid in the 1980s, Mr Godsell, wbo was Anglo's chief lahour negotiator, realised that the days of the old system were numbered.

He embarked on a wbolesale reform of Anglo's gold division after taking charge in 1996, consolidating the mines into a single company called Anglogold, which was listed last month in Johannesburg, London, Brussels and Paris. (American Depository Receipts are expected to be listed on the main board of the New York Stock Exchange in August).

sclerotic business culture of the company's management. That he seems to have retained the respect of both trade unionists negotiating skills and his bound-

He introduced international accounting methods, so that he could compare the performance of his mines with those of his foreign rivals. He set targets for profits and costs (cash operating costs heve quickly fallen to \$250 per ounce of gold from more than \$300) because he was appalled that "there was no sense of panic" among managers whose mines were losing money.

"Because of very high margins, the South African gold industry had become more of an engineer ing project than a business. It was about moving ground, it was about producing gold, consuming electricity and employing people," he says.
"Go to the average South Afri-

can gold mine manager five years ago, ask him how much rock he moved, how much gold he produced, ask him about the grade and he will have these numbers profit or the dividend and he won't have them. That's the difference between a business and an engineering project. So we said: 'Guys, we don't care if we're the biggest gold miner in the world. We want to be the most profitable."

Mr Godsell meant exactly what mining high-grade ore and leav-ing behind the rest, reducing its gold output by 17 per cent to

idated the gold mines of Gencor Most of the mines have new, verand Gold Fields of South Africa narular names that white execuin pursuit of profits - is to tives at Anglogold's head office

bonuses, which they want to Tshepong ("Place of Hope"). apply to all staff from top to botpackage and ideally more than that," he says. The company also has a share-incentive scheme for executives, which cannot yet be spread to all employees because of the South African tax laws. changes to the company's shape. Mr Godsell is reducing the pyramid of shafts, mines, regional

'Because of very high margins, the South African gold industry had become more of an engineering project than a

business'

head offices and a corporate headquarters to a two-tier structure composed of the head office and the 10 gold-producing shafts which be calls "factories".

"We came to the view that the factory was the shaft and that it didn't help to agglomerate shaft results at any level except the tures of management and adminhe said. Anglogold plans to istration. This year, we will save improve profitability this year by R250m (\$40m) of expenditure and istration. This year, we will save we'll have a business that in organisational terms is relatively

The culture shock caused by York Stock Exchange in August). But the most difficult task for these reforms in the 100-year-old Mr Godsell also slashed the Anglogold – and for Gold Fields, South African gold mining indus-

thinks that London Business

School is a business school.

'All of you can go straight to

the bottom of the class. No:

according to the explanatory

"Notes to Editors" that

has just sent him. The

"exciting initiative".

go on a course. But the

covering letter that goes

Strategy takes some beating.

It droots over our "deeply

skilful strategic leaders",

with the Dynamics of

the rival group which has consol- try cannot be under-estimated. change the traditional mindset of in Johannesburg struggle to pro-lifelong managers and miners. nounce. So Freegold 1 becomes nounce. So Freegold 1 becomes Mr Godsell and his executive Bamhanani ("Together We Direct team have introduced a system of Our Future"), and Freegold 2 is

With the reorganisation of the tom. "We would like bonuses to mines, rugby teams and safety constitute around a third of total competitions have had to be rearranged. Some white miners loyal to the old names are grum-bling, but Mr Godsell is unrepeotant. "We've destroyed the ideotities of the old mines." he says.

The purpose of the restructur-Equally important are the ing is oot just to motivate employees but also to attract investors who have long given South African gold mining com-panies a lower rating than their foreign competitors, lostead of the old choice between a lumbering mining finance house and a single mine, investors are being offered a focused gold group with substantial South African output and international ambitions. Anglogold is active throughout Africa, anxious to huy the overseas gold interests of its sister company Minorco and keeo to exploit its expertise in deep-level mining in new markets.

Mr Godsell's ooe regret is that he has not yet been able to convert enough South Africans - or foreign fund managers - to his own optimistic views of the future of the gold industry and the country as a whole.

"Africa is not a rational idea in most fund managers' minds," he says. "It's an emotive thing, a Joseph Conrad thing, a mess and a disaster and a horrible place. That is refined in some people to labour minister, would be the next absolutely explicit racism. There bottom line," he says. "We are are quite a lot of fund managers taking out the intervening structure around the world who think around the world who think business organisations - privately blacks can't run companies or horrified - issued studiously economies.

"It's absolutely imperative that all South Africans come to a common understanding that it's possible to be profoundly South African and globally competitive. These are not mutually exclu-



Essential guide to Bobby Godsell

When the South African government announced recently that Tito Mboweni, the leftwing governor of the Reserve Bank, most white-led South African polite public statements of

Nof so Bobby Godsell. As the rand plunged in response to the news, the man who spent 22 years managing industrial relations at the Anglo American conglomerate sent Mr Mboweni a scribbled note

warmly congratulating him on the new job and discussing the nature of global economic competition. The gesture was much appreciated.

It was typical of the 45-year-old Mr Godsell, Although he has been a company man all his working life, his easy-going manner and infectious optimism about the new. post-apartheid South Africa contrast starkly with the stiffness of some of the older generation of white businessmen.

He engaged in liberal politics in his youth and saw black trade

unions exercise their muscle in the nun-up to democratic majority rule in 1994, Industrial relations, he believes, are a good training

around for chief executives. "Labour negotiations are a hell of a good school for business skills because - for you to succeed both parties have got to walk away

happy," he says. Although he has transformed Anglo American's gold mines, Mr Godsell shies away from personal publicity. "I don't subscribe to the heroic entrepreneur floure," he



LUCY KELLAWAY

The Next Big Thing is just too big for some

The latest management idea promoting employee feedback at all levels seems a bit slow to take off - especially in the boardroom

If you want to know how well someone is doing at their joh you could ask their boss. But if you do, you will only get part of the answer. If you want a faller picture you should ask their equals and their underlings as well.

This blindingly obvious observation dawned on personnel departments a few years ago. They did what they normally do, which was to give the idea a silly name 360 degree feedback - and go to lots of seminars on the subject. For a while it seemed that 360 degree feedback was the Next Big Thing, that in a twinkling of an eye it would, like quality management, be practised by every half-way decent

company everywhere. It is therefore a surprise that the idea seems to have been a hit slow to take off. According to Pilat, a consultancy that specialises in 360 degree feedback (only it calls it the even more dreadful name: multi-source assessment) the idea is still being used only by 25 per cent of UK companies. Admittedly a larger number are considering it, but given the lemming-like way that companies usually adopt new management ideas this

seems a little half-hearted. Even more surprising is the fact that only two of the 235 companies aurveyed are using their "multi-source assessment" to belp them set pay levels. This seems a waste. Putting in these 360 degree appraisal systems is not easy, involving specially designed forms with scores of questions on each, and carefully trained "facilitators" who are supposed to be good at breaking the bad news that your staff hate you. So you might think the information gained so painstakingly would be used where it counts: in setting pay.

this? Could it be that the ance of a superior is still seen as too subversive; too

tinding of all is that the companies that do use 360 cheerfully subject their of thing, less than half of Funny, that. The rule of thumb is that all new to be espoused at the very top to have any chance of

What is the reason for very notion of an underling commenting on the performdangerous? Never mind allthe talk about equality and empowerment, it seems that British bosses are not yet ready to be told by people lower down the ladder what

degree feedback tend not to use it at the top. While they middle managers to this sort them apply it at board level. management initiatives need being accepted lower down the organisation. This seems to be an exception. I can't

they really think of them. The most disturbing

Hands up anyone who

imagine why.

FROM NOW ON, I'M ONLY INTERESTED IN GROUND BREAKING MANAGEMENT

PHILOSOPHIES THAT DON'T CHANGE THINGS



and insists that success is not a matter of slogans but of insight, which is "not static, hut recognises how the inter-relationship between events can carve out a promising path into the future".

It goes on about "business

appears at the bottom of its architecture", and concludes: "You will learn latest press release, the LBS is an "international gateway how to man out your strategic resources and for business and competences, together with management learning". The international gateway the inter-relationships, so has been excelling itself of that you can form new insights into their late. A kind reader - a senior manager in a well development over time." known company - has Cost: £2,900 for 30 hours of passed on to me a letter that

Maybe I'm just getting the international gateway sour and cynical. Maybe it is time to go oo a course called purpose of the letter was to "Chicken Soup for the Woman's Soul" which sell yet another leadership At least I call it a course, promises to warm my heart the LBS refers to it as an and lift my spirits. Sometimes, it's nece to celebrate how good you I sympathise with anyone really are, to remind who has to write letters to yourself how wonderful it is executives to convince them to part with lots of money to simply to be you," says the publicity material.

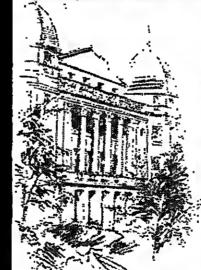
I asked a colleague, a no-nonsense Scot, if he ever felt he needed reminding of how wonderful it was to be him. He said that every time he felt that way a pint of beer at the local pub usually sorted him out. And at a fraction of the cost.

But then be's a bloke and blokes are different. Anyone wbo fondly believes otherwise should look at the brochure of The Activity Superstore which offers off-beat corporate entertaining. And what do the (male) managers really like to do with their shareholders' money? They like to go on a day course called Big Jets and Bi-Planes. Failing that what they like is getting into a Chieftain tank, crushing cars. Enjoy, guys.

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En route to double trouble

.Two flights may be cheaper than one. but is it worth it? asks Amon Cohen

I recently extolled on these pages the virtues of flying indirectly. Not only, I wrote, is it frequently cheaper to take twn flights instead of one, hut the journey time from door to door can also he

Unfortunately, I furgot that double the number of flights means dnuble the opportunity for delays, as I discovered on a recent trip. My flight from Lnndon Heathrow took off 45 minutes late, and with a transfer time of only 40 minutes I missed my onward connection. The next connection from the transfer airport was not until the same time the following day, causing me to lose 24 hours of my journey.

Harassed airport staff say in private that the minimum transfer time between flights should be one hour. Yet at transfers daily. BA's mini-representative meets their Amsterdam it is 40 minutes mums at Heathrow vary incuming flight and helps for intra-European cnnnections and 50 minutes for all others, while Lufthansa recently lowered its minimum at Frankfurt and Munich from 40 to 35 min-

This is in spite of wnrsening congestion at leading airports, putting more connecting passengers at risk. At Hesthrow, for instance, 23 per cent of all flights in 1997 departed more than 15 minntes late, while the figure for scheduled traffic from Gatwick was 31 per cent.

"Forty minutes may seem s long time but it can take 35 minutes to get across a terminal," says Piotr Sawko, a consultant who makes frequeat indirect trips to eastern Europe.

And airlines do not always

handle botched connections well, as Mr Sawkn fnund recently when his British Airways flight from Heathrow to Frankfurt developed a fault. On board, Mr Sawkn realised he was going to miss a connection to Kraknw with LOT Polish Airlines. Cahin crew recommended he try for an alternative flight via Warsaw hut tnnk twn hnurs to let him nff. When he was released there was nn escort tn take him to the connections desk, despite having only 15 minutes tn reach the gate, After a frantic sprint, he reached the gate with seconds to spare. only to be told that there were no availshle seats on the Warsaw flight after all. BA has applogised to Mr Sawkn, reimbursed his taxi fares and offered him £250 in

The airline's connections manager Annie Barber says BA has intruduced an delayed passengers at Heathrow, where it handles 18,000 from 60-90 minutes for transfers between terminals, hut within Terminal One or Terminal Four, it is 45 minutes. Late-running BA passen-

gers with a chance of mak-

Take an earlier first led

Don't accept an itinerary

than the tightest itinerary

How to stay connected

vice protection". They are identified on the connections department's computer and are either escorted nn foot to their onward flight or whisked nff hy bas. Those improved system for helping whn will certainly miss their connections go into "service recovery", wherehy a BA

BA also has some latitude in holding departures for late-connecting passengers. "We will try to delay the airing their connection are put craft if, say, it is to a destiinto what is known as "ser- nation we serve only three

more remote parts of the

airport if your flight is from/to

a minor business destination.

Carry hand-luggage only.

them rearrange their sched-

times per week," says Ma Barber.

Ms Barber adds that 95 per cent of service protection passengers make their connections, while 90 per cent of service recovery passengers are re-routed successfully.

Harry Hobmeister, network planning vice-president at Lufthansa, claims that 99 per cent of his airline's transferring passengers make their connections. It also escorts late travellers and, where possible, positions flights with a high percentage of connecting passengers in close proximity.

Despite the best efforts of airlines, business traval agents advise their clients to allow leeway for transfers. "If things, are looking tight, we always tell customers to take an earlier flight, especially if they might get stuck nvernight," says Dennis Hart, director of Sihbald



London hotel prices drop as demand declines

last being offered better hotel prices in London. For the past three years, rooms has meant prices

have been high. But demand is slowing amid the Asian economic crisis - in particular, there has been less business from Japan; the pound has been strong: there is a perception that London is expensive and that the UK is on the For the first time in years London hoteliers are concerned about the future. "The first two weeks of August are looking a little quiet," admits the trendy

London Metropolitan hotel on Park Lane. "Our occupancy is not as

high as last year and I'm hearing of demand dropping off from other hotels too," says David Black, director of Corporate Business Travel at Marriott Hotels, which has 950 rooms across London, "Plus a lot of new hotels are opening so that will dilute business too."

Olivia Hetherington, manager of the four-star Bailey's Hotel, concurs: "It's a little bit tougher than last year. We're doing more deals now and giving more rooms at a lower rate than we would normally do. It's a bit of a bargain.

year. Business has also been

boosted by oil and gas

personnel in and out of Afghanistan.

SAS has extended its new

There are three kinds.

covering 10 or 20 single

flights or unlimited trips.

Respectively they cost £2,050 (plus £135 tax), £3,860 (plus £270 tax)

and £11,414 (plus£700 tax).

multiple flight "TravelPass" to

ths Aberdeen-Stavenger route

Passes are valid for a year.

TravelPass

extended

Hotels group is suffering from fewer tourists rather than a decline in business visitors. "The leisure market is a lot weaker than we anticipated but the corporate market is holding

up so far," says Herinder Singh, director of marketing After the Gulf war, hoteliers were keen to recoup their losses. Pricas

have increased by as much

as 100 per cent, especially at de luxe notels. "Availability [of rooms] he been zero for years," says Tony Hughes, menaging director of P&O Business Travel. "It's the two- to

to onlineitos ett grises demand and rates. It's good news for the business Samantha Ross, strategic

planning analyst at The Travel Company, says it is the top hotels that are suffering most, as they have raised rates by 10 per cant this year: "I know some five-star hotels which have pushed through substantial January to £150, it's a lefinite trend. Next year those same hotels are looking at rises of only 4 per

Los Angeles for \$500 a day. Two Russian banks have

bought a van and it could

soon be heading for western

Carriage link-up

Business life on the rails is

getting easier, writes Gillian

began a six-month trial of a

communication carriage on

Virgin's London-Manchester

are able to send and receive

e-mails and faxes, make

route. Passengers in first class

Upton. Last week Cellnet

Gillian Upton

Енгоре.

IN BRIEF

More flights for more travellers to Bangkok

Flying in the face of Asia's economic woes, Thai Airways is increasing services between Bangkok and London from seven to 10 e week when its winter schedule starts on October 26. The main reason Is the large number of extra travellers from the UK taking advantage of the cheaper baht. The extra flights will be on Tuesdays, Thursdays and Saturdays, departing from London Heathrow at 9pm and arriving at 3.35pm the following day. Return services will leave at noon, arriving in London at 5.50pm.

Soaring demand for private jets

Arxiety about the safety of airlines in emerging nations continues to fuel an increase in demand for private

Deals on wheels

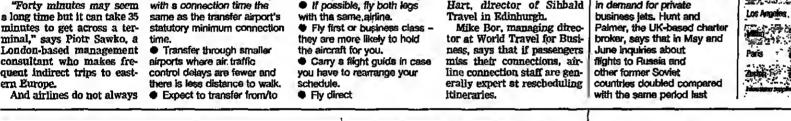
For business travellers who like making deals on the move the ultimate vehicle is now at their disposal - the \$80,000 (£50,000) mobile office, writes Amon Cohen. Chicago-based LandJet has taken a \$25,000 GMC Savana van and converted it into a fully

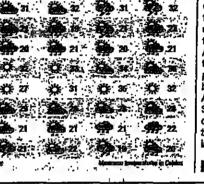
equipped working environment. Features include four power ports for laptop computers, three Motorola cellular telephones with voice-mail and power ports, plus a fax, copier, printer and modern. The LandJet is for hire in Chicago, New York and

business calls and recharge mobile phones, all for free. Changed exchange

Philadelphia's former stock exchange building is to be converted into a 300-room, four-star hotel. Scheduled to open in 2000, it will be part of the Sofitel chain aperated by Accor, the French hotel and tourism group, Preliminary plans are for 13-storeys with a brasserie and meeting rooms. Accor already manages seven construction is due to start this year on two more hotels in Chicago and New York.

Roger Bray





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SIEMENS

When on weether

When your job is to stop the shopping Vid

A Silicon Valley human resources director has to find novel ways of retaining staff, finds Richard Donkin

How can you possibly keep good employees when your immediate labour market has 20,000 vacancies at any one time, where the local newspapers can feature 4,000 job advertise ments in an issue, and where competitors' recruitment vans have been known to pull up in the street attempting to entice staff?
That is the daily challenge for

Debra Engel, senior vice-president, corporate services, at 3Com, the computer networking business which employs about 2,800 people - about a quarter of its worldwide workforce - at its Santa Clara headquarters in Silicon Valley.

Ms Engel is one of a new breed of

human resource director - the term is not even included in her job title - who has positioned the function at the centre of corporate strategy. The idea, she says, is to make 3Com a preferred employer because it has created an environment which enables people to work how they choose.

"We used to talk about work-life balance. Now we talk about worklife integration," she says. No one at 3Com is contracted on the basis of the hours they work. Such con-tracts, says Ms Engel, have become meaningless when people can often find themselves working a 70-hour week to drive forward new projects. Work teams engaged on prod-uct development running around the clock arrange the cover between themselves. One team might pass its project to another in India which continues the work as the US team sleeps, passing it back the next day so that development

"Working patterns tend to be dictated by circumstance. I am on the road this week and I have a laptop, so my secretary does not need to be here. We can stay in touch electronically. The point is to be as efficient as you can be in your life and work." says Ms Engel.

"The idea of the no-hours contract was to put permission in the system. We didn't want to dictate teleworking systems, but to times get tough, you get tough". encourage it to happen to suit That did not work when competi-

people's personal arrangements. tors began vying for expertise.

"Something between a half-and "We have nomadic workers." 75 per cent of our revenue comes from products developed in the last year. The business is that dynamic. Someone who might have been a star last year could find that their skills have gone by the wayside the next year. Wa have businesses at 3Com that three years ago were growing by 100 per cent a year and which are now in decline, while there are others that have not yet been thought of. How do you manage that kind of volatility?"

Her answer has been to develop personnel policies that focus on giving peopla the freedom to choose their own terms of employmant. That has meant flexible hours, flexible pensions and uniform benefits packages that do not recognise status.

Wa have moved on from naternalistic organisations where people at the top had all the answers, to those where the relationship with employees is collaborative and sharing, more of a partnership." is regarded as a benefit of working.



decades, she says - that during the early 1990s many companies did not know how to respond to pressure on margins beyond adopting old behaviours which said "when

Managers and directors no longer have offices. They

talk about their 'cubes'

Three-quarters of our professional people are equipped to work anytime, anywhere and they do. Work life is going on all the time. It is defined by when you choose to

engage and disengage." Some of the hardest lessons from such changes, she says, have been for management. "The company used to monitor calls from work to make sure people were not making personal calls and it used to monitor personal internet use. Now this

The transformation has been so The employees have understood sudden - spanning about three such concepts almost instantly. It is the managements that have been uncomfortable."

Ms Engel is trying to put across some of these ideas in a new leadership programme for directors and vice-presidents. The managers are asked to "sit in community". About 20 of them form a big circle with no chairman and no firm enda and "engage in dialogu

The company, she says, is still trying to cope with the transition from what she calls the industrial to the knowledge age. "We have a foot in both camps but we are trying to let go of those old notions of hierarchy." Managers and directors no longer have offices in Santa Clara. They talk about their "cubes" - partitioned work spaces.

More traditional arrangements persist in the company's European offices, but the trend is towards the US-style arrangements.

"You can always get a better paid job in Silicon Valley. Any one of our people could shop across the road and improve their salary," says Ms Engel. "What we ara looking at is just what causes people to shop. If people can say "This is what my company does" and it is something that makes a difference, they may feel less inclined to go shopping in the first



TIM JACKSON

Videos Now: e-commerce fast forward

A fresh service provides an attractive alternative to the prohibitively expensive business of building a brand unaided

If you look at the web site of Videos Now (unun.videosnow.com) you will see an impressive launch pad for a service that does not yet exist. Starting next month, Videos Now will offer a range of 100,000 different videos for sale to customers in the US, with a range of low-cost to high-speed delivery options and all the bells and whistles that American electronic commerce consumers have come to

What makes Videos Now interesting, however, is that it is a classic example of a new model for electronic commerce. To see why, it is worth recalling that as the control of access to the internet is concentrating into fewer and fewer hands, it is becoming increasingly expensive to build a brand unaided to create a web site that, in the jargon, is a "destination" where people get used to going. For all but the largest companies, the marketing investments required are simply too great.

That is why a second model is emerging. Under this second model, you become the equivalent of what is known in the computer industry as an OEM (original equipment manufacturer) supplier instead of owning the relationship with the customer directly, you rely on a trusted brand whose wel site or online service generates millions of hours of traffic, and use that brand as a leunching pad from which to build a

Videos Now is a venture from a company called Digital Courier. quoted on the Nasdaq market under the ticker symbol DCTL The company already operates a number of existing Web businesses, including a weather service called Weather Now and a shoo called Books Now, Bo of these businesses rely on partnerships to succeed. Weather Now is promoted largely through the search engine Excite: Books Now is the front-end to an alliance of magazine publishers, and charges full price for books clicked to the site after reading a book review, rather than after comparing prices around the web.

Exploiting one of the chief advantages of Silicon Valley businesses, Videos Now will not actually touch any videos. Initially, it will rely on three outsourcing companies, which will receive inventory, take orders electronically, and ship packages out directly to customers. The company expects to pay \$9 to \$10 (£5.40 to £6) per video, selling on at a price of about \$12.75 and it expects customers to pay prices

starting from \$3.95 for shipping.

According to RJ Pittman, the company's chief executive, that will leave it with net margins "in the high single figure

That may sound like an unattractively narrow-margin business. But Mr Pittman believes he has two killer advantages. One is a partnership with Verifone, the online credit-card company, which will allow his company to process credit card transactions for less than half the 2.25 per cent commission that he believes standard for the industry. The other is a partnership with America Online.

Mr Pittman's company has just signed a deal with AOL in which it will pay \$12m over a five-year period in return for about 500m impressions (page views) on the world's leading online service. In addition, if AOL overdelivers on impressions or if the two companies enter into other partnerships, AOL will have the option to buy about \$2m of stock in the company. As a final kicker, AOL will receive a small percentage of the company's revenues after the first \$100m.

For a company whose market capitalisation is only \$80m, this is

increasingly expensive to create

It is becoming

a web site that is

a 'destination'

a big bet. Mr Pittman expects to be able to finance the deal out of cash flow from the second year onwards. To bridge the gap in the first year, he hopes to arrange a secondary offering of the company's stock, raising about \$30m at a premium of about 50 per cent to the existing market price.

When I put it to him that the Videos Now venture will either eague or make it go bust, Mr Pittman resisted. "With AOL, you have to screw up royally to go bust." he replied. Providing the execution is properly handled, he believes, the simple number of impressions - the exposure to potential customers - will mean that Videos Now can hope to be at least a modest success. The unside? To become the de facto industry standard.

If the company can succeed in doing this, it will have achieved an impressive feat. Not only is there already an existing powerful player in the space - www.reel.com - but also Amazon, the online bookseller, is moving aggressively into video along with several other new ventures. But Mr Pittman did agree that it is important to take risks in his business. No wonder. He turned 29 last Thursday.

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JUDY DEMPSEY

cry for freedom from Jericho

It is remarkable that the Palestinian Authority has failed to provide professional PR to counter israel's charges about the stalled peace process

Shari does not travel anywhere these days. Not that she wants to go far. She lives in Jericho, a small,

sleepy Palestinian town only 30 minutes east of Jerusalem, where some of her friends live. But anytime Shari wants to visit them, she has to apply to the Israeli authorities to obtain a travel permit.

Occasionally they give her one. Last week they refused. "Sometimes they give a reason. Most times not," says Shari, "This time they said I was not married. That was why I could not get a

permit." Jaricho is not under Israeli control. It is run by the Palestinian Authority headed by Yassir Arafat, But that does not make Shari's life, or those of many other Palestinians, any easier.

Palestinians wishing to visit Jerusalem, collect friends from Israel's Ben Gurion international airport, or travel between the West Bank and Gaza, must always apply to the Israelis for a travel permit. The permits, if granted, strictly limit the time any Palestinian is allowed to spend in Israel, usually to a few hours. The same applies to traders in Gaza and the West Bank. Divided by a narrow

swathe of Israeli territory, they often wait in vain for permission from Israel to do business with each other.

So just as Shari is cut off from Jerusalem, Palestinians in Gaza and the West Bank are cut off from each other. This is in spite of the fact that the freedom to travel and the establishment of a safe passage between the West Bank and Gaza was agreed between Israel and the Palestinians during the 1995 Oslo neace accords. Many Israelis have no idea of the

restrictions their governmen imposes on Palestinians. Nor has US public opinion - that is, Congress and CNN - which Benjamin Netanyahu, israel's prime minister, has targeted in his campaign to demonstrate that it is the Palestinians, and not Israel, who are feiling to implement the Oslo accorda.

· Yet the Palestinian Authority, after four years in power and after seeing how Mr Netanyahu works the US television networks and Congress, has failed to provide professional public relations to counter Israel's charges that the Palestinians alone are to blame for the stalled peace process. "It is a complete disaster," sighs

one western ambassador. "I simply

cannot understand the Palestinian Authority's attitude towards the media." When Mr Netanyahu last month

presented plans to extend the boundaries of Jerusalem - even though the status of the disputed city is supposed to be left up to final settlement negotiations between Israel and the Palestinians the Palestinians failed to go on the offensive.

There are countless other examples of incompetence in responding quickly and efficiently to events and queries. Press conferences as much as press statements are rare. Telephone calls to Mr Arafat's office in Gaza are rarely returned. When Nabil Shaath, planning minister, was supposed to give a press conference

at the Palestinian information

plans for the city - in front of the world's media to explain how Mr Netanyahu is undermining the

Oslo accords.

With a more open approach, we could do so much more to get our views on Oslo across to Israel and the US. It would also strengthen our civil society

Hanan Ashrawi, the Palestinian higher education minister. predictably criticises the plan. But she has no maps, charts, or statistics to hand to give a . convincing account of how such a plan will cut off Palestinians in the West Bank from Palestinians in east Jerusalem.

And not once has the Palestinian Authority thought of putting Khalil Tafahii – a cartographer with an extraordinarily detailed geographical knowledge of the West Bank, Jerusalem and Israel's

ministry in Ramallah a few months ago, he arrived late. "Sorry," he quipped. "I didn't know there was a ministry here."

A Palestinian minister tries to explain why the Palestinian Anthority's public relations machine is so had. "We have no money. A PR firm costs money," he says. Yet Mr Arafat's close colleagues have ample money earned from running monopolies in Gaza and the West Bank to own expensive cars and houses and educate their children privately.

More thoughtful, liberal Palestinians place the blame squarely on Mr Arafat's shoulders. "Arafat is still a revolutionary," says one. "He has not mada the transition from revolutionary to statesman. He is obsessed with controlling everything."

This control extends to the Palestinian media, within which many journalists have adopted self-censorship rather than risk the authority shutting their newspaper offices. Criticism of Mr Arafat and the Palestinian Authority's miserable human rights records is not permitted. Discussions about the direction of Palestinian society - a subject endlessly but privately discussed among young

Broadcasts of the Palestinian Legislative Council, the do facto parliament democratically elected in 1996, are blocked. The independent Nahlus-based Centre for Palestinian Research has come under pressure from Mr Arafat and the PLC if comion polls show support for either slipping.

Palestinians - is limited.

With a more open approach, we could do so much more to get our views on Oslo across to Israel and the US. It would also strengthen our civil society," says a senior Palestinian official. "But that decision has to come from the top, from Arafat and his minders. What l more can I say?"

going to become a global market leader?

Partnership that works both ways

The results of mentoring are unpredictable and the participants may not even agree on what they are, writes Victoria Griffith

contact them.

calls and e-mail.

exchanged frequent phone

The two have slightly dif-

ferent views on what went

the other's intellectual

When Ellen (Lln) wide sphere of influence. Knapp, a senior part— The first point of business Knapp, a senior partncr at Pricewater house Coopers, and Virginia Benson, then a senior manager, were thrown together under a corporate mentor. face-to-face meetings freship programme two years ago, neither woman felt the relationship would be very

Ms Knapp, some 13 years older than Ms Benson, feared there was too much of an age gap. Ms Benson, working in the auditing sec tion of the firm, was afraid Ms Knapp, who came from a management consulting background, would not be able to offer much professional advice.

Both women were surprised at how well the mentorship worked out. Their experience sbeds light on how mentors can be used to improve performance and

Part of the success of the relationahip is prohahly attributable to Ms Knapp's personality and status. A large, good-humoured she manages to be motherly without being condescending. Ms Knapp is also close to Pricewaterbouse Coopers executive management team and has a

this way?' Pretty soon, I was thinking on a higher level myself.' Ms Benson, for instance.

had chosen to specialise in the euro currency before the for Ms Benson and Ms mentorship began. While dis-Knapp was to work out the cussion around the euro still focused on whether or not it logistics of their relation-They wanted would happen. Ms Knapp encouraged her to take a step forward and analyse the quently enough for their interaction to be meaningful. nmon currency's implicabut not so often that it tions once it went into effect. would interfere with work. Both women agree that networking was key. Ms Knapp regularly passed on They opted for once-a-month sessions of about one-and-a half hours. Most discussions

the names of people she thought might he helpful. took place over lunch, when clients were least likely to Particularly useful was a man Ms Knapp knew who The lunch sessions also had just moved to the got them out of the office. "I Amsterdam office: Laura Schupmann. Ms Knapp thought Ms Schupmann knew if we had people popping in and phone calls could pass on articles on the heing put through, we wouldn't be able to conceneuro appearing in the Eurotrate," said Ms Knapp. In pean press. Ms Schupmann between meetings, they and Ms Benson had something else in common: they were both new mothers, and their shared experiences quickly blossomed into a

well and poorly in the rela-tionship. While Ms Knapp long-distance friendship. Ms Knapp also boosted Ms Benson'a visibility with clibelieves she excelled at mixing practical advice with Inspiration talk, Ms Benson "I knew from the start that I wanted to pass on the importance of making yoursays she benefited most from input. "She taught me to self known," said Ms Knapp. think, more than anything "Women tend to be less visielse," says Ms Benson, "I'd ble because we engage in present a problem and she'd behaviour that is not as loud



rs put Virginia Benson (left) and Ellen Knapp together David Howell

that contributes to problems of promotion."

She encouraged Ms Benson to ask herself consistently whether she was speaking up at meetings and volunteering for high profile activities such as client demonstrations. She also suggested Ms Benson as an expert speaker on the common currency to a number of conference organisers.

The mentor relationship was not always easy. Ms Knapp feels she fell short in helping Ms Benson, as a new mother, sort out conflicts hetween work and family. "Although I have children, I didn't really start my career until they were in school,

and it was all so long ago that I don't remember the day-to-day trials."

Ms Benson says Ms Knapp's own achievement as a working mother was insplration enough, but takes issue with her mentor's practical influence on ber promotion. "Because Lin was in a different area, she really had little say in whether or not I became partner, and I think one of the things you expect from a mentor is that they directly promote your

advancement. Luckily, I was close to becoming partner even before the mentor programma started. Still, it was worthwhile: the tima I spent with Lin will make me a bet-

Tips on making a mentor ship programme work: · Work out the logistics. Make sure meetings are set with some frequency and that there are no distrac-

• Choose a mentor with some influence. If the person is in a different area, it can still work, if you bave other supporters who can lobby for your promotion.

useful advice or help, even if it does not strictly seem to fit the programme. · One of the most impor-

tant things is access to a network. If you are denied that access, you are probably not getting the most out of the

and give up-to-date informa

NEWS FROM CAMPUS

Cash backing for Harvard's foreign MBAs

offered an MBA place at Harvard Business School will no longer have to turn the place down through lack of

Harvard has negotiated a oan scheme with Citibenk for all new students, regardless of citizenship. In the pest private loans were usually limited to US students.

The agreement between Harvard and the Student Loan Corporation, a subsidiary of Citibank, means MBA students are eligible to borrow version of Citibenk's private CitiAssist programme. In return, Citibank has become the only financial institution to be granted preferred lender status with Harvard MBAs.

Features of the loan include a low interest rate, repayment over 15 years and a warver on fees to set up the loan. The total two-year budget for a single student in the MBA programme is about \$95,000 (£57,600), according to Harvard, including fees, housing and personal

expenses. More than 25 per cent of the intake on the Harvard MBA come from outside the US.

Unicon takes on Morgan

education body, Unicon, has elected an executive education specialist from North Carolina to be the next president and chairman of the

Frank Morgan, executive programmes director at the case studies and role-playing Kenan-Flagler business school at the University of North Carolina at Chapel Hill, will succeed Michael Pitfield from Henley Management College, tion on corporate governance issues. Alumni go on the Forum's register of trained professionals. Comwho was the first non-US panies can approach the

Unicon, which stands for

are International University Consortium for Executive Education, was founded in 1972 and now has 67 member schools, including Harvard, Stanford and Insead. Unicon: US, 908 903 1180

New home in Rotterdam

Later this week construction will begin on the new building for the Rotterdam School of Management on the Erasmus University campus in the Netherlands. RSM plans to move into the building, which will have lecture halls, break-out rooms for discussions, a trading room simulator and electronic fibrary, by the end of 1999. The building will enable RSM to expand its full-time and part-time MBA programmes and to bring its ecutive programmes on to the main campus. Frasmus: www.rsm.nl/

Essential guides for students

Revised editions of two favourite business schools guides will be on sale from this month, For those trying to track

down relevant executive programmes, the Economist Intelligence Unit has published the third edition of Which Executive Programme? Priced at £29.95 (\$50), the guide examines some of the best programmes in a market mated to be worth \$12bn (£7.2 bn) a year. EU; UK, (0)171 830 1007 ■ The London-based Association of MBAs has brought out the latest version of its Guide to Business Schools which, claim the compilers, covers everything the budding MBA student needs to know before embarking on an MBA. Priced at £26.95 in the UK, the guide looks, among other things, at studying overseas and how to finance an MBA course. Association of MBAs: www.mba.org.uk

uation for News from Campus should be sent to Bella Brads The Financial Times, One Southwark Bridge, London SE1 9HL. Tet. 44 171 873 4673 Fex 44 171 873 3950

WOMEN ON THE BOARD

Uphill struggle to get round the table

lt is a lonely enough joh being a senlor manager if you also Spare a thought, then, for the female board members in British industry.

Research from the City Women's Network, a club of Britain's highest-flying proof the 1,200 directorships in

ludicrous, says John Mellor, chief executive of the Non-Executive Director's Forum. because companies are crying out for female non-execu-

To try to get more women fessional women, shows that on to the boards of Britain's the FTSE 100 companies. Forum bas joined forces over the next few years.

only 40 are women, who hold with the City Women's Net-52 of the appointments. with the City Women's Net-work. The Forum already The situation is even more offers training or development programmes for existing or potential non-executive directors and bopes to increase the proportion of women on these programmes. The two organisations believe a target of 20 per cent women non-execubiggest companies, the Ned tive directors is achievable

But what do women bring to the boardroom that men do not? The City Women's Network is carrying out research to try to find out, Anecdotally, Mr Mellor believes women tend to depoliticise board meetings, While Naomi King, vice-chair of the CWN, believes women are always very active and committed to what they do. Prua Leith, restaurateur

and non-executive director Forum courses centre on of both the Halifax Bullding case studies and role-playing Society and Whitbread. believes It is not so easy to encapsulate the qualities a woman hrings in a single sentence. "I think I'm uneasy about any company being represented at the top by people who are not the same sex as the majority of their customers or staff. The two-and-a-balf-day Della Bradshaw

Forum when appointing nonexecutive directors.

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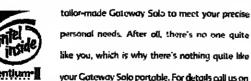
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Case competition

A continuing case for the clearing house

After 25 years the traffic in case studies is still growing, writes **Della Bradshaw**

At the end of last month delegates from nine countries met in the beart of the English countryside to consider a future atrategy for tha National Merchant Bank of

Would the bank still be able to expand following the riots in Zimbabwe earlier this year? And would US and European banks continue to provide NMBZ with lines of credit if the political uncertainties were not resolved?

This was no international strategy meeting, bowaver. The delegates in question were teams of MBA students from 13 business schools taking part in the European Business Schools Case Competition at Crantield University, which is sponsored by Gemini Consulting. The case study of NMBZ was written specially for the event, which was held to commemorate the foundation of a lege, mear Boston, to intro-

Europe 25 years ago. The European Case Clearing House has come a long relatively disappointing way since it was set up in 1973 as the Case Clearing House of Great Britain and Ireland. Then it had just a bandful of participating schools; today it has more than 300 members and a collection of more than 14,000 case studies.

business schools internation- for the paper-based case. ally and to disseminate cases written at the blg North American schools in Europe.

growing, says Jeffrey Gray, you in the bath." consultant director at the ECCH. "There is a perception that case studies are going out of fashion, but that just doesn't stand up."

husiness schools and commercial organisations are turning to the case method.

The ECCH distributes some 50 new cases a month from European schools and some 70 or 80 from Harvard Business School, figures which are growing by the

versity of Navarra in Barcelona, is the biggest European case publisher, followed by Insead, in Fontainebleau and

According to Mr Gray, about 60 per cent of the cases hought and shipped in Europe originate from Har-Insead and IMD each account for about 10 per cent of total sales in Europe.

The ECCH also distributes cases written by the other two big North American case-writing schools - the Darden school at the University of Virginia in Charlottesville and the Richard Ivey school at the University of

In the US the ECCH set up an operation at Babson Colcase clearing honse in duce the US market to European case writing. But the take-up has been

according to Mr Gray. The big internationally focused Columbia, Michigan, Harvard and Thunderbird have been the biggest cus tomers of European cases.

Tha EECH is now begin ning to move into the elec-The ECCH runs training tronic age with the distribucourses on how to write tion of CD-Rom based cases cases and bow to teach which incorporate live video them. But its main line of footage to help tell the tale. business is to distribute case However, Mr Gray believes studies written by European -there will always be a place "The MBA works 80 hours

a week so he or she needs to husiness be able to take the case and read it in the bath. You can-It is a business which is not take your laptop with As to the anniversary case

competition, that was won by the team of MBAs from the Said business school at

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WEAPONS THAT BLIND OR POISON HAVE BEEN BANNED. SO WHY IS THE WEAPON THAT DID THIS STILL LEGAL?

There are some weapons so abhorrent that their use simply cannot be permitted.

The horrific effects of poison gas in World War I saw this weapon banned in 1925.

The insidious blinding laser joined this list in 1996.

But there is one weapon that causes untold human suffering and still continues to be used.

That weapon is the landmine.

Anti-personnel landmines are frequently laid in a haphazard fashion and continue to operate long after a conflict has ended.

Which means the victims tend not to be soldiers with ample medical support, but poor men, women and children playing no part in the conflict.

Today, somewhere in the world the life of another young child will be cruelly shattered by one of these weapons.

Just one of seventy civilians who fall victim to the landmine every single day.

That is why the International



Committee of the Red Cross is leading the call for a total ban on the production, export, use and stockpiling of anti-personnel landmines.

The weapon that mutilated this defenceless child cannot be

allowed to continue its carnage.

Before another century starts, landmines must be stopped.



LANDMINES MUST BE STOPPED

Teamwork put to test for new organisers

WORLD CUP

Patrick Harverson reports on the obstacles ahead for Japan and South Korea, the joint host nations for the next World Cup

As grim as it may seem, now event in two countries with situation has deteriorated so that France 98 is over it is e history of enmity and badly in Japan and South time to start thinking about the next World Cup. Given the organisers of the new millennium's first tournament - to be jointly hosted by South Korea and Japan four years may not be long enough to prepare for the host the 64 games.

kick-off in June 2002. the sport's bureaucrats have mutual suspicion - not to Korea during the past year mention separate languages, currencies, time zones and

The complications are mind-boggling. No fewer than 20 cities, double the number used in France, will

The political tensions ger than in Japan. Infra-Ever since Fifa, world foot- between the host organisers ball's governing body, made have eased during the two years since that fateful comto appoint co-hosts in 2002, promise, but the financial and organisational burdens been grappling with the have grown with the onset problems of organising the of a severe economic crisis world's biggest sporting in the region. The economic

Korean organising committee, put the latest estimate of the total cost of the World Cup at Won1,300bn (\$1bn). However, despite the huge investment required to prethat there has been speculation that either one or both

pare the country for the tournament, representatives countries might have to from South Korea were putting on a brave front for the Concern has particularly focused on South Korea, media while in France. At a Paris reception on Friday for where the crisis is more severe and likely to last lonthe 2002 hosts, Choi Chang-Shin was asked about the dire economic situation in structure and stadium develhis country and the special problems this created for opment plans have already been cut back, but South Korea must still make sub-World Cup preparations. "What special problems?" he stantial investments in transport, including a new airport, tourist amenities,

The Japanese football hotels and media facilities, authorities were also dis- hensible than France's.

Last week, Choi Chang-Shin. playing remarkable sang- Whila most observers some of the games - as has the secretary general of the froid Tadao Murata, director believe South Korea and been proposed - adding an of the Japan Football Associ- Japan will be ready to wel- extra layer of organisational ation and a member of Fifa's come the football world in and political complexity to of the Japan Football Associ-World Cup organising committee, said: So far, we don't worry about the economic situation. We are not thinking about it."

Both groups were also being coy about what they had learned from the French organisers this summer. The right sort of things were said about the ticketing arrange ments, widely agreed to have been poorly handled at France 98, but little else was revealed. The South Koreans seemed most keen to ensure their opening ceremony would prove if not better, then at least more compre-

2002, there are other questions about the next World Cup that need to be

Will the two "home" teams be good enough to progress beyond the first round, and if they are not, how will this affect the tournament? When will the games be played in the evenings to suit European television audiences, or in the mornings to auit South American audiences? Will the stadiums be robbed of atmosphere by the likelihood that few visiting football fans will be able to afford to go? Will North

an already complicated tournament?

Answers to these and other questions were not forthcoming in Paris last

As with the US in 1994, Pifa believes it is right to take the football's greatest event to new, uncharted territory. However, the decision had more to do with the sport's politics than with organisational practicalities.

From today, the football authorities in South Korea, Japan, and in Switzerland (Fifa's home), have four years to prove it was the Korea be invited to host

REFEREES

In search play in all quarters

France 98 will be remem bered in part as the World Cup of rough justice.

Officials were extraordinarily severe when dealing with certain "showcase offences, such as tackles from behind, retaliation and dissent. But this was mixed with extreme laxity when sanctioning others - diving feigning injury and the sort of shirt-pulling and holding that has turned penalty areas into virtual war zones before corners and free

The result is a lingering eeling that relatively honest troopers such as Laurent Blanc, Morten Wieghorst, Zinedine Zidane and even the foolish David Beckham have been punished too harshly, while the real culprits have largely got away with it.

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Active Contra

These perpetrators of football's black arts have shown enough savvy to avoid the tackle from behind, which referees were always going to pick on at this World Cup, in favour of other less dangerous, but no less illegal, ways of grabbing an unfair

One of the most effective ways of doing this is by reducing the opposition to 10 men. Of 21 red cards meted out before yesterday's final. only three were given to players who ended up on the winning team. In two cases, those of Zidane and Arthur Numan of Holland, the rames finished 10-a-side, For Blanc, the expulsion came relatively late in the game with France leading.

It is to the detriment of the game to allow this situation to continue, but how can it be changed for tha next World Cup in 2002?

One remedy would be to supply referees with a greater number of punishment options. Even when a red card is justified, its punitive effect varies immensely and arbitrarily, depending on whether a given offence is committed in the eighth or 30th minute.

Time-limited expulsions. in the manner of icehockey's "sin-bin", should be considered. So should sendings off where the offending layer is replaced by a team mate, thus delivering personal retribution without ruining the game.

The powers-that-be should also give World Cup officials the tournament begins.

Being judged on their firsterees in s vulnerable position. As one assistant referee said: "We are all here to help each other, but at the end of the day, we all want the same thing." It is hardly surprising that a public exhortation by Sepp Blatter, the new president of Fifa, the game's governing body, to from behind should apparently have contributed to "Red Thursday" on June 18, when five players were sent off in two games.

Dismissed players should also be able to appeal against the decision with the aid of video evidence.

David Owen

Dutch attacking treat proves too expensive By Peter Michols NUMBERS SO FAR It was a match that Holland

CROATIA 2 HOLLAND 1 THIRD PLACE PLAY-OFF

had no heart for. They put a gloss on it and pushed Bookings gloomier thoughts aside Leading goalscorer. with s strategy of adventure. Guns Hiddink, the Dutch Prosinecki tidily finishing kamp, looking even less fit, coach, pushed left back off the move. And though Arthur Numan up on the left Zenden replied with a fine to support Philip Cocn. and Boudewijn Zenden was

absolved of defensive duties on the right. In the clever tricks department, Clarence Seedorf and Zenden battled for top billing. In all, it was an engaging effort at showmanship and it cost them the match.

Unfortunately, football is tics. Hiddink's philosophy could have paid off on a day striker claimed his sixth goal when Dennis Bergkamp Kluivert converted his chances, or on a day when Dutch adrenalin was not in such short supply.

Imprecisa in the final phases of attack, they were When the Croats charged playing deeper and Coca from defence only Frank de replaced by Marc Overmars Boer and Jaap Stam stood between them and Edwin

individual strike in the 21st minute, they were caught a second time after 35 minutes, when Davor Suker had so much time on the ball he could have written van der Sar a letter to tell him when the shot was coming. Suker's goal was the single

rapturous moment in the match, the Croats threading mostly one-touch, before the of the tournament. Sadly, it offered a threat or Patrick also condemned the game to a second half of such limited Crostian ambition that van der Sar was not troubled by a single shot.

Holland reformed at the break and looked more balleft exposed at the back. anced for it, with Numan on the left, which put Mario mars tortured him briefly,

168 Sendings off 247 Converted penalties Davor Suker (Croatia) 6

> was replaced by Pierre van Hociidonk in the 58th min-

> game were more an opportunity for the Crosts to display their theatrical talent. A number of players could Suker took the Oscar, collapsing like a sack of pota-toes after the gentlest touch from Frank De Boer in the penultimate minute of the game. When Suker eventually rose, he shrugged as if it were all just a piece of fun. The crowd thought otherto jeer Slaven Bilic; if Suker that was his choice.

There were about 4,000 Dutch and 2,000 Croat supporters in the Parc des Princes in Paris rooting for head, when he had appartheir teams. The remaining ently been pushed on the 40,000 seemed to have only chin, made him one of the one intent: to berate Bilic for his part in the dismissal of



wanted a piece of the action. Y for Victory: Croatia's match-winner Davor Suker (left) and captain Zvonimir Boban salute their supporters after the game

has not been the only actor in this tournament, but keeling over grasping his foreleast popular. After the match, Croatia's coach

had reached this level once before, supplying five of the Yugoslavian team in the 1962 third-place play-off against Chile. That day they lost. On Saturday, joyfully atop a hastily constructed They were caught in the but lacking true fitness was French defender Laurent Miroslav Blasevic did his podium, they were endorsed 13th minute, with Robert soon closed down. Berg-Blanc in the semi-final Billic best to defuse the situation.

Croatian representatives team in the world. For a nation only formed in 1991, tha journey has been brief but the distance travelled

The Dutch do not need to rebuild their team for the European championships in 2000, just their psyches. The to get his signature on a new biggest threat could be contract quickly.

leaves this tournament with both his and his team's reputation greatly enhanced. He denied any links with the Real Madrid coaching post that came vacant last week, but the Dutch would do well

BEST AND WORST THE UPS AND DOWNS OF FRANCE 98

Super siblings, big tantrums and terrible socks

Although this edition of the Financial Times went to press before the World Cup final was over, Simon Kuper, Patrick Harverson and David Owen offer their nominations for the tournament's best and worst categories

Best game: England-Argentina (or Brazil-Holiand if you have Dutch sympathies). Biggest flop: Italian striker Ales-

sandro del Piero. Falsest dawn: Scotland's res pectable 2-1 defeat against Brazil in the opening match, which fooled everybody into thinking they had a reasonable team and might get through to the second Best brothers: A dead beat

between Denmark's Brian and

Michael Laudrup, and Holland's Frank and Ronald de Boer. How-Best twins: The De Boers - hard to think of a better single-egg combination at any World Cup. Best player (for a total of four





Worst player (for the rest of the

time): Dennis Bergkamp. Best player overall: Whatever anyone says, and despite all the hype beforehand, Ronaldo. Just ingl: Claudio Taffarel - for a Bra-



rs: Holland's de Boer twins, Frank (left) and Ronald

ask which player you would least like your team to face, and there can be only one answer.

failed to justify their domestic billing as "the best in the world"): David Seaman, Andreas Kopke and Edwin van der Sar. Biggest cheats: Ariel Ortega,

Diego Simeone, Lorenzo Staelens, Dejan Stankovic and almost the entire Crostian team. Michael Owen, the most promising young cheat, is still disappointingly goal-oriented: he goes down solely to win free-kicks and penalties, rather than for the sheer aesthetic pleasure. Owen should learn from Ortega, who dived to try to win a penalty against Holland when it would have been easier to dribble round Jaap Stam and

Fairest players: Ronaldo, Tony Adams and Frank de Boer. Worst socks: Germany's. Just what alphabet did they use to

Antarctica had submitted teams they might have been even worse. Given the constant growth of the World Cup, we should soon find Most disappointing continent:

Most baffling opening ceremony: What were they thinking of with those racially stereotyped giants and that excruciating poetry? It

will be a long time before the French catch on to modern football frony. Best tantrums: Peter Schmeichel. the Danish keeper, who berated eight-year-old hall boys for not returning the ball within his specifled 1.34-second time limit. Second-best tantrums: The entire

US squad after coming 32nd out of Worst job: Covering Austria. print those letters? The garments Nicest remark by a coach: Berti

zilian goalkeeper, disappointingly should be pensioned off along with the team.

Vogts, German manager, saying are likely to be retained for that he would rather that Ger the latter stages, well before Worst continent: Asia, although if many had lost to Yugoslavia, if it meant that the Lens policeman beaten into coma by German fans on the same day was made well. Dumbest remark by a coach: Vogts saving Germany had lost to Croatia because of a Fifa conspir-

> World Cup. Second dumbest: England's Glenn Hoddle, saying that the English fans in Marseilles had been provoked by Tunisians, Most courageous decision:

Hoddie's, in making Michael Owen start the World Cup on the And finally - best response to

those who say the World Cup should never have been hosted in France because the country lacks passion for football: True. but have you ever eaten in s French restaurant, or visited the

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Views of one of the most



exhibition consists of 23 paintings and drawings, mainly from British collections, and takes the form of a tour along the Grand Canal. The Hayward Gallery present a retrospective of American artist Bruce Nauman on. Thursday, dominated by his audio visual and sound retaliatione (above). explores how the artist produced old and new on Wednesday. These productions of musicals

Trever Nenr's National The

production of the Rogers-Hammerstein classic Oldehome! opens at the Olivier Theatre; tomorrow, Steven Pimiott's production at Labatt's Apollo of Dr Doolittle, starring Phillip Scoffeld (below right), with 97 animatronics, and songs by Leslie Brieusse; and toolight Eyem, a new musical by Andrew People and Stachen Clark at the Pricional Theatre. The famous Steppenwolf

Theatre Company from Chicago. led by John Mahoney, vists London, opening at the Barbican Theatre on Thursday, with the British premiere of the Kautman & Fiart classic The Man who Came to Dinner. Senegalese singer Basts Man (eff) opens the Festival Flat's Serious Summer tonight. The

wide ranging, weeklong bill

includes the reformed Blues Brothers Band (Wednesday and Thursday), Brazillans Gilberto Gil and Marisa Monte in a duo (Friday), and trumpater Hugh Masakela celebrating Nelson

BREGENZ The Breganz festival opens on Thursday with Montemezzi's rarely performed opera L'amore the floating stage this year is a Mandela's birthday on Saturday. | revival of Gotz Friedrich's



production of Porgy and Bass, conducted by Andrew Litton.

del tre re. The main attraction on

OSNABRUCK The Felix Nussbaum Museum

commemorating the painter who died in the Holocaust, opens in this north German city on Thursday, It was designed by Deniel Liebeskind, the American architect recently commissioned to design Jewish museums for Berlin and San Francisco.

KUHMO

The world-renowned chambe music festival in this north Finnish town includes large doses of Heydn and Ville Lobos, French music from Chausson to Florent

Schmitt, and some new works by Finnish composers. The first concert is on Sunday, and the last on August 2.

VERBIER Music takes over this Swiss

Alpine resort for the next three weeks. Founded and rum by impresario Martin Engstroem, the Verbier festival is a heady cocktail of mountain air. masterclasses and highpowered chamber recitals, in which soloists of the calibre of Maxim

Vengerov, Yuri Bashmet (left) and Boris Berezovsky knock sperks off each other. The Curtis Institut provides this year's resident orchestra, and there will be tributes to Rodion Shohedrin and

A rare and intimate treat in Don Giovanni

In Aix-en-Provence, Andrew Clark finds a Peter Brook miracle

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In the programme-book for Don reading of rare fluidity and inti-Giovanni at the Aix-en-Provence macy. The characters sing their festival, Peter Brook pronounces, lines front-of-stage: there's no oracle-like, on virtually every scene in the opera, colouring his comments with a lifetime's obser- musical conversation. Nor is there vation of people, theatre, cinema any decor, there isn't any need for and music. It's a performance in it. As Brook reminds us in the itself, and if you have time to read overture, played with the cast it beforehand, it makes you scepti- seated expectantly around the cal about what you're going to see stage, the drama is all in the music and hear. How can anyone distil all this experience, translate it to the All they have to fall back on stage, and still make pure, unadulterated sense of Mozart's dramma

The miracle of the Aix Don Giovanni is that Brook has done just that - to the dismay of some sections of the first night audience. They wanted a picture-book Seville, a sequence of outsize scenes and characters, an operatic stereotype. Brook will have none of that. His staging is simple, bare, the murder of the Commendatore, true to life. It begins and ends in the beating of Masetto, the masterthe music. It presents characters servant switch or the arrival of the who are very much stage animals, but whose performances cross the . with such resourceful stagecraft footlights in such a way that you that we identify immediately with feel complete complicity with what is happening. With almost everything they think and feel. every turn of phrase, Brook There are no gags, no conventional solutions. The result is one of the most naturally absorbing nights in the theatre that I have witnessed.

It's a wonder Brook ever came back. He last staged Mozart 50 years ago - a Covent Garden Figaro. And it's 30 years since he dismissed grand opera as "a nightmare of vast feuds over tiny details". Since then he has confined himself to stripped-down, experimental versions of Carmen and Pellegs in his own Paris theatre. So there was an element of curiosity, almost disbelief, when it became known that the Aix festival was to be relaunched this summer with a Brook staging. Had he really capitulated? Has he re-ac-

cepted the literalness of opera? The answer must be "yes" - but on his own terms. Brook agreed only because Stephane Lissner, the man charged with reviving Aix's fortunes, guaranteed him the working conditions be enjoys at the

Bonffes du Nord: young casts, long

and dedicated rehearsal, an atmosphere in which everyone can turn the work inside out and rediscover

it for themselves. In Don Gioponni, this results in a straining, no sense that they are engaged in anything other than and the personalities it portrays. apart from Chloe Obolensky's stylish and class-conscious modern costumes - are a handful of coloured benches with detachable poles, overlooked by the 18th century stone facade of the open-air Théatre de l'Archeveché.

Far from cramping his style, the discipline of working to a text appears to have liberated Brook. There may be nothing literal about stone guest - but each is enacted reminds us that light-heartedness in Mozart is synonymous with poiguancy; and the beauty of this performance is the way each member of the cast expresses these ambivalent shades.

Nowhere is this more obviousthan the catalogue aria: the joke seems to be on Leporello, until the truth gradually, tragically crosses Elvira's face. She is no hysteric: Melanie Diener turns her into a character of considerable depth and thoughtfulness, Carmela Remigio's Anna and Lisa Larsson's Zerlina are no less sincere, but cannot match Diener's silver-plated voice

and personality. With the exception of Till Fechner's puny Masetto, the men are more evenly balanced. As a farfrom-wimpish Don Ottavio, John Mark Ainsley gives the performance of his life. Gilles Cachemaille is the definitive Leporello, Gudjon Oskarsson a marvellously concentrated Commendatore - and Peter Mattei a Giovanni of explo-



sive energy, virility and charm. · Not since Ruggero Raimondi has there been a seducer who so easily combines danger and noblesse, whose smile is the flip-side of a vicious glower. Mattei acts like an over-sexed young aristocrat, using no one knew until a few days ago his towering physique to advan-tage. This Giovanni is as ravenous over the opening night. In the as he is vindictive - but that does not stop us secretly liking him. Matter's Serenade is rapturously honeyed, his Champagne aria per-fectly articulated despite being taken at a furious lick: this is a

fascinating performance. So, too, is everything we hear from the pit. The fact that I have withheld mention of Daniel Hard-ments but period manners, seem

mean he was anything less than an equal partner with Brook, Harding, a 22-year-old British conductor, shared the musical preparation with his mentor, Claudio Abbado; event, doubtless encouraged by some preview performances, Harding conducted with a mixture of youthful freshness and extraordi-

nary maturity. nary maturity.
In no way was this a "borrowed" interpretation; nor did the equally youthful Mahler Chamber Orchestra, playing with modern instru-

ing's contribution till now does not anything less than intimately acquainted with the music's sense and style. Within each phrase Harding whipped up a fury while uncovering the tenderness behind it: I particularly liked his con amore treatment of "Dalla sna pace", the dancing accompaniment to "Andiam" in the Giovanni/Zerlina dnet, and the way he locked immediately into the tempo

> Both Brook and Harding faced a mountain of expectations in this production: the fact that they surpassed them suggests that, in a world of operatic excess, there are still old truths waiting to be discovered.

Ragtag of the Church clergy

THEATRE

ANTONY THORNCROFT

Now that local boy David Hare has scooped a knight-hood, his state-of-the-nation plays are reckoned to be suitable for the mop heads of the Chichester Festival. Racing Demon, his strangely passionate study of the tra-vails of the Church of England, is perhaps the best of the genre, being less dependent on statistics and more concerned with human frailties. There is also a gripping plot, which only falls apart in the final scenes.

There is much of George Bernard Shaw in Racing Demon; the characters brazenly represent the raging Established. There is the woolly beaded rector, the Rev Lionel Epsy (the excelwhose own self-doubts make him a bopeless shepherd for the beatific Rev "Streaky" flashes of wit and wisdom. Bacon (a charismatic Peter vative convictions keep him

the social services.

tion of 22 self-contained sec nelets. Hare probes all the inconsistencies, tensions and doubts that weigh down the Church.

Sometimes his outsider's vision seems to let him down bishops of Southwark are traditionally liberal to the point of Marxist, and there can be few occasions when they entertain curates at the Savoy for dinner. It also seems unlikely that a bishop, faced with creating schism in the Church over the issue of accepting women as clergy, should devote so much energy to dumping an old friend from his parish.

Hare also seems to lose faith in his plot; in the great confrontational scene, when the bishop verbally defrocks the Rev Espy, the rector wins the battle if not the and bobtails of the Church argument. Then be weakly accepts defeat.

The ending, too, is sloppy. when, in a typical flight of lent Dinsdale Landen), Hare fantasy, Rachel Joyce, one of the three under-written women in the play his inner-city flock; the born- pleads for man to find his again curate, the Rev own salvation, apparently by "Tony" Ferris (Paul Ven-flying away. But much more ables, impressively de- is right the drab clothes of ranged), whose fundamental- the clergy, the individualism ism is driving him towards of their vision of the Church. the wrong side of fanaticism; and Hare's occasional

By taking a subject about Bourke); the gay Rev Harry which most people know Henderson (Mark Kingstoo). little but have strong feelall presided over by the ings, Hare has created a Bishop of Southwark (Denis memorable work of drama. If Quilley, positively shaking it is shot through with conwith fervour), whose conser- tradictions, then so is the awake at night in a world inconclusive, then so is the where the church is little Church. By going for good more than an out-station of actors rather than starry names, with both Landen On Stepben Brimson and Quilley in sparkling Lewis' bleak, adaptable, form, Chichester under new stage, enlivened by trains management has produced a roaring across the mean definitive production of one streets, and through Christo- of the more enduring plays pher Morahan's quick direc- of the decade.



Tortured souls: Denis Quilley (left) and Directale Landon Alastair Muis

INTERNATIONAL

Guide

ATLANTA

EXHIBITION High Museum of Art Tel: 1-404-733 4444 Self-Taught Artists of the 20th Century: An American Anthology. 300 works by more than 30 artists, all of them without formal training; from Jul 14 to Sep 20

BUDAPEST **EXHIBITIONS** Hungarian National Gallery, Buda

Tel: 36-1-375 7533 Jozsef Rippi-Ronal: retrospective of the Hungarian post-impressionist, comprising 250 works. Includes decorative art objects and personal photographs and letters as well as paintings loaned by private collectors and museums; to Sep 6, then transferring to Saint-Gormain-en-Laye near Parts

Museum of Applied Arts Tel: 36-1-217 5222 Zeolnay: Art Nouveau Ceramics. Display of 200 objects made between 1897 and 1918 at the

family-owned Zsolnay factory in Pécs. Includes gobiets, vases and other objects. The museum itself, opened in 1896, is itself decorated with Zsolnay pyrogranite; to Sep 27

COPENHAGEN **EXHIBITION** Louisiana Museum of Modern

Art, Humleback Tel: 45-4919 0719 www.louisiana.dk Louisiana at 40: The Collection Today. Anniversary exhibition of the permanent collection, designed to showcase 40 years of work. Highlights Include works by Giacometti; to Aug 30

EDINBURGH EXHIBITIONS

National Gallery of Scotland Tel: 44-131-624 6200 Efficies and Ecstasies: Roman Baroque Sculpture and Design in the Age of Bernini. The National Gallery's major festival exhibition for 1998 is a celebration of the outstanding artist of the Italian beroque, Gianlorenzo Bemini, on the fourth centenary of his birth; to Sep 20

Scottish National Portrait Gallery Tel: 44-131-624 6200 Robin Gillanders: Little Sparts. Photographs of the painter lan Hamilton Findley's garden at Dunsyre in the Pentland Hills. Gillanders has been working there since 1993, and the display includes a range of collaborative works - posters, prints and postcards; from Jul 17 to Nov 29

 The Winter Queen: The Life of Elizabeth of Bohemia, Includes around 50 paintings, plus a selection of engravings and medals: to Oct 4

GLIMMERGLASS Afice Busch Opera Theater. Cooperatown

Tel: 1-607-547 2255 The Mother of Us All: by Virgil Thomson, Conducted by Stewart Robertson in a new staging by Christopher Aiden, with sets by Allen Moyer, Jul 18

GLYNDEBOURNE **OPERA**

Tel: 44-1273-815 000 Rodelinda: by Handel, New production directed by Jean-Marie Villégier, with sets by Nicolas de Lajartre and Pascale Cazales. With the Orchestra of the Age of Enlightenment conducted by William Christie: Jul 14

GRAZ: DANCE Opernhaus Tel: 43-316-80080 Kirov Ballet in a three-week sesson. Performences include The Sleeping Beauty (Jul 13), Swan Lake (Jul 14, 16), a Fokine evening (Jul 17) and La Bayadère (Jul 18)

KRAKOW EXHIBITION Tel: 48-12-422 8618 Ecole de Paris - Jewish Painters from Poland: pictures from Woiciech Fibak's collection. produced by painters working in Paris in the first helf of this century; to Aug 30

LONDON CONCERTS Berbican Hall Tel: 44-171-638 8891 Carmen: by Bizet. Sir Colin Davis conducts the London Symphony Orchestra in a concert

performance, with soloists including Olga Borodina and José Cura; Jul 15, 17 EXHIBITION Barbican Art Gallery Tel: 44-171-638 8891 Fashlor: includes screen prints,

The Warhol Look/Glamour Style films, reconstructed window displays, photographs, illustrations and clothing, mainly drawn from the Warhol Museum and offering Insights into Warhol'a work in this aree and the New York scene of the period; to Aug 16

MADRID EXHIBITION Museo Nacional Centro de Arte Reina Sofia Tel: 34-1-467 5062 centenary celebration of the

Falls, Dall and Bunuel; to

Federico García Lorca (1898-1936): Spanish poet Includes biographical material and examples of the different forms in which Lorca worked - including theatre, music and the visual arts - with Schwarz in a programme of French friends and collaborators including works including Sarasate's Carmen

Sep 21

MILAN **OPERA** Teatro alla Scala Tel: 39-02-88791 Lucrezia Borgla: by Donizetti. Conducted by Giantuigl Gelmetti in a staging by Hugo De Ana. Casts vary; look out for Renée Fleming; Jul 13, 14, 16, 18

MUNICH CONCERTS Philharmonie Gasteig Tel: 49-89-5481 8181 Munich Philharmonic Orchestra: conducted by Jun Marki in works by Brahms, Mahler and

Schoenberg. With soloist Barbara

PARIS OPERA Opéra National de Paris, Opéra Tel: 39-1-4473 1300

La Traviata: by Verdi. Production

conducted by James Conion. Cast

directed by Jonathan Miller and

Includes Remon Vargas; Jul 13

Hendricks; Jul 13, 14, 15, 16

SAN FRANCISCO CONCERTS **Davies Symphony Hall** Tel: 1-415-864 6000 www.sfsymphony.org San Francisco Symphony Orchestra: conducted by Gerard

Fantasy and Chabrier's España.

With violin soloist Elmar Oliveira;

Santa fe **OPERA** nte Fe Opera Tel: 1-505-986 5900 www.santafeopera.org Beetrice and Benedict: by Berlioz, New production directed by Tim Albery and designed by Jennifer Tipton. Susan Graham wil sing the role of Beatrice, with

Elizabeth Futral as Hero. The

conductor is Edo do Waart,

Jul 18 The Magic Fluts: by Mozart. New production by Jonethan Miller, with sets by Roni Toren and costumes by Judy Levin, Cast includes Sheri Greenawald: Jul 15

STUTTGART **OPERA** Tel: 49-711-202090 Tosca: by Puccini. New production by Willy Decker, conducted by Lother Zagrosek with designs by Wolfgang Gussmann; Jul 14, 18

THE HAGUE EXHIBITIONS Lange Voorhout Tel: 31-70-364 5784 The Hague Sculpture 98: outdoor exhibition of more than 50 works by sculptors including Rodin, Maillol, Calder, Moore, Sourgeois and Tinguely. A modern sculpture show at Het Paleis Museum is showing at the same time: to

Jul 14

VERONA

Tel: 39-045-800 5151 www.arena.it Tosca: by Puccini. New production by Giuliano Montaldo. with sets by Luciano Ricceri. Cast includes Ruggero Raimondi and the conductor is Angelo Campori; Jul 18

 Un Ballo in Maschera: by Verdi. New production by Giuliano Montaldo with sets by Luciano Ricceri. Conducted by Daniel Oren; Jul 17

TV AND RADIO

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 CNN international Monday to Friday, GMT: 06.30: Moneyline with Lau Dobbs 13.30: Business Asia 19.30: World Business Today 22.00: World Business Today

Business/Market Reports: 05:07; 06:07; 07:07; 08:20; 09:20: 10:20; 11:20; 11:32; 12:20; 13:20;

At 08:20 Tanya Beckett of FTTV reports live from LIFFE as the London market opens.

rdy seven weeks into bis term, Indonesia's new president. B.J. Habibie, has earned a nickname that is both a compliment and a curse: Mikhail

Gorbachev While it took the former Soviet president years to loosen the grip of the Communist party on the press and opposition. Mr Habibie took only days to free political prisoners, allow workers to form unions and offer limited autonomy to proponents of independence for East Timor. He has also set the timetable for what he promises will be democratic elec-

"We're going to change." he says. "Nice eh?" This Indonesian version of glasnost has woo Mr Habibie

much more acceptance than most indoneslans and foreign observers had expected of a man they used to dismiss as a nutty professor and s lackey of former president Suharto.
"If Habible really shows a

break with Suharto, be can become a good president. says Hakim Hatta, a student activist who joined the prolests that brought down Mr Subarto and wbo was one of many to reject Mr Habibie at first, "We don't support him but we accept him. There is

Mr Habibie won a clear political victory over the weekend when Golkar, the ruling party set up and run by Mr Suharto to dominate parliament, voted in his protegé as chairman.

To some extent, his complete disregard of protocol and fondness for cracking jokes bave come as a breath of fresb air after the aloof and rather duli rule of Mr Suharto. "I am not a king," be says, priding himself on visiting parliament rather than summoning its speaker to the palace as Mr Suharto was wont to do. "I could be

just your nelgbbour." Mr Habibie's higgest fans have been the international Monetary Fund, due to in political life, But he may release a \$1bn tranche of credits for indonesia on Wednesday, and the World That is something even his Bank, which released \$1bn fans are afraid of too, "Gorbearlier this month. The US has given a more cautious nod of approval but Japan, Germany and other countries have sung his praise.

Mr Habible also won vital, if guarded, support from the military. "The most ready

Indonesia's Gorbachev

Sander Thoenes examines President Habibie's decision to give political reform priority over economic change



Driving on: B.J. Habibie at the opening of partiamen

economy is the Habibie gov-ernment," said Lt Gen Susilo Bambang Yudhoyono, chief of socio-political affairs in the military. "If someone else were president, there is no guarantee he would have support from all the people either. Our economy cannot

Even those who publicly oppose him admit quietly they can live with him, "Let's give him a chance," says Subagio Anam, a prominent husinessman turned

Mr Suhagio, though a strong supporter of opposition leader Megawati Sukarnoputri - who has refused to accept Mr Habibie as president - even paid the compliment of comparing Mr Hahlhie to Mr Gorbachev. "There is a similarity," he says. "He has made dramatic changes meet the same fate as Gorba-

schev failed with perestroika," says Umar Juoro, an economist close to Mr Hablbie's camp. "In the Soviet Union, political reforms failed because people could

That may hold true for

government to restore our Indonesia too. Other than the collapse of the Soviet Union, no economic downturn since the second world war comes close to that of Indonesia. Gross domestic prodoct declined by 12.2 per cent in the first six months of this year, plunging 40 per

> people into poverty. In a few remote parts of the archipelago there bas been famina hnt millions more are malnourished because they cannot afford the food that is on the

cent of the country's 200m

Mr Hahibie has done very little about any of this, other than make the extraordinary suggestion that Indonesians follow his example of fasting two days a week.

His cahinet is divided between populists and technocrats, and neither are used to reaching compromises because Mr Suharto used to make all the declsions for them. The rupiah has continued to lose value against the dollar despite the rush of pledges of financial support for Mr Hahlbie's government, and the economy is showing increasing strains.

Some of Mr Habible's example, may increase social finish

tension rather than dissipate It because these new lahour activists will face employers who cannot afford to raise

"He has made a good score in the political arena," says Umar Juoro, an economist at a think-tank close to Mr Habibie. "But he has not yet scored in the economy."

Mr Habibie says he is aware of that. "The majority of people don't care [who is president]," be says, "They care only for their rice bowl.

Mr Habibie has not gained much support or even acceptance from the country's Chinese minority, who control more than two-thirds of the economy. Many Chinese sbop owners, traders and husiness executives have either hunkered down or fled the country after rioters destroyed many of their businesses while gang raped their wives and children during anti-Suharto riots in May. Mr Habibie, openly critical

of the Chinese in the past, has promised not to discrimi nate but stacked his cabinet with four ministers known to be anti-Chinese. But he says he will invite Chinese to join a new independent committee to investigate the riots and rape, as well as the killiog and kidnspping of activists and student protest-

Like Mr Gorbacbev, Mr Habibie insists be made the right decision to focus on political reforms first, while continuing to implement the economic raforms agreed between the IMF and his predecessor. Using two husiness cards and a canister of coffee sweeteners on his desk to illustrate his point, he argued that economic reforms under Mr Suharto had far outpaced political reforms hut could not proceed alone, as investors wanted political stability as well as economic reforms,

"I made a racecar with this political vehicle and pul-led it and pushed it," he says, pushing one husiness card past another. "That all happened within 30 days. Unfortunately I cannot do more [that soon]."

But the coffee sweetener, symbolising the finish of the race between political and economic reforms, was still at the other end of the desk. Mr Habibie will need more reforms, of labour law for than glasnost to get to the

LETTERS TO THE EDITOR

Significant gap in French business education

From Mr David Harrison. Sir. Further to Andrew Jack's article "A degree of equality" (July 6), I fear that he has missed the essential point about comparing the

Ecole des Hautes Etudes de Commerce (HEC) and the Ecole Supérieure des Scimerciales (ESSEC) with business educatioo in countries such as the US or the UK. It acquired even the theoretical is true that students leave these establishments lacking work experience but a more substantial criticism must be that relating to lack of proof of the student having assimi-

knowledge of business. It is basically very difficult to not be allowed to complete the course if academic

All of the emphasis of the

French system is on qualify-

ing to enter the school via

the preparation classes;

lated what the instructors then makes great play on the fact that he or she has "done" HEC or an Essec when looking for a job, and a aalary which experience does not merit.

Incidentally, given the there is no valid examinalack of exit examinations, I tion on finishing the course. find myself at a loss to It is possible for a student to understand why AACSB, the go through the two- or three-US trade association for year syllabus without provbusiness achools, recently 1 do not add FCA after my ing that be or sha has accepted that Essec's programme enabled it to have their presumably valued label awarded. There is also a growing tendency to add the relevant letters after Favieres, lavels which should be attained are not. The student names on husiness cards as

Anglo-Saxon countries. As a chartered accountant whose initial qualification was obtained only after hard work sanctloned by twn examinations, who has had extensive experience of new "graduates" of these French schools, this particular practice tends to irritate me.

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David Harrison, 14 ruelle de l'Hotel Disu. 91910 St. Snlpice de

No turning a blind eye

From Ms Louise Arbour. Sir, in his review of Rich ard Holbrooke's book To End n War (Book review: "The search for peace". July 2), Carl Bildt comments that "it remains one of the enduring mysteries that the International Criminal Tribunal in The Hagua has turned a blind eye to [ethnic cleansing by the Croat army during August and September

1995]" I wish to point out that there is no basis upon which Mr Bildt can conclude that the trihunal has turned a hlind eye to that or any other alleged criminal incident within its mandate. The Prosecutor does not reveal either the existence or progress of our investigations. Furthermore, all indictments presented for confirmation since the fall of 1996 have been the subject of non-disclosure orders.

Prosecutor, United Nation International Criminal Tribunal for the former Yugoslavia, Churchillplein 1, 2517 JW Tha Hague, The Netherlands

Louise Arbour.

Ukraine policy was merely reconfirmed

days of its independence.

From Mr Volodymy

Sir, Commenting on positive remarks of Boris Tarasyuk, new Ukraine's foreign minister, relating to Nato enlargement. Charles Clover ("Moscow rebukes Kiev over praise for Nato", July 9) qualified these remarks as a "subtle shift in Ukraine's foreign policy", which caused the Russian parliament's refusal to consider ratifying the friendship

reaty with Ukraine. In fact, the remarks just reconfirmed that the strategic course of Ukraine toward integration with European and Euro-Atlantic structures remains unchanged. This course was established and consistently pursued by Ukraine sinca the aarly political changes which took London W11 3SJ, UK

Ukrainian-Russian treaty had started long before Mr Tarasyuk was eppointed as Ukraine's foreign minister. The Russian parliament's attitude toward ratification of the treaty is rooted in the position of many Russian parliamentarians and politi-Ukraina to be part of Russia and dream of re-absorbing it. Ukraine's active participa-

tion in the construction of new security architecture in Europe, including co-operation with Nato, the EU, and Organisation for Security and Co-operation in Europe. strengthens our state's independence and makes the geo-

place after the collapse of the USSR irreversible.

The Russian parliament's delay in ratification of tha Ukraine has never refused to ratify economic agreement with Russia, as Charles Clover writes. This agreement was signed on the eve of elections to Verkhovna Rada (the Ukrainian parliament). The new parliament simply has not yet put it on the agenda. There is no doubt about its ratification. because Ukraine is making the ntmost efforts to develop friendly, co-operative relations with Russla, consider ing it as beneficial for both countries

> Volodymyr Vassylenko. ambassador, Embassy of Ukraine, 60 Hulland Park,

Chasing their tails with economic policy

Mr Hartley-Brewer. Sir, Michael Henson the RPI-X, the change was (Letters, July 7) asked 0.4 percentage points and, whether anybody could with both these and indirect quantify tha inflationary effects of indirect taxation and interest rate rises. Between March and April this year the UK retail price

Stephen ever, with mortgage repay- monetary policy committee ment rises factored out in the RPI-X, the change was taxation factored out in the RPI-Y, the change was a tiny 0.1 percentage points.

Even without considering

direct taxation, these figures surely confirm his argument per cent to 4 per cent. How- that the government and

are chasing their own tails by raising rates and indirect taxes to damp inflation. Stephen Hartley-Brewer

The Economics Society, The Haberdasbers' Aske's Butterfly Lane,

Hertfordshire WD6 3AF, UK

Number One Southwark Bridge, London SE1 9HL

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ECONOMICS NOTEBOOK PETER NORMAN

Germany's shaky recovery

nyone harbouring doubts about whether Germany is in a state of economic recovery should rest easier now that the main political parties bave started squabbling about who is responsible for the upswing.

Following last week's news of June's sharp 122,300 drop in unadjusted "headunemployment, Gerhard Schröder, the chancellor candidate for the opposition Social Democrat party, revised the SPD's hitherto cautious appraisal of the husiness cycle. He emhraced the upswing. declaring It was "his" because it reflected hopes of a change of government after the September 27 gen-

Mr Schröder's remarks sparked a rare display of unity among the parties of Chancellor Halmut Kohl's governing coalition. They vilified the SPD candidate and claimed tha racovery rewarded the government's programme of unpopular economic reforms.

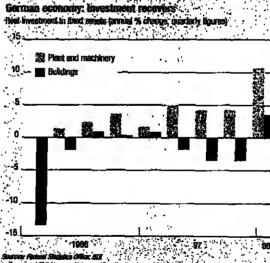
All good knockabout stuff. There is, bowever, a serious side to the political spat. It is becoming increasingly difficult to separate spin from statistics in Germany. The problem is exacer-

hated by a surprisingly ungermanic sloppiness in dealing with economic indicators, in splte of a Bundesbank drive to increase the availability statistics adjusted for differences of season and calendar, the public dehate almost always focuses on unadjusted data. The result is that it is often difficult to know what is really going on in the German economy.

Recently, for example, enabled Otto Hauser, the by the Munich-based Ifo eco-Bonn government spokesman, claimed without challenge that year-on-year average trend would congrowth in the first quarter tinue through 1998, with was 3.8 per cent, the hest since unification in 1990. The Bundeabank fignres, adjusted for the number of working days as well as seasonal factors, put growth at a more modest 8 per cent.

It is also likely that first quarter growth was artificially boosted by an unusually mild winter and purchases ahead of April's one per cent in 1998 and 7 per percentage point increase in

The manufacturing sector is looking more healthy but retailers are still struggling



value added tax to 16 per cent. Mr Hanser could therefore find that second quarter growth figures fit less well with the government's election campaign if he uses the same series of gross domestic product figures when the next quarterly statistics are

announced in two months. All the same, it is clear that economic growth in Germany is clearly becoming more broadly based. Last year's export-led growth pushed up capacity utilisation in west German industry to levels last seen in the 1990 unification boom. This has stimulated investment and contributed to a drop of about 250,000 in seasonally adjusted unemployment over

tha past six months. As the chart shows, real investment in fixed assets grew nearly three times faster than the whole economy in the first quarter. A survey of western German industry nomic research institute last week suggested the abovecompanies spending more on capacity expansion than at any time since 1991.

Ifo forecasts that manufacwould increase their investments by a real 9 per cent this year. Its projections of investment growth by German business as a whole were slightly less upbeat at 8 cent in 1999.

The recovery in investment has been encouraged by moderate wage increases and greater flexibility in setting pay at a local level. According to this month's survey of German purchasing managers prepared by NTC Research of the UK,

manufacturing employment has risen for 11 consecutive months. The German federation of industry (BDI) last week singled out the auto, electrical engineering and machine building industries as sectors planning to hire more labour this year. ut move from the

factory floor to the high street, bowever, and the picture is still one of gloom. Official figures last week showed retail turnover stagnated in the first five months of this year in both real and nominal terms compared with the same period of 1997. March was the only month in which sales rose yaar-on-year as shoppers acted to beat the April 1 value added tax rise.

According to Lovro Mandac, head of the Kaufhof department store group and president of BAG, a trade turers in western Germany group representing 4,000 medium and large retailers, 1998 is likely to be the sixth successive year in which Germany's retailers suffer a real decline in sales. He foretha alection, hafore the united nation.

recovery bad a positive impact on the retail trade. in short, the German economy is rather like Britain's, where manufacturing is weak and the service sector is strong.

Retail trends cast an unfavourable light on Germany'a current low annual inflation rate of 1.2 per cent. While Mr Kohl bas heen trumpeting price stability as one of the economic achievements of his government, retailers complain that it reflects weak demand and hrutal competitive conditions that are squeezing their margins. BAG last week reported

that retailers' purchasing prices bad risen by about 2 per cent while their selling prices had increased by only 0.8 per cent.

Behind such statistics lies a fall in purchasing power for many consumers and a widespread belief that the economy is still in dire straits. And for many people it is. Among the statistics the government chose not to emphasise last week was that for long term unemploy mant. While June's unadjusted jobless total of 4.08m was 147.000 below the June 1997 level, the number out of work for a year or more had risen by 115,000 to 1.55m in the same period.

The jobless figures were a reminder of the serious structural problems that Germany must overcom before it can claim to have a healthy economy. Highlighting a skills mis-

match, Jürgen Rüttgers, the education and technology minister, last week reported that Germany's software sector could bave employed 50,000 more people last year but they were simply not

In presenting the 1999 draft federal budget. Theo Waigel, the finance minister. touched on two other grave problems. Germany's ageing society and the weaknesses of its pay-as-you-go pension system mean that nearly DM110bn (\$60bn), will be spent in subsidising pensions next year.

in eddition, an unchanged DM95bn of federal transfers will flow to the new Länder to offset the continuing gap in economic performance cast that it would be mid- between west and east in November, six weeks after Germany's ninth year as a

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FINANCIAL TIMES education

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Monday July 13 1998

Firm no to Hashimoto

Yesterday's upper house judged. The Ministry of Finance elections gave Japanese voters their first proper opportunity to mature tightening of policy last pass judgment on the leader- year. But when Mr Hashimoto ship of prime minister Ryutaro finally acknowledged the folly of this move, he offered reflalarge by recent Japanese stan-dards, and the verdict damning. The humiliation of the ruling Liberal Democratic party was on a scale that must make Mr Hashimoto's early departure and monetary expansion in inevitable. The more difficult order to provide leeway for

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nic policy

divination to explain the LDP's Reform Law to deliver this. And defeat. Rising unemployment, a Mr Hashimoto's prevarication a record level of bankruptcies and growing insecurity were a clas-sic recipe for disaffection in a reform did or did not mean tax country where confidence in cuts may well have been the the policymaking elite has long last straw for the electorate.

been at a low ebb. The chief

The importance of this setuncertainty turned on whether back for the LDP should not be Japan's high number of uncommitted voters would protest by has only limited powers to staying at home or by voting for one of the numerous opposition parties. In the event they chose to make an active protest. The LDP's share of the vote fell moto has been given a mandate from 61 out of the 126 seats to pursue radical measures to

being contested to just 44. It is easy now to forget that Mr Hashimoto pursued bolder policies than most of his prede- likely to abandon the purely cessors. But the no-confidence reactive style of crisis managevote was still richly deserved. To have pinned his colours to the bursting of Japan's ecothe mast of fiscal orthodoxy nomic bubble. The voters have when Japan's biggest economic sent the right signal. But that is

tionary measures that were both timid and poorly presented.

What is now needed in Japan is a clear commitment to fiscal question is whether it will micro-economic reform. It was always going to be difficult for the author of Japan's Fiscal week before the election over

exaggerated. The upper house Whoever replaces Mr Hashi-

address Japan's problems. Yet none of the obvious suc-cessors in a divided LDP looks ment that has prevailed since problem was one of deficient no guarantee of the right out-

Aiding Russia

Russia needs enough outside government consists of the help to ease the financial panic most single-minded and deternow threatening it. It should be mined group of reformers to given not because Boris Yeltsin hold office since 1992. Its is a convinced reformer, nor because his new government is depend on events outside its bound to keep its promises. control But it might make sub-Russia should be supported stantial progress, provided it because, with assistance, there survives the next few months. hope of stability and reform: What is needed is an aid without it, there is none.

Russia'e foreign exchange needed breathing space. The reserves are far too small to assistance should be large hold the rouble exchange rate enough to be convincing. It against the dollar. These doubts needs to stabilise the ronble are pushing domestic interest and finance the budget. A large rates to unsustainably high lev- amount needs to be added at els. Since investors know that once to the reserves. In eddiwhat is unsustainable cannot tion, budgetary support should last, the result of their caution be provided in tranches, confinmakes them still more cautious. gent on performance. The total

follows would matter to the world at large. It would. The devaluation would almost certainly be uncontrollable; infla-tion would sour; and the govtion would som; and the gov-ernment would fall. The side world to answer is whether chances that its replacement would be more democratic and

come far further than pessi- space it needs. There is simply mists think. Moreover, the new no sensible alternative.

... package capable of giving the The end must be a devaluation. package should be \$20bn, to be The question is whether what convincing, and come not just from the International Monetary Fund and the World Bank, but also from governments and

a chance of success is to be preferred to the certainty of pro-reform are zero. Far more failure. The answer is obvious. likely is a regime of protection— IMF technocrets now in ists, dirigistes and zenophobes. Moscow should be asked to Even so, help would be point- frame e sensible list of policy less if there were no bope of conditions. But it is the job of success. Fortunately, Russia's the world'e political leaders to plight is not that bad. Russia make the decision on whether plight is not that bad. Russia make the decision on whether may not have achieved as much to lend. They should give the as optimists hoped, but it has new government the breathing

US eyes the Asian storm under pressure. From Stephen Fidler that every country is dependent on every

his vantage point as US Treasury secretary, he has seen Asia's financial slump broaden to envelop other emerging markets, including South Africa. He has spent the past week getting to grips with bold recovery plans in Russia and Japan. The aid programme for Russia is in readiness but reform in Japan is in doubt.

The stunning electoral reversal for the ruling Liberal Democratic party in Japan has plunged the country's politics into deep uncertainty - and cast a shadow over the government's chances of pushing through changes that Mr Rubin has deemed essential for Japan and Asia.

All this is beginning to slow US economic growth: the question is no longer whether there will be a US slowdown but how hig the impact of the Asian crisis might be. It has also thrown up a fundamental challenge to Washington's approach to international economic policy that Mr Rubin has championed in his five years as US Treasury secretary. If this were not enough, financial markets have been reacting to rumours that Mr Rubin may be about to quit his Treasury post. But, in an interview given after

his week-long trip to Asia (but before the scale of the LDP's reversals became apparent), the former investment banker maintains his celebrated trader's cool, and gives no hint that his tenure may be about to come to an end. He has just surveyed the damage first hand on a trip to Asia, and is eager to drive home what he sees as one of the great lessons of the crisis - that globalised financial markets have created a new world order in which governments, not just markets, have become interdependent.

"The reality is that every coun try has an interest in the eco-nomic policies of all other countries. It's different from how it used to be 10 or 20 years ago. [Governments'] behaviour can very substantially affect the rest of the world. That creates another type of responsibility, not only to their own citizens but to the citizens of the world."

Mr Rubin's conclusions are not abstract musings on the nature of the global economy. They are directed above all at Japan which Mr Rubin now believes, more emphatically than ever, holds the and indeed much of the world's Japanese to act. financial problems.

ability and willingness of the Japanese government to respond has been thrown into further confuby the Liberal Democratic party tions. This has cast into grave in Tokyo: Ryutaro Hashimoto, the Japanese prime minister who may have to cancel a visit to Washington later this month.

Talking to governments that are very seriously pursuing diffi-cult policies, talking to business people in the area, you get a strong sense of just how central Japan is to their well-being and track and taking the kind of measures needed," he says.

Mr Rubin says the surprise ven three weeks ago, was effective in hurrying the Japanese government. He says the intervention was part of e programme of measures that included com-

You've laid out your beach towel,

when Heimut Kohl blocks out the

It'a a fate which, any day now,

Germany's northern coasts. That's

because it's election year and the

German chancellor has decided to

Kohl is targetting the North Sea

and offshore islands, the Baltic

coast and the upmarket Island of

Sylt. Each sortie - the first is this

currenders have been warned.

Elsewhere, the chancelor's

an effort to win over discruntled

voters in the former communist

campaign is already in trouble. In

east, the Christian Democrats have

launched the Neue Bundesländer

Illustrierte, a magazine published,

camp and, unsurprisingly, praising

economic recovery in the troubled

The magazine's appeal, the CDU

claims, lies in its uncanny similarity

to the Naue Berliner Bustrierte, e

popular magazine in the old east

title are owned by a Munich

Germany, But the rights to the NBI

publisher and the party was forced

to stop the presses and seek an

written and paid for by the Kohl-

their leader's efforts to help

week - will be on Wednesdays, so

could befall hapless tourists on

interrupt his Austrian summer

holiday with flying visits to the

rubbed in the suntan lotion and

started day-dreaming about a

lunchtime beer and sausage -

sun and asks for your vote.

Soaking up

the voters

other and with that goes responsibility

The US Treasury secretary tells Gerard Baker and

FT INTERVIEW ROBERT RUBIN



mitments from the Jepanese and of things happen and not that currency. In his conversations statements of support from the there be some kind of equivoca- with senior Chinese officials dur-

we wanted, which was to get a focus on Japan - the imperative for Japan to do what it needs to sion by the heavy defeat suffered do to get its economy back on track, particularly ... with ths in yesterday's Upper House elec- problems in its banking sector." He echoes remarks by his dep

doubt the political future of uty, Lawrence Summers, last Washington'e main interlocutor month that the intervention gave Japan a "window of opportunity but says that window will not be open for ever. "What we have is a period during which the world and the markets are waiting for Japan to art" The penalties of not acting promptly are severe,

The outline of banking reforms announced by Mr Hashimoto earjust bow concerned they are lier this month was a step in the about Japan getting back on right direction, he says, but the US administration wants to see how the proposed new "bridge. decision by the US to support the main task will be to close down insolvent institutions aggressively - a very welcome move, says Mr Rubin. But that will not be enough on its own. "The key is that all these kinds its decision not to devalue its

large numbers of them," he says Mr Rubin says the US intervention to prop up the yen was not, contrary to reports, motivated by Chinese concern before president Bill Clintoo's recent visit to

You get a strong sense of just how central Japan is to [governments']

well-being'

China. "We were very much influenced by the impact on Japanese economic conditions and also the decline of the yen on the bank" will work. The bank's region, but not affected by anything the Chinese said or did." Nonetheless, China was and is making an important contribo-

tion to regional stability by

*something in here (HP) *

OBSERVER -

Yet even since he spoke, the gramme, it accomplished what off the books of banks that have the remninhi was in their interests. That carried more weight would maintain the exchange

China's growing role in the

the increasing exchanges between US and Chinese officials. they were very infrequent communications between this Treasury department and China. in many weeks more than that." Mr Rubin's Treesury has, with the International Monetary Fund, been the main outside body intervening in Asia's financial crisis and has been the subject of a growing chorus of criticism from inside and outside the region. Although he has been accused of taking e dogmatic approach, Mr Rubin's response to this criticism is not dogmatic.

"You have an unprecedented situation. You have a large number of countries with some diffi-culties - difficulties that inter-

react with each other. You have Japan, the second largest economy in the world, not doing well and now actually in recession. You have all this in the context of true global financial markets thet you didn't have 10 to 15 years ago and at a time when there have been vast flows of investment and credit into the developing world."

"My view is that there are on sure answers in that context," he says. There had to be an "extremely pragmatic" case by case approach. That would involve "seeing in each country where its problems lay and deat-ing with those problems in a way that was designed to re-establish confidence, recognising that was not going to happen quickly."
"That's basically what the IMF

has been doing. I think they have done o good job in the context." Mr Robin, a former partner at Goldman Sachs, bas also been eccused of being part of what Jagdish Bhagweti, an economics professor et Columbia University, has described as the "Treasury-Wall Street complex". According to Mr Bhagwati, this has foisted on the IMF and on the world the mistaken idea that opening economies to free flows of capital is

invariably e good thing.

But Mr Rubin says: "My views have not changed. I think open ing capital markets is good." Controls on flows of capital were too often advocated as the answer to problems that could only be eddressed by significant structural and macroeconomic reforms, he says.

He also defends raising interest rates as one response to a currency crisis. By not raising rates, you run a risk of a serious further depreciation of your currency," he says.

Mr Rubin was interviewed in

his Treasury office after a meeting in the White House on Russia, which is in difficult discussions to secure an IMF-led credit package of at least \$10bn-\$15bn to stave off a financial crisis.

But Mr Rubin wishes to be circumspect: "The world has an enormous interest in seeing Russia succeed economically. And we are very focused on that."

One commonly cited concern, shared by Mr Rubin, is that with the crises in Asia and more money being demanded by Russia, the IMF is running out of resources to help.

But an increase in IMF funding key to the resolution of Asia's US that were intended to get the tion that doesn't accomplish the ing Mr Clinton's visit. China that would cover this shortfall is reparese to act.

purpose of shutting down the bad showed a strong commitment "to currently stuck in the US House "If you look at the whole probable and getting the bad loans" their judgment that maintaining of Representatives. Mr Rubin says he has tried numerous permntations over the than simply suggesting they past six months to secure Coogressional support for IMF fund-

Still if international financial world economy was reflected in turmoil is bringing new challenges, on the domestic American economy et least, Mr Rubio "For example three years ago, remains sanguine. The US bas enjoyed two years in which the economy has grown above its trend rate. Without a slowdown Today our people e-mail or call at soon, some economists believe, least once a week and probably wages and prices are certain to wages and prices are certain to

accelerate. But Mr Rubin is quick to point out that, in spite of repeated warnings, inflation remains dormant. Though he also dismisses talk of deflation, he says business people he meets continue to tolk about their inability to raise prices in competitive markets.

There is an almost universal view across business that they can't do much with prices...t cannot remember hearing a business person say to me that they though there was e real risk of a resurgence of infletion."

Magic feet

It is a commonplece that Britain's Royal Opera House has globalisation poses e threat to national identity. Yet for the past iew weeks the World Cup has allowed soccer fans to express extremes of nationalistic sentiment in a contest where the rules are global and the most valuable players operate on a transna-

tional basis. Like big corporations, soccer clubs buy assets from all round much later than those from Latin the world; top players sell their America and eastern Europe.) human capital wherever it is most remunerative. The practical upshot is that Europe's best clubs attract something not unlike a specialised form of inward investment. How do we explain the co-existence of raging nationalism on World Cup terraces with a market in which immigrant labour is welcomed by

the masses? globalisation has led to an increase in the returns to skilled labour. And this labour is very highly skilled. Like opera's top tenors, soccer's most talented players work in a world where the rewards are highly polarised. A perfectly honed set of vocal chords or a pair of feet with a magical propensity to propel a game was not just a matter of life

portionate approval. This leads to inequality; and some argue that television-incer loads the dice against poorer There are worse ways to indulge fans. Opera butis for whom

long been a financial no-go area will recognise the argument. Yet by the same token the price signals in the global market place provide a huge incentive to people in poorer countries quite literally to pull themselves up by the bootstraps. (Intriguingly,

players from Africa and Asia

have responded to these signals Against that background the World Cup provides a splendid opportunity to shake a fist at the forces of globalisation and to pull full-throated nationalism out of the box into which it has been stuffed by the profit motive. But this is far from being a continuation of diplomacy by other

Give or take some thuggery at An economist might argue that the margin; the performances in the present World Cup have been sufficiently inspirational to produce emotions that border on cathersis. For the fans, the referees and coaches fulfil a similar dramatic function to the pantomme villain.

A dour Scottish soccer manager once remarked that the ball into a net meet with disprothan that. The past month has offered a relatively civilised opportunity to delight in the duced commercialisation of soc. world's most popular sport.

out of court settlement. The opposition Social Democrais are CDU gave the print contract to a company in Dresden - in which the SPD has a 40 per cent stake.

Snubbed out

Here's a test of diplomatic protocol, Should Serblan . uttra-nationalist and one-time paramilitary Vojislav Seselj, now the country's deputy prime minister, be invited to sip champagne at Belgrade's annual round of embassy garden parties? Greece invited him to its national day bash, the day after he entered government, explaining: "He's not an indicted war oriminal." Italy seems to acree: Sessil's towering figure was seen bobbing above the throng in the Italian embessy's palatial grounds.

But two snubs followed. Britain didn't invite him to the Queen's Birthday bash; neither did he get a look-in at the US embassy on July 4. With opinion still divided about whether to punish or woo the Serbs following their crackdown in Kosovo, all eyes are now on the French ahead of their Bestille Day party tomorrow. A Gallic diplomat is the soul of discretion. "We think it is not too polite to say who is e quest and who is not."

Bank on it Think again, if you believed the whole point of bringing in Emu was

to get rid of the Bundesbank.

Disposing of Bundesbankers is going to prove much harder. even if the nations joining in the European single currency are supposed to be equals, some appear more equal than others. Ask Hans Tietmeyer, Bundesbank president, who rarely misses the chance to remind people he's the biggest shareholder in the

European Central Bank. Apart from seeing their favoured candidate Wim Duisenberg installed at the top of the ECB, the Germans have also landed other influential lobs inside the organisation. Otmar Issing is chief economist and joins Duisenberg as one of only two directors appointed to a full, eight-year term. Unlike Duisenberg, however, issing doesn't have to retire early.

At director-general level, foreign affairs has gone to Bernd Goos, who used to head the Bundesbank's foreign relations

department. And just to ensure the ECB even looks like the Bundesbank, it'a appointed Manired Körber to run public affairs. He's from the Bundesbank

Czech mates

Czech voters must be scratching their heads over the power-sharing deal reached between arch rivals Vaciev Klaus and Miles Zeman. The former and future premiers have built their careers on being nasty to each other but now they're acting like old buddles. Opponents ever since Klaus discovered monetarism, when they

were both economists at the Academy of Sciences, their rivalry despense after the fall of communism; Klaus rose to be prime minister, leaving Zemen to skutik in opposition. During last month's election campaign, Klaus warned darkly of a return to socialism while Zeman talked of the scorched earth left by his opponent's centre-right

Now it's all smiles. Klaus says Zeman is the only opponent he respects white Zeman says if Klaus wins the next election he might . allow him to lead a minority government. Both men are discussing reducing the powers of President Vactav Havel, who's hardly overjoyed. Perhaps the former writer of absurdist plays should reflect that the parties are only following his advice to be less partisen and more co-operative.

Switched on

Rupert Murdoch's former butter Thillp Townsend has been telling the British magazine Punch all about his dog days with the Apparently Murdoch's London

penthouse was once e setting for high drama when a suspect package arrived for his boss. The erea was cordoned off and a lead-fined bomb disposal expert moved in to remove the suspect package. It was blown up in the nearby park - to reveal a new remote control for Murdoch's very

Ginancial Times 100 years ago

Dummy Guns Defend Cuba

General Shafter's Headquarters, 12th July. Fighting has continued throughout the day. and at the moment it is believed Santiago de Cuba will be taken within 24 hours. The Americans have advanced steadily all day. In several of the Spanish trenches they found dummy wooden guns, but no soldiers. Only e very week fire was kept up by the Spaniards. The American officers have received further evidence of the great distress being experienced in the city. This morning, after directing several range-finding shots over the ridge protecting Santiago from the sea, the cruiser "Newark" opened fire on the city with her 8-inch guns.

50 years ago

Strikes in France Paris, July 11. A general strike of French civil servants, who number about a million, from July 15, the day after the national holiday, is now considered possible, as is also e widespread strike movement in industry. The Posts and Telegraphs civil servants have agreed to postpone their strike until Tuesday to allow the Cabinet to take e final decision on the allocation of salary



FINANCIAL TIMES

brother **PRINTERS FAX MACHINES**

MONDAY JULY 13 1998

THE LEX COLUMN

Made (and broken) in Japan

Japan's voters have taken their revenge on prime minister Ryutaro Hashimoto for his dire mismanagement of the economy. But will the price of their fury be to push Japan deeper into recession?

The Liberal Democrats' stunning set back in yesterday's elections for the Upper House certainly threatens turmoil. Although the Upper House is a talking shop and the LDP remains in power, it will aimost certainly have to chose a new leader: Mr Hashimoto's credibility has beeo destroyed. This uncertainty will make the yen and the Nikkei voistile.

Oo top of that, markets will worry whether crucial proposals due for speedy legislation now risk being put on hold. The two main ooes are plans to create a bridge bank to wind up failed banks, and tax reforms. Resolute action on both is essential. Japan's banks, creaking under buge bad debts, have slammed on the lending brakes. The ensuing credit crunch has fed into Japan's other crisis: dwindling consumer demand. Banking reform, at least, bas been articulated. But Mr Hashimoto's successor will have to improve on his predecessor's confusing procouncements on fiscal stimulus.

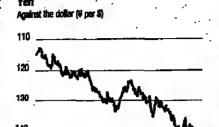
Paradoxically, the sbeer scale of Mr Hashimoto's bumiliatioo may be wbat Japan needs. The traumatised LDP may now be willing to allow swift and dramatic action. Anti-Hashimoto politicians, who have called for a loosening of the fiscal purse strings, could now have an unprecedented opportunity to put their criticisms into practice. If so, the markets may remember that in other battered Asian economies a change in political leadership was needed to effect economic reform. Japan may be no different.

European defence

2000

is it groundhog day for the European defence industry? The call from European governments for consolidation in the defence sector seems just a more forceful version of a similar appeal last December. Has anything really changed? Well, there have been no mega-mergers. But tie-ups, such as that between GEC and Alenia, and British Aerospace and Saab, have accelerated consolidation on a piecemeal

While useful as stepping stones, these cross-border links are not the best solu-



tion to the overcapacity and competition facing Europe. Only real consolidation can provide that. But replicating the US model of public companies pursuing shareholder value through mergers remains politically tough: the European Aerospace and Defence Company (EADC)

Jul 1997

still looks a long way away. Nonetheless, there are signs of what could he a fruitful compromise. UK defence secretary George Robertson has stepped up pressure on France by trumpeting the merits of using the Eurofighter consortium as a superstructure for a European military aircraft company. The logic is certainly there: significant savings are available in the £42bo Eurofighter project if the various partners join forces before making separate investments. Ownership issues also look easier to resolve than in France's Airbus-centred

However, since France has an important rols in Airbus through Aerospatiale, but none in Eurofighter, political opposition in Paris is likely. Threat of isolation could provoke the necessary changes to make the EADC possible.

Euro fiscal policy

to bark more loudly. The doors only open next January, but president Wim Duisenberg is already lecturing miscreants who show signs of straying from the path of fiscal rigour. Belgium and Italy are get-ting the whisper treatment and Ireland

But what if, say, the Irish decide to enjoy their good fortune? Will European rates he higher than otherwise? That seems most unlikely. Germany and France account for around two-thirds of economic output. It is a safe assumption that ECB monetary policy will be set to suit them. And here the inflation outlook is wholly benign. Asia continues to exert a deflationary effect, and the competitive forces unleashed by monetary union will have a powerful downward impact on prices. For now, Mr Duisenberg's bark is likely to be stronger than his bite.

Greece

The latest bout of Asian nerves has put pressure on the rouble and the rand, but oot the drachma. The contrast with last October - When Greece was also in the firing line and interest rates had to rise to nearly 30 per cent - is sharp. This time round, the drachma is actually appreciating. The reason is clear enough: since its announcement in March that it planned to join Europe's Economic and Monetary Union in 2001, the country has been protected from Asian turmoil by Emu'e cordon sanitaire. Financial markets view it as a convergence play, not an emerging

All that is fine and good - provided it does not lead to complacency. Greece's fundamentals are not bad but not great either. Inflation and the budget deficit, Greek weaknesses, are coming under control. The government is pushing ahead with privatisation and labour market reform. The snag is that these policies do not have the backing of the government's left-wing supporters in the country, with the result that there is a tendency to water down proposals. Not enough is therefore being done to improve the competitiveness of an economy that still

depends heavily on European subsidies. The European central bank is starting ment will do enough to enter the euro club - in which case the convergence play still has some way to go. But Greece should beware that, if doubts emerge about its chances of entry, the markets reaction could be vicious. Hence, it should aim not just to squeeze into the club but has also been told that tighter fiscal pol- to build in room for error.

Chinese growth targets in doubt as retail prices fall

China's retail prices fell 3 per cent in dom" selling of small state-owned June compared with the same enterprises to be stopped Reforms to another of his reforms. month a year ago, the steepest medium and large enterprises were monthly retreat since a deflationary not covered by the decree.

trand began nine months ago. The fall raised fresh concerns over whether the nation's 8 per cent growth target can be attained. Yesterday, the government indicated it would delay planned housing and enterprise reforms. These have been pushed by Zhn Rongji, the prims minister, but have made people fearful of higher housing costs and losing their jobs and therefore wary of

Economists said that deflation, which used to be seen as a symptom of weak demand, had now become a cause; consumers were waiting for prices to fall before huying. In the first five months of the year, retail prices fell 1.9 per cent against the same period in 1997. The declins in prices showed that government attempts to stimulate the economy through infrastructure spending had not yet worked.

and Trade Commission ordered "ran- was continuing to pursue the

The sale of small state enterprises in many parts of the country had : confused people and "seriously affected" the social stability of some areas, the decree said. It recommended the merger and restructuring of such enterprises rather than putting them up for auction.

Housing reform, under which state-subsidised housing was to be abolished from July I, has also been postponed in many parts of China, the official Workers Daily newspaper said. Beijing will wait until the end of the year before raising rents on stats bousing. Economists said expectations of having to buy or rent living space were dissuading peoplefrom spending.

There was no evidence that the postponement of reforms had hit the

A decree from the State Economic or an abyss". Officials said Mr Zhn streamlining of the bureaucracy, Reform of the financial sector also

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appeared to be going ahead. A finance official said new regulations on the closure of illegal financial institutions were soon to be announced. He added that it was possible that some non-bank finan-cial institutions, such as international trust and investment corporations, might be closed because of

heavy debts. A third of these corporations, many of which are allied to regional authorities, were unable to repay their debts, the official said.

Such problems, coupled with weak consumer demand and declining export growth, were raising doubts about whether China could attain its 8 per cent growth target this year. The finance official said Beijing

planned to increase the issue of bonds later this year to raise funds prestige of Mr Zhu, who pledged in for infrastructure investment. This March to blaze his trail regardless if would help to kick-start economic ahead of him there was a "minefield activity."

Orangemen are urged to end stand-off after child murders

By John Mixray Brown and Robert Wright in Drumcree

The Orange Order was under pressure last night to end the week long stand-off between protestant Orangemen and security forces in

Drumcree, Northern Ireland. A leading Orangeman called for the protest to be lifted after the murder of three young brothers from a mixed faith family, killed in their beds in a firebomb attack at Ballymoney, county Antrim.

The Rev William Bingham, a mem-ber of the Portadown Orange Lodge four-man delsgstion, which met Tony Blair, UK prime minister, last week, said "a 15-minute walk would be a hollow victory in the shadow of the coffins of three children".

David Trimble, Northern Ireland's recently elected first minister, also appealed to the protesters.

He said: "The only way they can clearly distance themselves from these murders and show to the murder young children, the only Northern Ireland secretary, urged Orangemen not to make Drumcree "the last stand".

The collapse of proximity talks arranged by Ms Mowlam and the UK prime minister's chief of staff, Jonathan Powell, between the Drumcree nationalists and Orangsmen in Armagh on Saturday had already raised tensions.

Police fear that the climax of the marching season today could see thousands of Orangemen converge

on Drumcree Mr Blair yesterday had several conversations with Ms Mowlam and Mr Powell. Robert Szulters, grand master of the Orange Order, was last night in Portadown talking with local Orangemen in a bid to resolve the crisis.

The "freedom camp" which was established outside Ms Mowlam's official Hillsborough residence was yesterday called off, and the Orange-men left behind a token bunch of

However, reaction at Drumcree

down off the hill," Mo Mowlam, spokesman for the Portadown lodge, said the Rev Bingham had "little infloence

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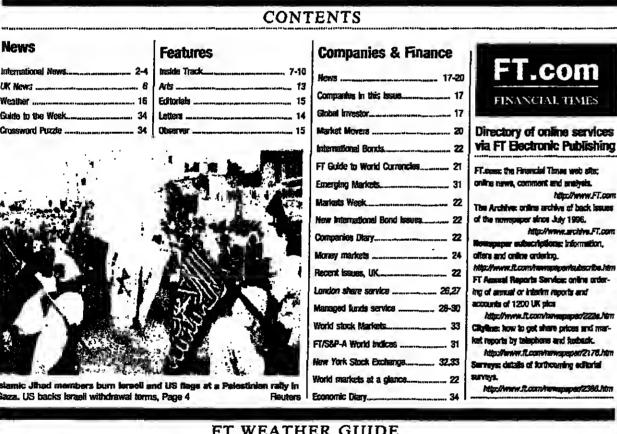
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Officials from three other county Armagh lodges said they would continne to support the Portadown brethren in their demands to take their traditional parade route through the local Roman Catholic

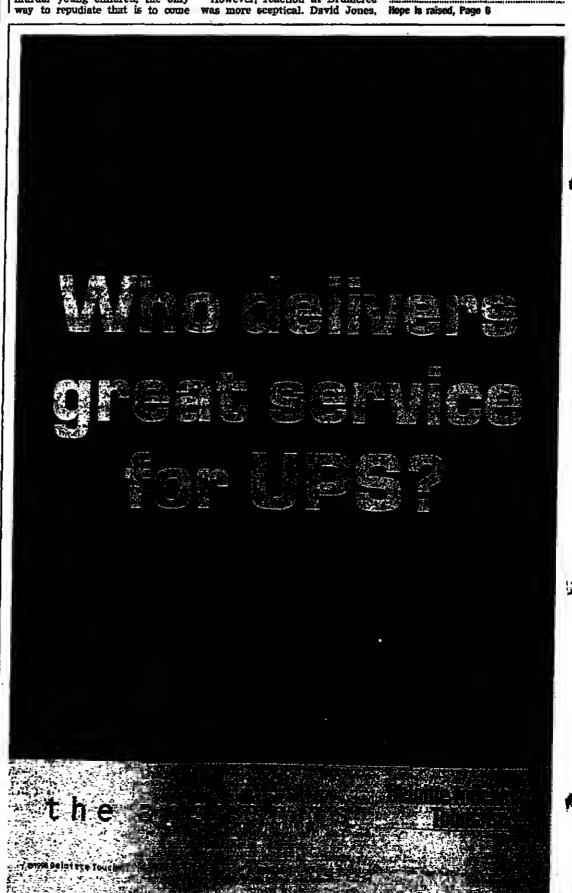
housing estate. The Portadown Lodge had earlier failed to get approval from the

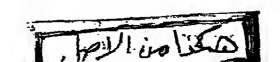
decision banning the march. Meanwhile, in Belfast, nationalist residents said they would stage a peaceful protest in response to the killings at today's controversial Orange Order march along the lower Ormeau road, allowing the police to scals back their security operation in the area.

Bertie Ahern, the Irish prime minister, urged nationalist residents "if they do have to have protests, they should be ordered and within the law, and they should do nothing to



Gaza. US backs Israeli withdrawal terms, Page 4 FT WEATHER GUIDE **Europe today** France, the Low Countries and Germany will move southwards. reaching the Alos by this will be cloudy with spells of heavy rain and gusty winds. The far north will have some sunshine, but the Baltic states and western Russia will be cloudy and wet. Showers are likely across the north of the Iberian Peninsula later today, but the rest of southern Europe will Five-day forecast Attentic fronts will continue to bring rain across northern Europe, Southern France, eastern Spain and northern Italy will have thundery showers tomorrow, but high pressure will bring a return of fine weather to the Mediterranean region from Wednesday onwards. PA WEATHER CENTRE TODAY'S TEMPERATURES Rain Shower Shower Sun Shower Rain Thursder Shower Sun Cloudy Shower Cloudy Sun Sun Cloudy Sun Sun Cloudy Sun Sun Sun Sun Sun Sun Shower Cloudy Feir Thunder Feir Shower Thunder Shower Sun Sun Sun Sun Roykavk Ric Richards S. Frace Saoul Singapore Strainbourg Sydney Tengler Tel Auty Tokyon Vanica Vanica Vanica Vanica Washington Washington Washington Washington Berceloi Beijing Beijast Berjad Bermud Begota Bernbay Brusbets Budapet Fair Fair Sun Fair Sun







INSIDE

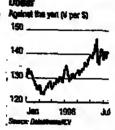
Blockbuster's rivals uneasy over revenue-sharing deal

The recovery of Blockbuster, the video rental chain, is frightening its smaller rivals in the US. Tension is high between Blockbuster, the film studies and the nation's 25,000 independent shops because of a revenue-sharing arrangement developed last year by Blockbuster and the studios. The deal has helped increase Blockbuster's revenue by 10 per cent this year. Page 21

UK dairy farmers hope for price rise Dairy farmers in the UK are eagerly awaiting the conclusion on Thursday of the first round of bidding in Milk Marque's twice-yearly price setting auction. Milk Marque, the dairy farmers' cooperative, is trying to push up its minimum price from 19p to 21.5p per litre of raw milk. Page 18

Moscow traders reassess market The mood on the Russian stock market has changed as it has fallen by two-thirds this year, more than erasing 1997's gains. Moscow's battered stockbrokers are wondering if this represer e fundamental reassessment of Russia's riskreward equation. Emerging markets, Page 21

Attention focuses on yen again



results of the elections to Japan's upper house may take several days to work through the forex markets. The elections are important because the ven's recent weakness has helped drag down commodity-base and emerging market currencies. Meanwhile.

The implications of the

the rouble will remain in the spotlight after signs that Russia's liquidity cri-

Fate of Hubco hangs on IMF talks The outcome of talks in Washington between IMF staff and officials from G7 countries over Pakistan's impending debt crisis could further tamish the image of the country's Hub Power Company. A moratorium could prevent Hubco repaying the foreign portion of its \$1.14bn debt. Page 20

Asian bonds caught in vicious circle The latest deterrent to Asia's bid to develop a regional bond market - credit worthiness - has been brought about by the Asian financial crisis, It is Ironic because the region's failure to establish a robust bond market is one of the reasons for the financial turmoil, International Bonds, Page 21

Volatility makes investors cautious The bull market in trans-European equities continued to stumble as fears about the impact of volatile markets in Asla and Russia encouraged caution. The UK was hard hit as the gilts market edged lower on fears over interest rates. Page 25

Bright prospects for German bourse The German stock market's prospects remain bright as a result of the widening economic the buoyant company profit outlook. But there are some clouds on the horizon. Page 22

FT GUIDE TO THE WEEK

- full listings Page 34

WTO HEAD HUNT

AUSTRIAN PLANS Austria's Wolfgang Schüssel will tell fellow toreign ministers of European Union nations at a meeting in Brussels today about his country's priorities for Its six-month EU presidency. He will outline plans to progress the "Agenda 2000" package.

The Geneva-based World Trade Organisation launches its search on Wednesday for a new director-general to succeed Renato Ruggiero of Italy, who retires next April. TSAR LAID TO REST

The burial of the remains of Russia's last isar. Nicholas II, empress Alexandra, their children and several servants takes place on Friday in St Petersburg 80 years after they were executed by the Bolsheviks at Yekatennburg.

By Andrew Fisher in Würzburg

OTHE PROMICEN, TIMES LIMITED 1998

Deutsche Bank, Germany's biggest bank, is determined to

expand its investment hanking business in the US through acquisition, co-operation or joint ventures, said Rolf Breuer, the chairman. "It is essential to have a

meaningful presence in the US," he said in a meeting with journalists. "Wall Street is at the centre of capital market innovation. It is not good enough to be a Wall Street watcher. We have to be a Wall Street participant."

investment bank by hiring five years instead of two as well, but Deutsche was deterstars came adrift this year, previously hoped. most recently with the mass

defection of its technology Mr Quattrone and his team sory businesses investment banking team, had "hurt" the bank, espeheaded by California-based cially as high-technology, Frank Quattrone, to Credit along with media, transport and pharmaceuticals, was The German group's invest- among the sectors in which ment banking strategy was to it wanted to grow in the US. "build and buy", in an attempt "We have to try and fill this to become as big in the US as gap."

Mr Breuer said the group's

Deutsche Bank on US expansion trail

Deutsche's original strategy and Merrill Lynch were in markets and asset manage, with other banks - "It depends of building a "bulge bracket" Europe. But this might take ment operations were all doing mined to invest more in the US

> This could involve an acquisition, but we would have nology, he said: "Wa know to ensure it was a proper fit," he said.

There were no immediate plans, but Deutsche was looking at all possible candidates, as well as considering

German group looks to acquisitions, co-operation and joint ventures Deutsche had hidden reserves of some DM40bn

how narrowly you define (\$22hn), representing unreal-'acquisition' ".

Asked about rumours that ised gains on its quoted shareholdings. Prices of acquisition Mr Breuer said the loss of to build up its M&A and advi- Deutsche might buy Hamcandidates could fall if the rise brecht & Quist the US investin US share prices eased. ment bank specialising in tech-"Maybe targets will become them, they are very interesting cheaner. and a very good firm."

Mr Breuer said there had Deutsche could not wait too been no differences of opinion with Mr Quattrone and his team. Thay would probably have less independence with time pressure. Emphasising CSFB than with Deutsche. the need for care, Mr Brener

UNITED DUTCH GROUP TO HAVE TOTAL ASSETS OF \$238BN

rivals such as Goldman Sachs

Suisse First Boston.

Rabobank and Achmea announce merger plans

By Gordon Cramb in Amsterdam

Rabobank, the Dutch-owned co-operative bank, is to merge with Achmea, a rival co-operative, in a deal that will create a powerful competitor to the Netherlands' leading financial services groups, with assets of Fl 486bn (\$238bn).

As a first stage of the merger, which is to be concluded within three years, Rabobank will next January put Robeco, its fund management subsidiary, and Interpolis, an insurance operation. into a joint venture with Achmea's activities. These include Zilveren Kruis, the biggest Dutch health insurer, and Centraal Bebeer and Staal Banklers, which have operated independently within the Achmea grouping.

The initial venture will have Fl 101bn in assets, of which Fl 63bn come from Achmea, but Rabobank may add other shoot - will also remain in a innovatively and cost effec-businesses in the coming separate group, with assets of tively."

butions of the two sides.

the European single currency made clear it was prepared to zone. It has recently lost bld-sacrifice this for an attractive and Belgium's Générale de agency, has confirmed its rat-Banque, and had reportedly ing at triple A. Rahobank has approached Achmea. in insurance, the accord also

ING, Aegon and Fortis on their a pact would take time. bome turf. It creates the largest non-life insurer in the with two other groups as part Netherlands and the second ranking in life business. The deal also takes Rabobank into the provision of

linked with the Dutch state. side the interim venture. Some related activities - such as

months to even out the contri- Fl 385bn. Rabobank is the last bank to enjoy a triple A credit The deal was seen as rating from all the leading ratanother setback to ABN Amro, ings agencies without the benthe Dutch bank seeking to efit of some form of state guarbroaden its operations within antee. The group previously ding contests for CIC in France deal, but Moody's, the US ance with Krediethank in Belmounts a strong challenge to gium, while warning that such

> Kredietbank has tied up of a reshaping of the Belgian financial sector that separately saw Fortis acquire Générale.

"Achmea and Rabobank's health cover under schemes plans are also a response to the changing balance of power But Rabobank is to keep its in the financial services marcore hanking operations out- ket," the two groups said, "All parties in the rapidly evolving European market are increas-Gilde, its venture capital off- ingly having to operate more



long to make its next move,

but did not want to be under

Brisk trade likely for Coca-Cola Beverages

Trading in Coca-Cola Beverages shares is expected to be brisk this morning when the new Coke main bottler for central and eastern Europe makes its debut on the London Stock -Exchange, After a lete surge to demand for the 20 per cent of

the equity sold through a bookbailding exercise, the Issue was more than 10 times subscribed when bidding closed on Friday. The shares have been years. Trading in the new shares allocated at a price of 160p, the top of the range set for the floation - valuing the company

at more than £1.7bn (\$2.8bn). Chief executive Neville ladell (above) has warned that no dividend is likely for several on the Sydney stock exchange begins tomorrow. Comment.
Page 18 Picture: Collin Beere

Value of cross-border mergers falls by a third in Asia

Company takeovers have dried cross-border merger activity continues to surge in the rest survey published today by KPMG Corporate Finance, an

arm of the accountancy firm. The value of cross-border deals in Asian and Pacific countries reached \$18.14hn in the first half of 1998, more

nomic crisis.

to the Asian trend. In Japan. inward acquisitions soared from \$113m to \$5.33bn in the first half. in South Korea, the value of transactions rose from \$360m to \$3,36bn.

But inward corporate investthan a third below the \$28,98bn \$2,19bn to \$1,01bn in Indonesia,

recorded in same period last and from \$1.26bn to \$209m in also gained, against the trend "There's clearly a value issue," year, ahead of the regional economic crisis.

India. Deals "virtually dried among its neighbours.

up" in the Philippines, where two exceptions they had reached \$2.37bn in KPMG Corporate Finance, said cross-border deals reached a The value of the remained the normal crisis.

KPMG Corporate Finance, said cross-border deals reached a The value of the remained the normal crisis. the first half of 1997, KPMG said.

Latin America and countries in central and eastern Europe also suffered from litters about emerging markets.

Brazil, the continental ment fell from \$6.57bn to leader, beld nearly steady, \$2.53bn in China, from \$5bn to attracting deals worth \$4.25bn, \$642m in Hong Kong, from but other countries in the regioo saw large falls. Russia

companies "seem to be holding back from investing in most 'newer' markets and are opting instead for more familiar, and less volatile, North American

and European countries." Mr Barrett acknowledged that many deals were going ahead in Asia, but at lower prices, because of the share declines in some currencies.

record \$220.61hn, against \$143.9hn in the first half of 1997 and \$198bn in the second half. US companies were involved in more than half of and the previous six-month total activity by value, leading both as targets - \$60.11bm -In spite of a rise in cross-border takeover activity in the

eurozone shead of economic

acquisitions of UK com jumped to \$47.63bn in the first half, compared with \$12.3hn in record of \$43.1bu in second half of 1997. The largest deal was Texas Utilities' \$10.4bn takeover of Energy Group, after a spirited battle with rival bidder PacifiCorp.

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DANIEL BOGLER

stirs on Wall Street

COMPANIES IN THIS ISSUE 21 100 Iridaym 18 Milk Marque Coca-Cols Beverages Philip Services 1,17 Rabobank 17 Schlosted DuPont ED&F Mar Telstra

MARKET STATISTICS

2 Yahool 24 Foreign exchange 21 Stack markets at a glance 33

Pamplona sprang to life last week as thousands of revellers packed its cobbled streets for the annual running of the bulls, in New York, another more ageing, bull started to toss its bead again after three somnolent months. Perhans it was the Pampiona spirit. More likely, it was investors shaking off a bout of Asian worries, which had kept sentiment subdued since April. Either

way, US equities are back near record levels, with the S&P 500 index up nearly 20 per cent so far this year - not quite matching Europe's pace but pretty satisfactory. This renewed optimism cootrasts with rather grim

news on the ground. US corporate earnings are coming under increasing pressure from Asia, the strong dollar, and gradually slowing domestic demand. The warnings include DuPout in chemicals, high-tech firms such as Motorola and Advanced Micro Devices, and retailer JC Penney. They show the problems are spreading across the economy. The second-quarter results season, starting in earnest today, is

expected to produce earnings growth of less than 2 per cent. according to First Call, which compiles brokers' estimates. The General Motors strike alone has knocked about 1 per cept off the numbers. in ignoring these signals, investors are clinging to three

arguments, each of which is

convincing. First, they are

betting on a sharp earnings

recovery. US analysts are still

becoming steadily less

forecasting growth of 8 per cent for the year, implying a much stronger second half, and a breathtaking 18 per cent for 1999. But this looks like fantasy against the background of a slowing domestic economy and the fact that the full impact of Asia has yet to be felt. In reality, it has

much to do with Wall Street mechanics - in the absence of accurate guidance from companies, analysts have simply left next year's numbers unchanged. But, as the downgrades filter through over the next few months, expected earnings growth will

ratchet down - and investors will have to face reality. The second argument claims that any disappointment over earnings will be offset by further declines in interest rates - justifying higher valuations and thus leaving share prices unscathed. This has worked beautifully over the past two years as bond and equity prices have chased each other higher, but at 5.5 per cent, the US long bond yield is

close to historic lows. With the comparable index-linked Treasury yielding 3.7 per cent, long-term inflation expectations are already less than 2 per cent and it is hard to see them being squeezed much lower. The experience in Japan, where bonds have hugely outperformed equities. shows that the two markets

opposite directions. The third recourse of the optimists is that liquidity will continue to underpin the market. But this too may be

can just as easily move in

overstated. The growing popularity of bond mutual funds this year suggests that while retail investors do not necessarily sell shares when the market behaves skittishly, they do cut back the amount of new money Dowing into the market. Equities now account for a record 40 per cent of household financial assets (excluding real estate), and further growth in that ratio

will probably be very gradual. But even if these arguments prove well-founded, the picture is not all that much brighter. The moch-heralded slowdown in the economy would prove rather temporary. That would eava the Federal Reserve with little choice but to raise interest rates to prevent domestic overheating and

Alan Greenspan, the Fed chairman, has made no secret of the fact that he is worrled about growing wage pressures But be has held off for fear of the turmoil that higher US rates could cause internationally. Any improvement in Asia's fragile economies, however, would give him the leeway to act.

This would have dire consequences for stocks, because most investors are counting on steady rates for the remainder of the year to justify current prices; some are even banking on another cut. So far the US market has rather nimbly kept to the straight-and-narrow. But the

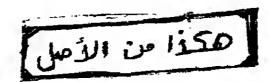
thought of a bull continuing to

tightrope, will at some point

balance on auch a narrow

give investors vertigo.

In the pink. (ica Cita Beverages tisting on the London Stock Exchange Dealings commence today



Ford agrees to buy Cosworth Racing

By Jonathan Guthrie

Ford, the US motor announce today that it is to buy Cosworth Racing, the motor sport division of highperformance engine maker

The expected purchase would follow hard on the beels of an announcement by Vickers, the UK engineering group, late on Saturday that it had finalised terms for the sale of the whole of

Finelist

Partco

merger

Finelist, the acquisitive car

components distributor, has

approached rival Partco

Combining the two busi-

about a possible merger.

Wragg, chief executive, wanted the company to

remain independent. How

ever Partco is understood to

still be considering the pro-

If a merger is impossible,

Finelist Is thought to be unwilling to pay a premium

of more than 30 per cent for Partco, valuing the business

The merger approach is

said to have been triggered

partly by a profits warning

issued by Partco at the end

of last month. Parteo said

first-half profits would be

helow City expectations

because the mild winter had

cut demand for brakes and

radiators, and because

demand for second-hand cars

The sbares fell 40p to

196%p on cuts by analysts in

1998 pre-exceptional profits

forecasts from £30-£31m to

Finelist is expected to pro-

duce similar profits to

Partco, of £28m to £30m in

the year to June 30. How-

ever, it is capitalised at

about £245m, compared with

The FT can help you reach

additional business readers in

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THE SYTNER GROUP PLC

AND IN THE MATTER OF THE COMPANYS ACT 1985

BY THE MATTER OF

was falling.

at no more than £205m.

posal.

By Jenathan Guthrie

industry.

proposes

Cosworth to VW for £117m. would end its agreement to However, the German group is understood to have agreed company, is expected to to sell on the motor sport division to Ford.

VW's purchase of the remainder of Cosworth will provide it with a new source of engines for Rolls-Royce cars, following its £470m takeover of the luxury marque this month.

Last Tbursday BMW, which lost out to VW in the race for Rolls-Royce Motor Cars, gave notice that It keting efforts.

would end its agreement to The news is also likely to Cosworth, through IndyCar the beginning of May, and a supply engines for Rolls please Cosworth Racing racing in the US. further £10in for assets pre-Royce cars in a year's time. employees. Ford is under-The purchase of Cosworth stood to have agreed to the unit remaining at its North-Racing will be greeted with ampton base.

relief within Ford, which feared that Cosworth's sale to VW would end a relationship lasting 30 years. Engines developed collaboratively by the two companies were the bedrock of Ford triumphs in Formula I and US IndyCar racing that were central to its worldwide mar-

Howaver, an executive with knowledge of the deal said: "Audi's real interest is in the three other divisions in Cosworth, which can be recently dismissed any likeli- used in its mainstream busi-

bood that VW would sell The sale price of £117m Cosworth Racing to its US rival. They said the German agreed between Vickers and group would hang on to the VW for the whole of Cosbusiness with the aim of har- worth is close to original support its core activities in nessing its expertise to pro- estimates. It consists of marine technology, turbine mote Audi, the VW subsid- £107m for the assets of the components and defence iary which is buying company, valued at £59m at systems.

further £10in for assets pre-

-Cosworth produced operating profits of 25.8m in 1997 on turnover of £116.9m, which included sales of P18.3m to Rolls-Royce Motor

Vickers said it would use the proceeds of the sale to

Relations turn sour at the top of the dairy industry

Commentators on Ford

Maggie Urry looks at the increasingly bitter battle between Milk Marque and processors to control the price of milk

stakes game of poker as dairy farmers attempt to squeeze a price increase from the processing compa-nies that buy their milk. The winners will scoop the slim profits to be made in an

nesses through a merger or industry under pressure. Nelther side is revealing takeover would create a business capitalised at more its hand, but both are than £400m with 17 per cent indulging in bluff and countof the fragmented car parts er-bluff ahead of the concinsion on Thursday of the first round of bldding in Milk A combination is thought likely to appeal to sharehold-Marque's twice yearly price setting auction, for delivers in Finelist and Partco eries beginning in October.

Milk Marque, a dairy farmscope for costs saviogs. Several large institutions ers' co-operative, collects hold stakes in both compaand sells more than 40 per cent of the milk produced in Pulling together Finelist Britain, and its selling price acts as a benchmark for the and Partco would be the culmination of a series of deals rest of the UK's milk. It is engineered by Chris Swan, trying to push up its minichief executive of Finelist, in mum price from 19p to 21.5p March the group bought per litre of raw milk.

Lucas Service UK and Inde-The prospect of higher raw nendent Parts Group, two milk prices has depressed the dairy processors' share car components makers, for £33m and £38.4m respecprices in recent weeks, as investors recall the profit Partco recently said that it falls they suffered when was also interested in milk prices rose after the industry was deregulated at growth through acquisitions. In March It bought the Eurothe end of 1994.

pean operations of Dana, the Relations between Milk US car parts company, for Marque and the dairy companies, often bitter, have never been worse. Milk Finelist is believed to favour a merger with Partco Marque has increased the in which sharebolders in tension in this auction by both groups would gain tearing op bidding rules stakes in the new entity. agreed with the Office of Fair Trading in 1996, even Speculation over the weekend suggested Partco bad rebuffed the approach from led by chief executive Philip

though the Monopolies and Mergers Commission is in tive said: "Milk Marque has of the market.

be cards are being dealt shot itself in the foot with this week for a high the MMC. It has been accused of being a monopolist and now it's proved it is

> The most important of these rules was that Milk Marque could not closa a selling round until at least 90 per cent of its milk had found long-term buyers. If demand totalled less than 90 per cent, Milk Marque had to cut its prices and hold a further round of bidding.

> in the last auction, in January, it took four rounds to bring the price down to a level that attracted sufficient

Paul Beswick, managing director of Milk Marqua, would not be drawn on how Milk Marque would respond if the level of hids is low. But that may be what will happen. Analysts believe the processors could eimply stand back from the Milk

Marque auction and depend

on raw milk supplies from

other sources while stopping production of long-life dairy products. Neil Davidson, chief executive of Express Dairies, one of the six large raw milk buyers, said: "Commercial logic suggests there should be very little demand [at

21.50 a litrel." The crunch would be over milk sold in liquid form or turned into short-life-prodncts. Raw milk must be processed within 36 hours of being prodoced or it is worthless. If Milk Marque fails to agree long-term conthe supply of raw milk.
One dairy industry execumarket and be at the mercy



of the Datry Industry Federation, which represents the processors, said: "If buyers are discouraged from bidding because of the high quoted prices then this will be to the disadvantage of farmers who may find they have no outlet able to take their product".

Milk Marque believes its tactics are the best for its dairy farmer owners. Sharp falls in the price farmers get for their milk over the last 18 months, from about 25p to 18p, per litre, have savaged, compatitors do. Farmers their profits, which fell 35 should blame the strength of per, cent last year. Many sterling not their customers, regard 20p a litre as the minfor the milk price fall, they imum price at which the argue. average dairy farmer can

Meanwhile the margins of announcing plans to build ning hand on Thursday, it the processing companies its own processing capacity will by no means be the end

Milk Marqus, consumers have seen no reduction in the price they pay.

be processors argue that they have simply rebuilt margins that were squeezed after deregulation. when bidders panicked in Milk Marque'a auctions and pushed the price up. They say there is no market justification for a price increase and they cannot afford to pay more for their milk supplies than their European for the milk price fall, they

Milk Marque has riled the and the supermarkets, have to absorb the milk its cus- of the game.

tomers refuse to buy. The processors say Milk Marque could use this capacity to manipulate prices, while Milk Marque argues it is merely providing the invest ment in the industry that the dairy companies have

failed to make. The answer may be the there is simply not enough profit to go round while ster ling remains strong. The advantage has swung from farmers to processors in the last 18 months. It is hard to believe that Mik Marque's brack attempt in spring it back will work this time round, or that it has improved its chances of surviving the MMC investiga-

tion unscathed.

Central European Baring Tribune follows sector may face attack on proposals buy-back trend

Central European Growth Fund, with about £140m of assets invested mainly in eastern Europe, has become the latest in a series of Investment trusts to announce plans to buy back

Buy-backs are seen as a potent weapon in managers' attempts to reduce the excess supply of shares in the £60hn sector and so potentially cut the wide discount between the typical trust's share price and the value of its underlying

However, Glen Wellman of £158m for Partco, reflecting a much higher level of expec-Credit Suisse Asset Management which manages Cented earnings per share tral European, said the "evidence on the long term effect on discounts is unproven the buy-back is primarily to enhance the net asset value". A huy-back can fund with assets of just increase the asset value of £9.1m, has also decided to whose shares trade on a the remaining shares if the abandon life as an investtrust trades on a hig dis- ment trust. But the terms count, since it is effectively buying its own assets for less than their face value.

The continuing contraction runs the trust.

in the sector is forcing some By Jean Eaglesham

to wind up.

Scottish Asian Investment Company, which specialises in Asian stockmarkets, has persuaded Millennium Offshore Partners, a bedge fund which bought a 20 per cent stake in it in March, to drop lts request for an immediate meeting of shareholders to vote on winding it up. But the reprieve is likely to

prove temporary.

Shareholders will be abla to vote on whether to wind up Scottish Asian at their annual meeting in October. The trust has also decided to offer them a vote on whether it should abandon its investment trust status and become open-ended by the end of November - an option which Scottish Asian's board now says it views as an "attractive outcome". China Investment Trust, a tiny may raise shareholders' eyebrows - the proposed deal will cost about 10 per cent, Buy-backs are not enough including a pay-off to Jupiter to save every trust, bowever. Asset Management, which

Baring Tribune, the £360m investment trust at the centre of a bitter takeover bat- trust tle could face a barrage of criticism when it publishes its long-awaited restructuring proposals on Friday.

A number of the trust'e ing Private Investment Man-institutional shareholders agement, which runs the are increasingly unhappy about both the delay in prodncing tha proposals, originally promised for early June, and the perceived bias of the Barings-inflnenced board towards its incumbent manager. There are eo many aspects of this that are just so bad for the sector." said one analyst.

The Baring Tribune board has characterised the fight over the trust as a battle between small shareholders and the sector's predators. Advance UK, the "vulture fund" which targets trusts that in March initiated the battle for the trust.

responsible to all shareholders, not just some noisy ones at Advance UK," said Cazenove, which is advising the

But some institutions are muttering that the board may be paying more attentrust, than shareholders. They point out Barings is linked to a stake of 29 per cent of Baring Tribune via its private clients or pension funds. One of the shareholders said: "It all just feels a blt unsatisfactory. It'a not helped by the length of time that has been taken. My concern is that we have not yet seen a deal."

Baring Tribune rejected approaches from three suitors - Edinburgh UK Tracker, Fleming Claverhouse and Legal & General in May in favour of its own scheme. This will give sharewide discount to the value of holders a choice of a scaledtheir underlying assets, was down version of the current

one of three ehareholders trust run by the same manager, a linked tracker fund that will shadow the FTSE "Whatever we do is not All-Share index, run by Bargoing to be perfect for all clays Global Investors, and a

Berisford set for £14m purchase

By Aricady Ostrovsky

Berisford, the kitchens and kitchen equipment group, is today expected to announce its first acquisition in a £200m expansion programme over the next six months.

The company; which comprises Magnet, tha UK kitchens and joinery group, and Welbilt, the US supplier of cooking aquipment to McDonald's, is set to pay £14m for CP Hart, an upmarket bathroom distributor in south-east England. Hart would reduce Magnet's dependency on its traditional areas, where sales have been slow in the past

six months, and allow it to move into a higher-margin market. The company has net assets of £2m and last year made pre-tax profits of £2.4m on turnover of £15m. The deal, which is expec-ted enhance Berisford's earn-

ings, is likely to surprise analysts who believe the group should be concentrating its investment on Wel-

But most of the subsequent acquisitions are expected to be on the cooking equipment side of the business. Over the next two months Berisford is likely to spend 260m buying private companies in the US and Europe, and will bring its total spending to £200m by the end of 1998.

The expansion, is part of an effort by Alan Bowkett, chief executive, to turn Berisford, the former commodities trading conglomerate with a troubled past, into a leading supplier of catering equipment to large international food chains. Welbilt already accounts

for 61 per cent of Berisford's sales and for 75 per cent of Wellington Underwriting at Its operating profits. The acquisitions are expected to COMMENT

Naughty Sears. The Hampel committee report on corporate governance criticises the "bundling" together of different proposals for shareholders to vote on. The demerger of Selfridges from Sears does precisely that. Bound to with the demerger proposal is an executive remuneration scheme. The two stand or fall together. For those investors who object to the bundling, is it worth voting against the scheme in toto?

Almost certainly not. If Sears' motives were under suspicion, the answer might be different. That is not the case. The executive pay scheme under discussion actually goes to the heart of corporate governance - aligning man and investor interests. Moreover, it was thoroughly canvassed with investors ahead of time. By locking in good managers, it ensures the demerger has a reasonable chance of success. To vote against that would be to impede the best chance investors have of rescuing some value from the

That said, any scheme which leaves some shareholders seeling they have been bounced into a decision is flawed. Bob Reid, chairman, may be right when he says the two ssues are inextricably linked. But shareholders are entitled in make that decision themselves. Clerical Medical were, therefore, right to fire a warning shot. But having made the point, voting against the demerger would smack of overresc-

Coca-Cola Beverages

These are not happy times for companies exposed to emerging markets. Admittedly, Coca-Cola Beverages, one of Coke's main bottlers whose shares start trading in London today, is focused on eastern and central Europe. This is not quite as harry as Asia right now, but still carries risk from Russia's current turmoil. However, such is the magic pull of the Coca-Cola name that Coca-Cola Beverages' shares have been snapped up right at the top of the price range. Investors thirst for the shares is also due to the relative lack of large new issues this year. Coca-Cola Beverages is providing only slight relief: the parent company, the Coca-Cola Company is hanging on to 50.1 per cent of the equity. Still, having an investor like that will help quell nervousness when the froth subsides and shareholders contemplate the heavy capital expenditure and exposure to the former communist block.

NEWS DIGEST

BUILDING MATERIALS

MBO at Norcros labelling arm

Norcros, the building materials and epeciality chemicals business, is expected to announce today that it has agreed to self Norprint, the labelling business, to its management for £7.9m. A buy-out team led by Eden Douglas, chief executive of the Norprint Labelling Systems subsidiary, and backed by Lloyds Development Capital, will also take on finance leases worth £600,000.

The disposal marks the transformation of Norcros from a conglomerate into a more focused group concentrating on ceramics and speciality chemicals

Norprint is being sold at a small discount to net assets. Noncros will make a ESm loss on the disposal, which includes 21,6m for goodwill written off. The unit neede a 21m operating profit in the year to March 31 on sales of about £27m. Norcros has meanwhile been released from the immediate

threat of a hostile takeover by John Mansfield, a small timber company that is the bidding vehicle of Active Value Investors. This is an investment company run by Brian Myerson, an

of Liberty, the retailer.

Two weeks ago Mansfield announced its was considering bidding for Norcros, then capitalised at £117m. But following pressure from the Stock Exchange to clarify its intentions, Mansfield said an offer was no longer on the agenda. Despite this, Mansfield is believed to have retained the idea of e takeover as a long-term option. Jonathan Guthrie

FINANCIAL SERVICES

ED&F Man expands brokerage side

ED&F Man Group, the financial services and agricultural products group, has agreed to buy the brokerage accounts of the investor services division of First Options, a Chicago options trader. The group is expected to pay about \$11.6m (27m), mostly in profit-related amounts from completion to December 31, 2003. The purchase fits in with ED&F Man'a strategy of making small, bolt-on acquisitions to bolster its position in wholesale financial services. Hervey McGrath, chief executive said the group could handle the extra volumes of business from the acqueition using existing capacity in Chicago.

The division made pre-tax profits of \$4.4m in 1997, when the book value of assets was \$300,000. Its clients are mainly regional brokers which lack their own execution and settlement capability. The vendor is Spear, Leeds & Kellogg, a New York Investment company. Jonathan Guthrle

HOUSEHOLD GOODS

Prism Leisure declines 69%

Prism Leisure, the home entertainment group that issued a profits warning in September, reported a 69 per cent fall in annual pre-tax profits and admitted it had performed poorty. The wholesaler and distributor of music, videos and computer games, said it had suffered from problems at its German subsidiary, the strength of sterling and the absence of suitable computer games in which to trade.

Turnover for the year to March 31 decreased 7 per cent to 231.1m. Pre-tax profits fell from £2.70m to £832,000 after a provision of £600,000 relating to the planned disposal of the German offshoot. Earnings per share fell 71 per cent to 6.04p. A proposed final dividend of 5p gives a total of 6.38p (7.19p).

SUPPORT SERVICES

Penna makes £12m acquisition

Penna Holdings, the human resource services group, announced a jump in pre-tax profits and the £12m acquisition of Talisman Information Systems Resourcing. The consideration for the search and selection company that specialises in the recruitment of IT personnel, will be satisfied as to £4m in cash, £6m in shares and £2m loan notes. Part of the cash element will be funded by the placing of 1m new ordinary shares at 240p by SG Securities to raise £2.4m before

INFORMATION TECHNOLOGY

Microgen continues to fall

Profits at Microgen continued their downward spiral as the business information company, which has issued three warnings in the past year, reported a 69 per cent drop in pre-tax profits from £4.21m to £1.29m, including an exceptional gain of £474,000, for the six months to April 30. Operating profits fell 75 per cent to £1.04m, but sales were down only 4 per cent at £32.6m. The full-year figure has been downgraded again by Kleinwort to £2.1m a

Pressure to raise offers to Names

By Christopher Adams, nsurance Correspondent

Lloyd's members' agents representing the interests of thousands of Names are putting pressure on underwritmade to buy Names' inter-

The independent advisers

endorsing offers for several risk. Noble & Co, the Edinto raise offers they have rence. Christie Brockbank Shipton, Stace Barr, and Fal-

to a group of nine members' by Wellington Underwriting Cox for one of the three syn- to believe that an offer fromagents handling the affairs and Cox Insurance, two of some 70 per cent of unlim- Lloyd's underwriting agents, lted liability Names, the is thought to have concluded individuals whose assets that offers for several of the have traditionally supported syndicates bave been Lloyd's, have beld back from pitched too low,

leading syndicates, the trad- influential because of the marine, aviation and noning units which underwrite number of members' agents marine markets. that have sought its advice. burgh-based investment The bank has been belying bank, bas been advising in negotiations with undermambers' agents including writing agents where those ers at the insurance market Anton Jardine, Murray Law- have occurred. This week. Names will receive letters detailing its views.

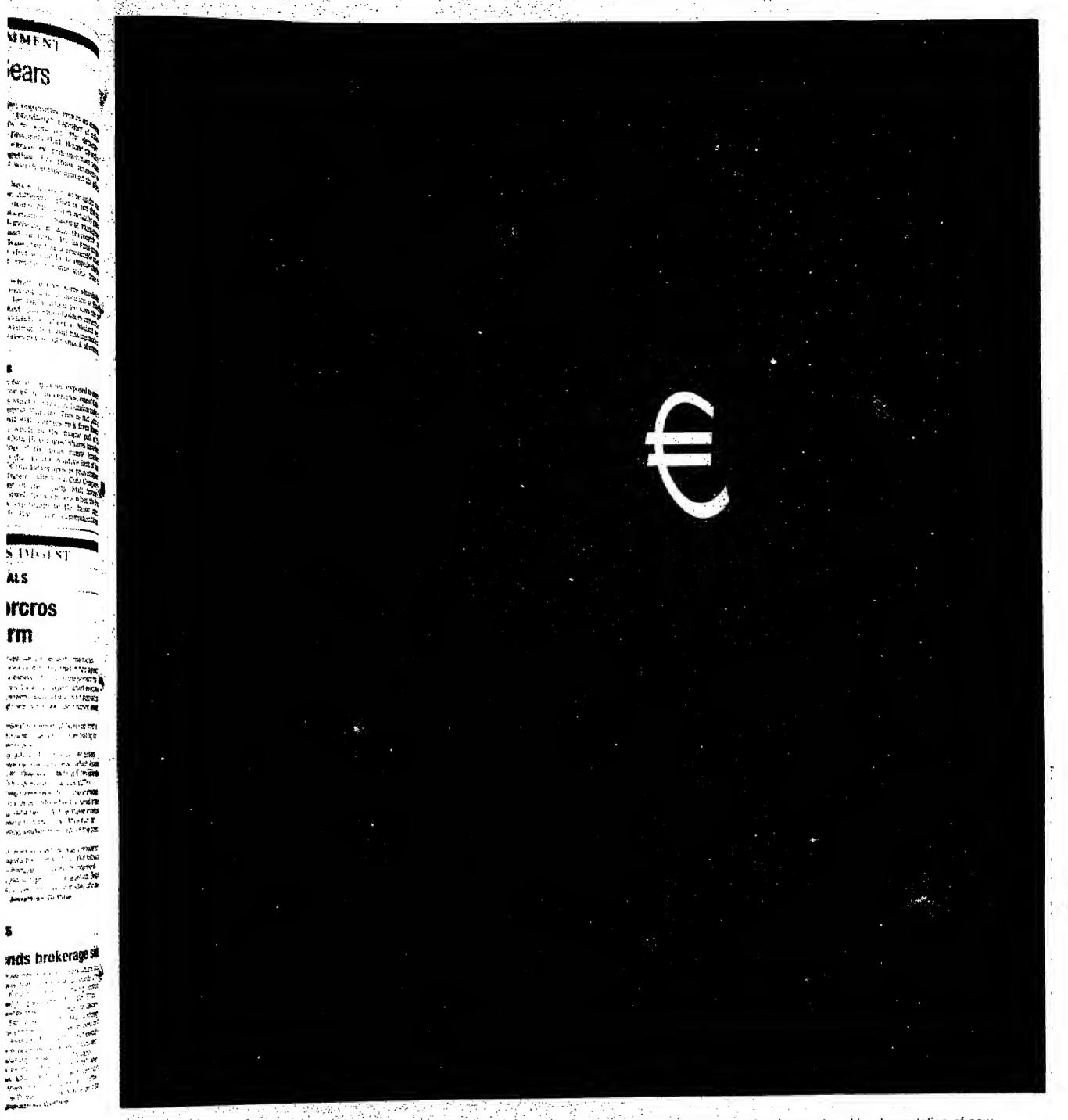
its own analysis of offers support for an offer made by dicates over which it is trying to acquire control. It 18%p cash for every fil of backed Cox's bid of 22p in capacity on syndicate 2020, increase Welbilt'e contribucash for each pound of to be created next year by a tion to operating profits to 80 capacity on syndicate 1485, merger of three smaller syn- per cent in the next financial which underwrites a wide dicates, is too low,

Noble & Co's views may be range of insurance in the But it has not recom-

manded that members' agents endorse the bid of 20p for syndicate 218, which writes motor insurance, and the bid of 50p for syndicate 1176, which specialises in The bank has given its nuclear power stations.

Noble & Co is also thought

POINTS IS TERRITY CAVIN that the Order of the High Court of Justice (Chancey Greeney dated 1st July 1998 gentraling the registron of the phase prestum account by 27,474,000 or the above-named company was account for the Community on a label 1998.



When it comes to protecting your business and maximising your returns, you simply want the best. Our global head of interest rate derivatives in Frankfurt has just been acknowledged as "Innovator of the year in Europe". This reflects the quality of the Global Markets risk management team's performance over the last year including

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landmark achievements such as the first euro-denominated swaption, the first Czech PRIBOR range swaps, excellence in structured bonds and a key role in developing the spread option market in Germany. Our clients benefit from a proactive approach to creating tailor-made solutions, a proven record in the successful

development and implementation of new products as well as the specialist expertise and capital commitment to put them into practice. When you are looking for Euro innovation, talk to the No.1. For further information, contact Frankfurt on Tel: +49 69 263 8202 or London on Tel: +44 171 475 6016.

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Dresdner Kleinwort Benson

Consolidation between equity exchanges could result in apartheid for Europe's smaller companies, writes Simon Davies



don stock exchanges have presented a beautiful vision of a seamless market for Europe's 350 biggest companies, but this creates the threat of an apartheid system for smaller and

The exchanges envision a low-cost, highly efficient dealing system, which will channel rising levels of private pension cash and existing low-yielding Insurance funds into regional hlue-chip equity portfolios.

That will leave several thousand companies, with market values ranging from £50m to £3hp, trading under a fragmented network of

Moreover, the development of new exchanges for high technology and growth the dynamism out of this small-cap market. Euro NM, the alliance of

By Christopher Price

A price war in space looks

set to break out. ICO Global

Communications, one of

three companies planning to

leunch the world's first

satellite hand-held mobile

phone service, bes said

planned by rival operator

The news comes just 10

weeks before the launch of

The 66-strong satellite

constellation allows calls to

be made to and from

anywhere in the world on

an average-sized mobile

Last week, Iridium's Japa-

nese cellular partner became

the first to publish official

prices for the service. These

showed e maximum price of

\$7 a minute for an interna-

tional call using the satellite

BIDDER/INVESTOR

ABN Amro (N'tands)

Royal Dutch/Shell (UK/N'lands)

Cendant (US)

BTP (UK)

Impac (US)

Lucent (US)

Norske Skog (Norway)/ Abitibi (Canada)

Special Metals (US)

Quebecor (Canada)

CROSS BORDER M&A DEALS

Banco Real (Brazil)

Rosneft (Russia

Hansol (\$ Korea)

Unit of Inco (Canada

Tryckinvest (Sweden)

Archimica (Italy)

LanNet (Israel)

CB Richard Ellis(Canada) Hiller-Parker (UK)

210,000,000

Bank of Ireland

Donegall House

Bellast BT1 5LU

Registration Departmen

7 Donegati Square North

Tinsley Robor (UK)

RAC (UK)

three to go into operation, prices.

its call charges could be Iridium's. less than helf those Iridium

the \$5bn Iridium service, and administering the

which will be the first of the service, and setting final

ettracting many of the fastgrowing small companies that would have previously gone to the main market.

Mohllcom, for example, has seen its shares grow Euro NM, last year.

soft, which remains listed in the US on Nasdaq, rather than progressing through the ranks of the New York

So will this mean a dull performance for smaller European companies, as liquidity is channelled one way and the dynamic small companies go another?

management and finance at London Business School, argues: "As dealing costs come down and liquidity improves for the top 300 European stocks, it could lead to slightly higher share regional high-growth stock prices and a fall in the cost equity strategist et Salomon markets, and Easdeq are of capital. This does not Brothers, argues: "There will

Mobile phone groups set

was likely to be set at about

\$3 e minute. Both companies

intend to cut prices to as

little as 50 cents e minute for

developing countries. ICO

also said that its phones

would cost ahout \$1,000

each, against \$3,000 for

nership deals with more

than 100 cellular operators

around the world. They are

responsible for marketing

Orange, for exemple,

the UK says its prices are

likely to be between \$2 and

pressure on Iridium and Globalstar, the other satel-

lite consortium, in the new

market which analysts

believe will struggle to sup-

port three operators. The

average \$5bn cost of each

system means that the battle

SECTOR

Banking

Oil & gas

Pulp & paper

Motoring srvcs

Fine chemicals

Property srvcs

Computers

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invitation to any person to subscribe for or purchase any shares. Application has been made to the

London Stock Exchange for the ordinary shares of Ryanair Holdings pic to be admitted to the Official

It is expected that dealings in the ordinary sheres of Syanair Holdings pic

W RYANAIR

Ryanair Holdings plc

incorporated and registered with limited liability in Ireland under the Companies Acts

Admission to the Official List of the London Stock Exchange

and placing

Sponsored by

Morgan Stanley & Co. International Limited

Share capital upon admission to the Official List

In ordinary shares

of IR4p each

Ryanair operates a low-lares, no-frils scheduled passenger airline serving short-haul, point-to-point

The placing is fully underwritten by Morgan Stanley Dean Witter and Davy Stockbrokers. Morgan

Stanley Dean Witter and Davy Stockbrokers are acting as joint-lead managers and bookrunners of the

placing. Morgan Stanley Dean Witter is sponsor to the London Stock Exchange listing. Credit Suissa

Listing Particulars were published on 10 July 1998 and are available for collection from the Company

Announcements Office, the London Stock Exchange, London Stock Exchange Tower, Old Broad Street

London EC2 during normal business hours up to and including 14 July 1988 and at the offices of Bank of Ireland and Ryanair Holdings pic referred to below during normal business hours on any weekday

13 July 1998

167,424,614

IRE8,400,000

routes between Ireland, the United Kingdom and continental Europe

First Boston and Robinson Humphrey acted in an advisory capacity.

(Saturdays excepted) up to and including 27 July 1998 from:

Printing & pckgng \$139m

However, ICO said on Fri- for customers and market twice as long.

The ICO move will put

day that its maximum price supremacy is likely to he

Iridium's. Globalstar, backed by Iridium has signed part. Loral, is due to begin its

which is Iridium's partner in speculative. Who knows the UK says its prices are what the market will be like

for price battle in space

relative to the FT/S&P Europe index

affect small companies as such, hut it could mean that

ICO, in which Motorola o

the US is the blggest share

holder, has the advantage in

launching first, It is plan-

ning a \$140m advertising

blitz to establish the Iridium

service in 12 months, with

ICO, the former Inmarsat

subsidlary, following in

John Windolth, Iridium

head of marketing, dis-

missed the ICO assertions.

"These numbers are highly

and what the prices will be

in three years' time?" He

added: "Whatever our rivals

charge, we will be competi-

be cheaper than Iridium

its system only needs 12 sat-

ellites because they are in a

Third home aim

Sale falls

Joint venture

White knight

High Court OKs

Non-core dispose

Higher value move

UK's Madoe sells

Sector reshaping

higher orbit: they also

VALUE

\$3bn

\$1bn

\$740m

\$219m

\$165m

\$117m

\$100m

Expected issued and fully

fully paid

Ryanaır Heldings pic

Dublin Almort

Republic of Ireland

Co. Dublin

Corporate Headquarters

Amount

IR£6,696,993

\$1.6bn

ICO says it can afford to

brand ahead of its rivals.

move into it. Mark Howdle, European

ager at Henderson. Moreover, much of the

COMPANIES & FINANCE

smallest companies, and it is ket in Europe should encourage large and relatively the ones in between that are untapped areas of the lowest on the totem pole." regional economy to raise capital on the stock market. creating a more dynamic

a discount. The so-called the mainstream small-cap benchmarks, but it will still small company effect has benefit the same European become a negative one. small-cap investors. None the less, Henderson

Asset Menagement tracks 1,300 companies with a value of less than \$500m in Europe excluding the UK, providing its small-cap universe, and marks this year. these have a total value of only \$228bn - equivalent to

Europe's two biggest companies combined "As long as there are attractive small companies out there, it doesn't take more effort into nurturing very much liquidity to realthe blue chips of the future. ise their value," argues Andrew McNally, European smaller company fund man-

onder-performance in smallcap stocks is ettributable to Jonathan Sharpe, head of small companies fund mantheir sector weightings, and over time this will change. agement at Gartmore, says: "Markets are fairly efficient. The creation of e substantial single currency equity mar-

small companies and giant multinationals take longer

After ell. UK European smaller company unit trusts have already out-performed the broad European bench-

The regional stock exchanges will lose much of their responsibility for big companies through the creation of the new regional market, so they should put

Therefore, while swathes of the European stock market universe may appear to be heading for the twilight zone, the real impact will be limited.

If big-cap stock valuations become over-inflated, then investors will buy growth more cheaply elsewhere."
The risk is more that the creation of an equity super league means that the valuetlon anomalies hetween

European PC sector revamps

By Paul Taylor

The decision by Germany's Metro retail group to sell its Vobis, Maxdata and Peacock computer units to CHS Electronics of the US for DM587m (\$323m) last week, signalled the continued restructuring of Europe'a personal computer industry in splte of hooming sales.

The sale of Vobis, which ranks sixth in the fiercely competitive German PC market, with expected sales this year of DM6bn, is the latest in a series of deals that have seen European companies

dated the grip of big-brand US and east Asian manufac turers on the European PC market, currently the fastest growing in the world. Among the European companies in quil the PC busi-

Even Siemens Nixdorf of Germany, the last European computer maker to offer a

The moves come as mar-Jepan and Asia, where sales

raca by corporate purchasers to complete preparations for the euro and to become year 2000-compliant, and growing interest among European consumers in the internet and online services.

To some extent, Europe is playing catch-np with the US, where household PC penetration is about 44 per cent compared with about 25 per cent in most European

However, strong market growth has not been enough to protect many PC maker from falling average purchase prices and lower mar-gins, particularly in markets anch as Germany, where

consumers focus on price. Despite these pressures some PC makers are riding the sales weve. Dell Comonter, the US group that has built its business on a direct sales and build-to-order models, has seen its European sales soar over the past year including

the first quarter. Like other senior execu tives in the European PC industry, Mr Hoffman believes the next few years will determine which companies and PC brands survive and which fade eway.

market. Hewlett Packard has also seen strong growth in Europe, as has Fujitsu Computers, which increased year-on-year shipments by 83 per cent in the first quarter. In spite of this, Winfried Hoffmann, joint chief executive, claims in have reduced operating expenses to below those Dell and Compaq in

While some emall assem blers may survive by catering for local market niches, It seems increasingly clear that multinationals such as Compaq, Dell and Hewlett Packard and their Japanese rivals will consolidate their grip ou the European mar**DERIVATIVES COMPENSATION FOR BELGIUM**

Merrill Lynch 'to pay less than feared'

Merrill Lynch, the US securities firm, is understood to be confident it will not have to pay the Belgian government anywhere near" the \$300m figure for compensation reported in the UK press yesterdey. "The payment will be way, way lower," said a figure close to the negotiations.

The compensation relates to losses the Belgian government ran up through a series of high-risk derivatives deals it carried out in 1993, mainly via Merrill. The deals were dollar and D-Mark "power options", an unusual type of derivative thet magnifies the potential

gain, or in this case loss. Buying a currency option gives the purchaser the right, but not the obligation, in buy or sell a currency at a set future price and date.

Selling these options - as the Belgian government did - is much more of a gamble, since the seller is forced to pay out to buyers if the foreign exchange markets move against it.

Belgium's sale of the options initially paid off, and the underwriting proved profitable, but all that changed when the UK left the European exchange rate mechanism in 1992. Belgium swiftly racked up huge paper losses, which at one point totalled more than \$1bn.

Recent currency movements have apparently reduced the liability. although the final amount may not be known until 2002 when all the deals have expired. Merrill and the government have agreed to resolve the compensation issue this year, however. "It has been going on since 1992 - both sides are sick of it."

the insider claimed. The deals caused considerable controversy within Belgium when they became public. The government said it did the trades to hedge other foreign-denominated debt but people were shocked to discover it had been dabbling in such a high-risk financial area.

The hole in the public finances emerged midway through a radical programme of spending cuts designed to reduce the country's huge hudget deficit and so meet the criteria to enter

European monetary union. The affair has now largely blown over in Belgium but for Merrill it raises uncomwith Orange County. Merrill last month agreed to pay \$400m to settle e \$2bn law suit brought by the Californian county, which went bankrupt in 1994 after running up buge losses on derivatives bought from Merrill and others. Merrill is still in discussions with the Securi ties and Exchange Commis-sion about the affair.

Gulf Sill secure b

Supplier to chip industry warns

By Louise Kehoe In San Francisco

Applied Materials, the world's largest supplier of semiconductor production equipment, warned late on Friday-that Asian economic turmoil, compounded by slowing growth in the per- charges, of \$145.2m. or 77 sonal computer industry, cents a share, on sales of would sharply reduce earn-

ings for the current quarter. Excluding e previously announced restructuring charge, the company said It expected to post earnings of between 15 cents and 18 cents e share on sales of between \$850m and \$885m for the third fiscal quarter ending July 26. Wall Street analysts had been projecting

a share. The warning struck an ominous note for other equipment producers and reflected e deepening slump in the worldwide semiconductor industry. Chip makers were "delaying orders, rescheduling equipment deliveries and reducing

earnings of around 21 cents

spending". Applied said. It blamed the downturn on difficult economic conditions in Asia, e surplus of memory cblps and weaker than expected PC sales, together with a shift to lower-priced PCs that carry smaller profit

"Although these factors have been present for some time, their near-term effect on the semiconductor equipment industry will be more severe than previously anticipated." Applied said.

A year ago Applied Materials had earnings, excluding \$1.05bn. The company said new orders for the third and fourth quarters would be the second quarter.

Worldwide chip sales fell nearly 13 per cent in May from e year ago to \$9.99bn. the lowest monthly sales since February 1995, according to industry data. Market decline of about 10 per cent for the year, with the pros-pects of an upturn in 1999

fading. Already US chipmakers including National Semiconductor, Atmel and Cypress Semiconductor have issued profit warnings or laid off workers. Last week Advanced Micro Devices reported lower than expected earnings.

Among equipment makers, Lam Research, Novellus and KLATencor have forecast a disappointing quarter. Last month, Lam Research said it would cut 20 per cent of its

Fate of Hubco rests with the IMF

Talks start today over the impending debt crisis in Pakistan, which could prevent the electricity generator from paying its foreign creditors, says Farhan Bokhari alks between IMF staff soon. The sanctions include \$400m in the next two years

in Washington todey, over Pakistan's impending deht crisis mark the latest in a series of events that could

The growing anxieties are driven by days of speculation that Pakistan may be close to its first foreign debt default, which government officials say is inevitable if western economic sanctions after Islamabad's nucleer

and officials from the G7 the G7 hlocking bedly countries, due to begin needed multilateral assistance except portions of humanitarian aid

Hubco, in which National Power of the UK has a 26 per seal the fate of Pakistan's cent stake, has seen its share Hub Power Compeny price fall by more than 80 per cent since January. This The company, created at a marks a significant fall from cost of about \$1.5bn to prograce for the second largest duce 1,292MW of electricity, company on the Karachi stock morket in terms of model for infrastructure market capitalisation and development in the develop- one that was considered a

The fall in Hubco's share If the country fails to stave prica is in part the result of prime minister Newaz Sharif a moves to force the country's private power companies in cut their tariffs by Water and Power Develop-

ment Authority. The World Bank bas sought "specific information" from Pakistan on its recent handling of the country's private power projects. a move that throws the officlal position into furtber

WAPDA, which ll is esti-

to carry out e far-reaching restructuring, is obliged to huy electricity produced by Hubco to sell on to consumers on its transmission sys-

Anelysts say WAPDA's failure to begin wide-ranging reforms immediately is one of the reasons behind the pressure on Hubco in cut

already cancelled one pri-

court issued an interim

Hubco, allowed the company mated will require et least and asked WAPDA to pay pressed to renegotlete the

Rp845m (\$18m) every month in fuel costs in addition to the new tariff. This month, the supreme court referred the case back to the Lahore high court to settle the tartif dispute hy December. Hubco responded

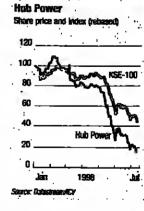
by seeking mediation by the International Chamber of Commerce. "The whole point of the investment we brought was that the equity would get return. Recent events, bowever, are not e good adver-

tisement for Pakistan," said

Khurshid Hussain, Hubco

finance director. Zahid Chowdhury, senior analyst et Karachi'a Khadim Ali Shah Bukhari brokerage house, who has just changed his advice on Hubco from In May the Lahore high buy to qualified buy, said: "In the case of a moratorium, the company will no longer be able to repatriate funds on the official rate. They will have to purchase

Some critics also say the controversy surrounding court, ruling on an eppeal by Hnbco would not have done so much damage to its outto repay its external debt look if the government had



contracts behind the scenes rather than in public. One of the worst examples of official insensitivity was the two-day detention of a former Hubco director by the government's notorious ehtesab (accountability) cell, charged with probing cases

of corruption. The director was released without being charged - but only after the incident was reported in national newspapers and many business figures condemned the action. The cell has been criticised for using strong-arm methods to seek lower electricity

tariffs. Mr Hussain agrees. "There were legitlmete concerns that the government had, but there were other ways to

more than 200-fold since it he Frankfurt and Lonbecame the first company to be listed on Germany's Neuer Markl, now part of It is in a market designed for small hut fast growing companies, but it has a stock markel value of more than medium-sized companies. DM6bn (\$3.3bn). This is following the pattern of Micro-

Stock Exchange.

Paul Marsh, professor of

the valuation gap widens."
There could be particularly distorted valuations among those companies that fall out of the super-league of the new blue-chip market, or those that are expected to

he a lot of attention on bringing together regional trading in the largest and

93

compensate for reduced liquidity of shares, and for the last decade they received

Granville

looks for

non-UK

investors

Granville, the independent

investment banking group,

intends to boost its capital

base hy bringing in new institutional investors, prob-

David Williamson, chief

executive, said Granville

would not follow the path of

Goldman Sachs to s public

flotation, hnt wanted to

build up its resources to be

able to take advantage of

market opportunities, espe-

With Cranville lodey

reporting e 31 per cent

increase in pre-tax profits to

£4.5m (\$7.3m) in the year in

March 31, he said: "Our capi-

tal base is being strength-

But the company was aim-

ing to attract one or two new

invesinrs by the end of the

year. These were likely to

resemble its current institu-

side the UK. Mr Williamson

The Post Office and Brit-

ish Telecom pension funds.

both managed by Hermes,

hold 17 per cent between

them. The BG and Centrica

pension funds own 15 per

cent belween them and

Friends Provident Life Office

9.9 per cent. All of these

were not only long term

shareholders, but also sup-

ported sbare underwriting

and were broking clients, Mr

Granville was willing to

see the proportion of shares

held by current and former

employees, including trust

holdings, fall from 52.5 per

cent to below 40 per cent, he said. Leonard Licht, the for-

mer Mercury Asset Manage-

ment vice-chairman, who

now acts as e consultant to

Granville, owns 5.6 per cent.

Williamson said.

cially in a downturn.

ened from within.

ably from outside the UK.

Banking Correspondent

Moreover, recent bistory does not fevour the small company investor. Investors require premium returns to

smaller company universe. Some of this may shift into new specialist stock markets and therefore be ignored by to close.

countries.

spin off, sell or close down their PC operations. The deals bave further consoll-

ness, the UK-based ICL group folded its operations - including Aquarius Systems, a lowcost German PC manufacturer - into those of its Japanese parent, Fujitsu; Italy's Olivetti sold lts PC operations to a group of US and European investors; and Croupe Bull, of France, has folded its PC business inin the Packard-Bell NEC group as part of a three-way deal.

full range, bas pulled out of PC manufecturing, selling lts PC plant to Taiwan's ket researchers raise their estimates of PC sales in Europe this year, forecasting growth of about 20 per cent, Substantially faster than either the US, where there are signs of saturation, or

have been hit by the region's economic problems.

The European surge

bas seen its lmage as a ing world increasingly star performer. tarnisbed.

off a crisis over the repayment of its US\$42hn foreign debt and declares a moratorium. Hubco's outlook could deleriorate further amid a half in an effort to overcom possible block on it repaying a deepening financial crisis the foreign portion of its faced by the state-owned \$1.14bn debt, which represents the great majority. analysts said yesterday.

controversy.

tariffs. The government has

vate power generation project and served notice on eight others for corruption and technical flaws in the wey their contracts were signed under the regime of Benazir Bhutto, the former

order ruling that WAPDA should pay only Rp1.50 a KW hour to Hubco, cutting the previously agreed tariff of Rp3.17 by more than half, funds on the open market to and blocking the company pay their foreign lenders." from paying foreign debts. Last month, the supreme

即数数化

:3

Nordic media Investors less' continue to consolidate

By Greg Michor in Stockholm

The consolidation of the Nordic media industry has advanced talks to sell its accelerated with the agree holding to Marieberg, the ment by Schibated, the listed Swedisb subsidiary of quoted Norwegian group, to Bonniers, the higgest Nordic buy a 62 per cent stake in media group. However, the Svenska Dagbladet, Swe-sale was dropped after the den's second biggest broadsheet newspaper

Friday's deal follows a long search by Investor, the of domestic media power. investment vehicle of Sweden a Wallenberg business empire, for a buyer for its 13 per cent stake in the newspaper, which it regarded as non-core. Wallenberg-owned companies control about 80 per cent of Svenska Dagbladet's stock.

Birger Magnus, Schibsted said the acquisition was "an important step towards realising Schibsted's long-range ambition to become Scandinavia'a leading media group". Schibsted intends to divest

part of its stake to Sanoma Corporation, Finland'a leading media group, and to smaller Swedish regional newspaper groups. Jaakko Rauramo, Sanoma

chief executive, said his com-

pany had tha opportunity to buy a 10-20 per cent stake. recently Sanoma announced plans to become more aggressive across Scandinavia after unveiling a have nevertheless pledged three-way merger with Hel- Svenska Dagbladet will

bouses in Finland. Investor had been in Swedish government complained it would constitute unacceptable concentration

Marieberg owns Dagens Nyheter, Svenska Dagblad-et's national rival, as well as Expressen, the country's second largest-selling daily. For Schibsted, tha purchase is its first big foray into Sweden since its acquisition of the tabloid Aftonbladet, the top-selling daily, executive vice-president, in 1996. Schibsted also owns Verdens Gang, Norway's big-

gest mass-circulation tab-The SKr20m (\$2.5m) purchase price, valuing Svenska Dagbladet at just SKr30m. reflects a long period of financial difficulties at the

Stockholm-based publica-Circulation bas fallen sharply during the 1990s and is currently below 200,000. A aeries of restructuring efforts, including the cutting of editorial jobs, has struggled to revive its fortunes.

The paper's executives sinki Media and WSOY, one return to profit next year.

Gulf smelters secure bank loans

By Robin Atlen in Dubai

Two Gulf smelters, Dubai fall-off in loan prospects in Gulf and international banks terms as Barclays."

revolving credit facilities for part of its \$725m "Condor" its smelter capacity by 35 per cent to an annual 525,000

Dubal \$150m, repayable by December 31 2002, at only

25 basis points above

Libor. Sameer Al-Ansari, Dubal Aluminium (Dubal) and chief financial officer, said: Aluminium Bahrain (Alba). "Within the next couple of seven local and international Asian markets to get banks are coming in with unusually fine rates from another \$120m on the same

group of banks at only 20 basis points over Libor.

ALBA, whose annual outpnt is 500,000 tonnes, has secured non-recourse fundtonnes over the next three ing rates of 50 basis points above Libor for an eight-year Under an agreement loan, with 20 local and intersigned yesterday, Barclays national banks to finance a petroleum coke calcination project and a 42,000 cu m a Portugal, the national power day desalination plant.

welcome **Portuguese** offerings

Portugal's two latest global offerings bave met with strong demand, showing that the appetite of the country's small investors for equity remains voracious. ings of Atlantico, a bank, and Siva, a car dealer, were both subscribed many times

The retail sale of an initial public offering of 25 per cent of Siva, which imports and sells Volkswagen cars, was 172 times subscribed, with investors placing orders for 429m shares, bankers said. Only 2.5m are available in the retail tranche. A further 5m shares are being offered to institutions.

The Siva offer is to be priced today within a range of Es2,200 to Es2,600 a share. Global co-ordinators are Banco Chemical Finance of Portugal and Salomon Smith

Orders for a total of 744.4m shares in Atlantico, one of Portngal'a biggest retail banks, had been made by the end of the pre-registration period on Friday, subscribing for the 17.7m shares on bankers said yesterday.

Banco Comercial Português is offering a total of 32.2m shares in Atlantico, another leading retail bank, representing 29.4 per cent of the bank's capital.

This includes an offer of 14.5m shares to Portuguese and international institu-

The offer is to be priced on July 20 within a range of Es4,000 to Es4,600 a share. This values the offering at Es141.6bn (\$761m) to Es162.9bn.

The global co-ordinators, Banco Cist, BCP's investment bank, Salomon Smith Barney and Warburg Dillon Read, bave an option to increase the offering to Las Vegas convention last have taken advantage of the weeks, between six and 35.4m shares, 32.2 per cent of Atlantico's capital, to cover over-allotments in the insti-

tutional tranche. BCP, which acquired conto finance expansion
schemes, Gulf bankers say.

Dubal has secured \$420m lty, out of a total \$150m ltp.

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Dubal has secured \$420m ltp.

Dubal h above 60 per cent.

The figures for both sales show that retail demand for shares continues unabated after one in 10 of Portuguese adults applied for shares last month in the country's biggest global offering, the stake in Electricidade de

Cruel irony thwarts Asian ambition By Louise Lucas in Hong Kong

Asia's bid to develop a regional bond market has been thwarted by many issues: lack of government debt, a cultural aversion to borrowing, the rigours of transparency imposad by

investors, thin liquidity and

The latest deterrent credit-worthiness - bas been brought about by the Asian financial crisis, a neat irony not lost on bankers or governments eager to promote a regional bond market

minimal infrastructure.

"It is one of the ironies of history that our failure to establish a strong and robust Asian bond market is among the reasons we are facing the Asian financial crisis today," says Donald Tsang, Hong Kong's financial secretary, speaking at a conference last week.

Without recourse to local currency bonds - and, more pertinently, wooed by the attractive returns offered by borrowing US dollars and lending it in the local curency - Asian companies, it is argued, accrued US dollar debt, especially short-term. and invested in illiquid assets such as real estate.

Despite Hong Kong's best efforts, the development of a local currency regional bond market looks unlikely in the short term. The more likely funding route will be that laid down by Korea earlier this year. US dollar-denominated bonds issued by sover-

year, the US dollar is going to continue to be the primary source of capital, which is somewhat ironic," says Carlos Cordeiro, a managing director at Goldman Sachs Asla.

"But that's where the liquidity is today in the world, and where most gov ernments will turn to for credit."

Clearly, they will pay bandsomely for the privicame to the market in April, its US\$4bn bond was priced at 355 basis points over US treasuries; today the spread bas widened to about 450

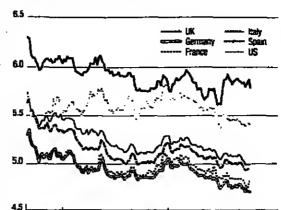
This bas deterred other would be borrowers who had planned to make their entrance on the interna tional markets earlier this year: Thailand, China, Malaysia and a further tranche from South Korea.

"Everyone's waiting for the whole face-saving exerclse . . . When the market was first talking to Thailand seriously, the price was 275 suries, today lt's over 400. They are gun-sby," says Glenn Kim, senior vice-president (debt capital markets) at Lehman Brothers in Hong

In some cases, mandates have already been awarded to banks, China bas appointed Credit Suisse First Boston and Goldman Sachs to lead-manage its issue form. Korea Asset Manage- market - and, by raising some economists are deiro

10-year benchmark bond yields

INTERNATIONAL BONDS LACK OF CREDITWORTHINESS IS THE LATEST OBSTACLE TO A REGIONAL MARKET



ment Corp said last week it would postpone its mooted and Thailand bas repeatedly cut back and

deferred its offering. "There was a lot of appelite, but investors that did participate in that are currently Significantly under water," says Elizabeth Chandler, a managing director with Morgan Stanley Dean Witter, "So, as is usually the case, investors who have been burned are very cautious about coming back to

When they do return, it will be strictly on their own terms. These will include emphasis on quality - hence the role of sovereigns at the but delays are almost uni- forefront of the return to sipate the angst. Just as lighting fires," says Mr Cor-

funds in US dollars, elimination of the currency risk.

fastidious. While the fascination with Asian paper early last year owed a lot to market today exists on safer ground - the US. So for potential would-be

Asian borrowers, the outlook is far from bright. Typically, the pall cast by the Asian crisis - whose victims included Peregrine, the pan-Asian investment bank wbose fixed-income activities in the high-yield market of Indonesia resulted in its demise when currencies the entire region.

Little has happened to dis-

signs in Knrea or Thailand. nerves have been rattled by Russia and the viability of emerging market paper remains weak.

This means there is little discrimination afforded to Hong Kong, where the banksound, economic fundamentals are less ravaged and ratings remain predominantly of investment grade.

It is another reason why a regional bond market, attracting investors more capable of distinguishing between good credits und

The territory is taking that end-game a step closer, via ils own sound regulatory structure and initialives to improve both infrastructure (setting up its own version of Euroclear, Asiacleari and establishing benchmarks through the issuance of government debt.

Latterly, it has also set up a body to securitise mortgage debt - described by Mr Cordeiro as "baying a Pannie Mae in your own back-Investor demand when its mandatory provident fund is nperational in 2000,

evolve overnight: they need considerable resources of

Blockbuster has rivals reaching for pause button

Independent US video stores feel threatened by Viacom unit's revenue-sharing deal, writes Christopher Parkes

of Blockbuster, the Viacom subsidiary, will be the death of its smaller rivals in the US video rental trade, activists claimed at a

week. Although the industry is enjoying its best year for a decade, with revenues already up almost 6 per cent after a 4 per cent decline to of popular films is believed about \$7.5bn last year ten to have tempted back many sion is high between Blockbuster, the film atudios

The cause of the friction is deal has helped increase the by 10 per cent this year.

by most of the big studios, and offered to all rental stores, has replaced the old system, in which a retailer would pay \$70 for each video and keep all the rental income. Prices bave been reduced to about \$10, and studios take a slice of the

The increased availability of popular films is believed rental customers who bad been frustrated by rontine and the owners of the shortages, and to have had nation's 25,000 independent an immediate impact on Blockbuster's fortunes.

However, independents, a revenue-sharing arrange- ont in force at the Video ment developed late last Software Dealers Association year by John Antioco, Block- annual conference, allege buster's new chief executive, that "sweetheart" deals with the studioa have given the national chain an unfair passing round the hat for greatest challenges to their

Mr Antioco was emphatic: "We have no - none, zero, nil, nada - exclusive deals," he told the convention. He was also contradictory and aggressive statements about Blockbuster's ambitions by Sumner Redstone, Viacom chairman, then awearing It was in his interests to keep the whole industry

strong. audience, on its best behavrowdiness from the associa-

tion's leaders. However, while Antioco's speech appeared to soothe tempers, the sour mood persisted as delegates 4,000-outlet chain's revenue advantage, and they are were reminded of the

view cable and satellite television channels. supermarkets and national retailers such as Wal-Mart

which sell cut-price videos. and the looming threat from conciliatory; playing down film distribution via the onflict is common in

ket retailing sectors that still video rental market, to introhas a strong contingent of duce discs for rent before in being part of an ailing traditionally resistant to industry," be told a polite change.

Twelve months ago, for example, the national launch (DVD) - with Its crisp picwidely seen by convention to analogue tape. However,

by last week DVD bad

become an exciting new rev-

Reveoue-sharing, adopted funds to launch an anti-trust prosperity - from pay-per- enue-generator for the rental

of players to the end of last month have exceeded 600,000, providing a big enough market in some buster and Hollywood Enter the video business, one tainment, the chains that Of the few US mass-mar- control 34 per cent of the

That, backers say, will attract the Independent of the digital video-disc player sales; and complete a virtuous circle similar to tures and hi-fi sound - was that in the 1980s, which made the video cassette

EMERGING MARKETS BUYERS ARE BECOMING MORE SELECTIVE

Investors in Russian equities look to funds

By John Thornhill in Moscow

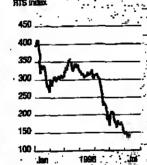
This time last year, Moscow's hotels were bursting with western fund managers besotted by the prospect of buying into the world's last great emerging market. The optimists were then loudly proclaiming that Russia would be one of the greatest investment opportunities of the 21st century.

There was much to entice investors: the stock market was roaring ahead to record a 104 per cent increase over the course of 1997; foreign capital was pouring into the country as banks, companies, and regional governments raised foreign loans: and the economy was finally beginning to grow.

This year, the mood has changed completely. The Asian crisis bas frightened investors from all emerging markets, ending the flows of easy money. The slide in oil prices has contributed to an acute government funding crisis, which can probably only be salvaged by additional support from the International Monetary Fund. Russia's stock market has fallen by two-thirds this do on structural reforms," he year more than erasing

1997's eains. As Moscow's battered stockbrokers face up to this financial carnage, they are beginning to wonder if this is just a one-off correction or if it represents a fundamental reassessment of Russia's raise sizeable new loana,

risk-reward equation. John Paul Smith, Russian equity analyst at Morgan Stanley Dean Witter, argued for most of last year that Russian shares were wildly overvalned in view of the structural defects in the economy. But minowing the self-off, he says the market is cial markets do bounce after invest in anything at all." now looking very cheap.



Mr Smith says the new government, under prime minister Sergei Kiriyenko, has finally recognised the nomic reforms, tackling the non-payments crisis in administration, and implementing a more effective

bankruptcy regime. "I am beginning to think that the upside on a short to medium-term view is beginning to outweigh the downmore comfortable with what for a good while. the government is trying to says. "At these price levels, investors should be prepared benefit of the doubt."

anti-crisis programme, clear- sors in the 2000 elections ing the way for Russia to which would buy more time for reform. The IMF, World Bank, G7 countries and com-mercial banks could cobbia oil price, Russia has slipped together a financial support even further down most package of \$20bn, staving off the threat, at least temporarily, of a rouble devaluation. for Russia is so scary that But even if Russia'a finan-

equity analyst at Brunswick Warburg, the Moscow-based stockbroker, says investors will be far more discriminating when considering which stocks to buy.
"Yon will have to be

extremely, axtremaly selective in deciding where to invest," he says. "Investors will be a lot more demandporate governance. The idea that the market has a short memory and that companies can get away with treating sbareholders hadiy will prove to be false."

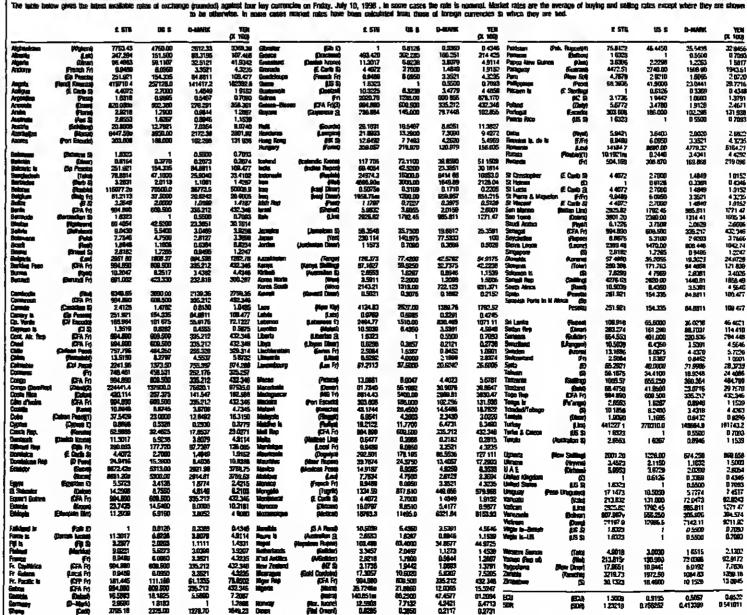
Some investors argue that as many as 80 per cent of the former state companies that were privatised in 1993-95 may not survive long-term importance of microeco- in the market economy. That helps explain an increasing shift towards direct equity industry, overhauling tax funds, which try to capture the growth potential of new, primarily in the underdeveloped service sector.

But it seems many investors have been so badly burned this year that they aide. I am becoming a lot are unlikely to touch Russia

Concerns about the country are still alarmingly high. Russia is still largely dependent on an ailing and to give the government the increasingly arratic president. And, for western inves-The IMF now looks set to tors at least, the two most approve the government's likely presidential aucceshardly warm the heart.

Add with the possibility of further financial turnoil in Asia, a correction on Wall

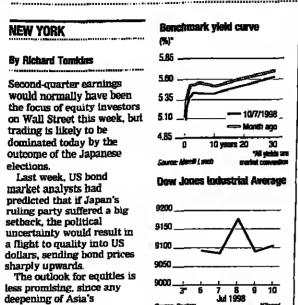
yon would not want to such a deal, Par Mellstrom, says Mr Mellstrom.



MARKETS WEEK

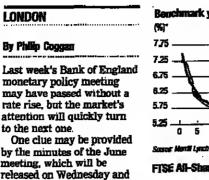
and Capital Markets ING BARINGS

July 13 - July 19



strike at General Motors. and inventory build-ups in the first quarter.

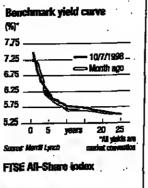
already been shaken by a But what is bad for stream of profit warnings. equities could be good for Treasuries. The 30-year long As the reporting season bond is close to record highs gets fully under way. investors will get a sense of against the background of a how far profits have been



power between the hawks and the doves.
In addition, there will be the normal mid-month batch of economic data, including the retail prices on Tuesday. Analysts are looking for the underlying rate to edge lown to 3 per cent from May's 3.2 per cent, although that will still be well above the government's target.

should show the balance of

The most-watched data of the week seem likely to be average earnings, one of the key factors behind June's rate rise. The consensus forecast is that the annual rate of growth will be unchanged at 5.2 per cent, more than the Bank deems compatible with a 2.5 per



cent inflation rate. Internationally, tha markets will react to the outcome of the weekend

Upper House elections in

Japan and to the US trade

numbers on Friday, which

deficit, thanks to the Asian

crisis and the strong dollar.

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Notice is hereby given that

for the interest period from

9 July 1998 to 9 October 1998

the notes will carry an interest

per \$10,000 note and \$2,060.55 DOT THE LOCK HOME.

Agent: Morgan Guaranty Trust Company

US\$60,000,000

Bance de Boston S.A.

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5

JPMorgan

rate of 8,175% per annum. Interest payable on 9 October 1998 will amount to \$206.05

\$100,000,000

are expected to show a

further widening in the

FRANKFURT By Andrew Fisher

Having just scraped above 6,000 points last week, Germany's Dax blue chip index managed to hold this level on Friday after a slight retreat. The market's prospects remain bright as result of the widening economic upswing, low interest rates, subdued inflation and the bnoyant company profit outlook, but

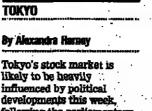
there are some dispiriting clouds on the horizon. Uncertainty over Asia remains, especially with investors unclear as to vhether Japan can finally bring its manifold economic and financial problems under control. The German market benefited last week from signs that Japan was ready to act, but Tokyo has often disappointed before.
It took a knock on Friday

when SAP, the business software group, said it had been hit by the Aslan crisis but overall sales and profits still showed marked growth and the shares pulled back from the day's low.

nchmark yield curve 4.75

Also causing concern are confusion in Russia over its finances and the political durability of president Boris

After its surge so far this year, therefore, many analysts expect the Dax to mark tima for a while before gathering the energy for a



following the parliamentary elections over the weekend A poor showing for the LDP could mean the resignation of Ryutaro Hashimoto as prime minister. The resulting shake-up would unsettle the market, which has surged above 16,000 in recent weeks

Last week, the Nikkei 225 index fell 400 points to 16,090.06. Although investors had been optimistic about government proposals for tax cuts and reform of the tax system, the market was lisappointed as politicians failed to present a concrete plan. This pessimism is likely to continue in the reshuffling after the election.

Visits from foreign ankers are likely to focus attention on the financial sector. The Bank of International Settlements holds its annual central governors meeting in Tokyo

on Monday. Alan Greenspan US Federal Reserve chairman, will meet with Masaru Hayami, Bank of Japan governor, the same day. The East Asian Pacific Central Banks executive meeting, which starts on Tuesday, will include central banks of Hong Kong. Indonesia, and South Korea.

squeezed by Asia's economic diminishing worries about crisis, the strong dollar, the LONGON RECENT ISSUES: EQUITIES L1.49 0.9 1.2 57.1 740.6 34.6 38.3 27.3 0.40 11.3 29.7 54.7 30.1 14.1 14.7 231% 147 140 255 40 134 210% 157% 97% 145 102% 130 Primerior Servs 130 Primerior Servs 130 Primerior Servs 135 Software Tech 7'v | Lundon Town Wrs 114 Philary Float 1629 | Philipy Manter 1359 Deserva 829 | Special Outstoor 1774 | Trouts & Outstoor 1774 | Trouts & Outstoor 1929 | Primerior Tech W- - 37.1 L1.0 6.9 0.9 20.9

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or Regional Indices								
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Australiania (7)	7117.09	-3.4	2.87	9.65	2.94	7.34	1809.85	933.63
North America (10)	929,50	-10.8	18.37	61.60	1,32	39.87	1574.16	864,5
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damaging for world trade,

and a stronger dollar will

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5875.2	5677.7	56637	6642.7	5832.2	6030.0	4822.5	6030.0	1378.3	FTSE Europo 300	1392.33	1290,48	1295.48	1288.80	1285.7	1285.48	971.93	1295.45	274.08
2862.0	2878.1	2892.8	2888.6	2882.0	2805.8	2444.7	3546.4	664.5	FT 30	3896.0	3804.5	3925.3	3932.8	3898	3946.7	3235.4	3946.7	48.4
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Acquisition of Eastvaal by Anglogold by way of a SCHEME OF ARRANGEMENT IN TERMS OF SECTION 311 OF THE COMPANIES ACT ("THE SCHEME")

The Scheme of Arrangement in terms of which:

existing shareholders of Eastvaal will receive new Anglogold shares; and

Eastvaal will become a wholly-owned subsidiary of Anglogold,

was sanctioned by the High Court of South Africa (Witwatersrand Local Division) on 23 June 1998. All necessary documents were registered by the Registrar of Companies on 10 July 1998 ("the Record Date").

Accordingly, all conditions precedent have been fulfilled and the Scheme becomes operative with effect from today, 13 July 1998. The listing of Eastvaal on the Johannesburg Stock Exchange was terminated at the close of trading on 10 July. The existing share certificates of Eastvaal ceased to be of any value after 10 July 1998, other than for the entitlement upon their surrender, to receive the above Existing members of Eastvaal will receive 2,30 new Anglogold ordinary shares for

every 100 shares held on the Record Date and/or a pro rata number of Anglogold ordinary shares. Fractions of new Anglogold shares will not be allotted. In lieu thereof, Eastvaal members will receive the cash equivalent representing the value of such fraction based on a price of R195,00 per share. The Anglogold share certificates and fractional payments, if any, due to members of

stvaal who surrendered their certificates prior to the Record Date will be posted on Members of Eastvaal who have not already lodged their share certificates must do so under cover of a surrender form in order to receive their Anglogold share certificates

and cheques for fractional payments, if any. A further surrender form will be posted, together with a copy of this announcement, to all members entitled hereto.

Johannesburg 13 July 1998

Independent Financial Adviser to Anglogoid Warburg Dillon Read

Legal advisers Webber Wentzel Bowens Maponya Inc.

Independent Financial Adviser to Eastvaal FirstCorp Merchant Bank Limited

Joint Sponsoring Brokers in South Africa Warburg Dillon Read Smith Borkum Hare

Sponsoring Broker In the United Kingdom Warburg Dillon Read



Beverages makes debut Shares in Coca-Cola

COMPANIES DIARY

Coca-Cola

Beverages, the new Coke anchor bottler for central and eastern Europe, make their debut on the London Stock Exchange today, with trading in Sydney tomorrow. There are plenty of eco-

nomic uncertainties in the region covered by the new company, and it is unlikely to pay a dividend for the foreseeabla future as it invests in distribution facilities Also, its success is heavily

dependent on its relation-ship with the Coca-Cola Company, the Coke network's parent in Atlanta, which will own 50.1 per cent of the shares. Shares will start trading at

125p-160p range predicted by analysts, with institutions scrabbling for the 20 per cent ings of \$1.50, down 9.3 per demand from computer man-of shares on offer as it will cent. Analysts reviewed utacturers and subdued ecoof shares on offer as it will be an essential buy for track-

TUESDAY

 General Motors the US carmaker, is expected to report second-quarter earnings per share sharply lower than a year ago, while rival impact of four weeks of Chrysler is seen rising by strike, originally called for 101.4 per cent. Meanwhile, earnings of \$1.55, down 21.9 analysis forecast that Ford, per cent from a year earlier. sonal strength in the second the other of the Big Three For the rest of 1998, the sutomotive groups, will fall three US manufacturers and the US. sutomotive groups, will fall by 9.3 per cent.

According to the IBES con- from a favourable consumpmsus of analysts' forecasts, tion environment, analysts GM will report earnings of 51 said. cents per share, down 74 per



160p, the upper end of the A fizzing first day's trading is expected for Coca-Cola Beverages

their predictions for GM 8t nomic conditions in Asia. the end of June after the company warned that the to report second-quarter strike 8t its two Michigan the second quarter.

The announcement surprised analysts, whose end- 62-76 cents range. June forecasts, including the would continue to benefit

The company is expected

earnings of 68 cents fully assembly plants will cut diluted, compared with 92 carnings by \$1.79 a share in cents a year earlier, according to the IBES consensus of • SBC Communications is 37 analysts' forecasts in tha expected to report secondon the prospects for declin- earnings for Ameritech - for ing inventories in the recent which SBC has made a \$60bn

quarter, predicting also sea-Analysis referred to a regional bell operating comrecent survey from the Semi- panies over the forthcoming

conductor Industry Associa- second quarter. tion which confirmed the cent on the previous \$1.99. • Intel is unlikely to continued to alow in May.

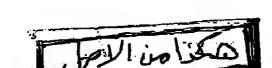
evidence that 1998 will end with a year-on-year contraction in sales. AFX, New York.

THURSDAY

quarter earnings per share However, Intel was upbeat of 50 cents (45 cents), while bid - are put at 62 cents (56 focus for followers of the

Ameritech's revenue is pace of semiconductor sales forecast to have improved by about 7 per cent to \$4.3bn;

Chrysler is report today bled earning \$1.41. Ford report on W	(Mo	nday) r sha xpect	dou re o	f co	d-qua mpa aker	arter r ny s indus	esults, as the uccumbs to try trends, a lowdown in		9.99b nst nd fr	n (£6. \$11.46 om \$1	13bn bn a 0.4br) in \$6	g by .5bn	a sim	is seen gro ilar extent, ding to an es. AFX, No
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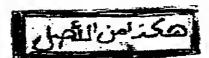
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Recent high profile corporate governance scandals have resulted in a number of external and internal reporting changes.

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1998 £1_91

BCE \$0.34

2023 £44.16

2023 239.27

2028 272.43

2029 £47.47

2013 124,125

Deb 2012 £5,125

Sept 2032 £21.62

£72.43

£82.71

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Do Class B FRN Oct 2023

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Prf 2.10

TODAY Booker ADR \$1,3074 Energy Technique 1p Hillsdown ADR \$0.598 Kingfisher ADR \$0.6887 Land Securities 20,40 Leeds 2.4p Murray VCT (2) 2.56p National Power 71/496 Nts 2001 571.25

Prowting 2.5p Sanderson 2.7p Severn Trent 111/2% Bds 1999 Smart (J) 2.70 Victoria 3.5p

Walker, Crips, Weddie, Beck WPP 1.430 **TOMORROW**

British Gas Inti Finance 514%

8ds 2003 \$62.50

Fluor \$0.20 Graveoat 1.50 Hay (N) 1p Hay & Robertson 5% Pri 1.75p Kobe 6%% Bds 2003 \$318.75 People's Construction Bank of China FRN 1998 \$310.31 Do FRN 2000 \$315.34 Sanwa Australia Finance FRN 2005 \$3048.09 Shalibane 3p

Do ADR \$0,3524 Treasury 13% 2000 £6.50 WEDNESDAY JULY 15 Aberdeen Convertible Income

American Medical Intl 9%%

Tate & Lyle 5.3p

Albion 0.8a

Energy Capital Inv 60 Franklin Res \$0.05 Govett Strategic Inv 10%% Deb 2016 £5.1875 Granada FRN 1998 £2066.59 Greece 5% Nati Ln 1907 5p Do 5% Nati Ln 1907 Bds of 1965 62.5p Guangdong Devlot Fd \$0.05 Helical Bar 51/4% Cv Rd Prf

2.625p

Anglo American Coal R10 hish Permanent 81/496 Bds Barclays Bank Index Certs 2004 E4.21507 Johnson Fry Utilities 1.32p Do 12% Unsc Cap Ln 2010 Do Income 1.32p Landround 1.6o Locker (7) 0.7p Churchbury Estates 4.2% Cm London Secs 2p

Mitsubishi Chemical 534% Nts City Mortgage Rec 2 FRN Oct 1998 \$57500 Motorola \$0,12 City Mortgage Rec 3 FRN Oct Murray Intl 3.8% Pri 1.95p North Surrey Water 4% Deb Do 4%% Deb 52 125

Do Rec 4 Class B FRN Aug Do 51/4% Deb \$2.625 Occidental Philm S0.25 Perkins Foods 8p Cm Prf 4p Do Rec 5 Class A Defd FRN Quaker Oats \$0.285 Do Class B FRN Sept 2032 Rank Group Finance 6%% Oto: Nts Jan 2008 \$31,875 Do Rec 8 Class A FRIN Mar Do 736% Gtd Nts Jan 2018 SmithKline Beecham 1.35p & 1.0750 Do ADR \$0,2257 Dares Estates 101/4% 1st Mtg

Suzuki Motor 4%% Bds 1999 Edinburgh Inv 3%% Deb 1998 Y475000 Sweden 11% Ln 2012 £550 Electricity Supply Board 814% Treesury 81/2% 2007 £4.25 Value Realisation 1.4% Cv Unsc Ln 2006 £1,40 Yokohama 6%% Bds 2003 \$62.50

THURSDAY JULY 16 Abbey Natl Treasury 71/2% Gtd Nts 1998 C\$75 Abardeen European Inv 0.5p Angle Irish Bank I£1.85p Anglo & Overseas 41/2% Cm Pri 1.575p Ireland 71/2% Cap 1999 £3.75 BP America 9%% Gtd Nts 1999 AS92.50

Commonwealth Bank of Australia FRN July 1999 S282.81 Do FRN July 2000 \$282.81 European Inv 9% Ln 2001 Gooch & Houseop 0.5p Hongkong & Shanghai Primary FRN \$74,25 Hozelock 3.4p

Le Riche 20p NatWest Non-Cum Prf Series A \$0.532 Do Series B \$0.4375 Do Primary FRN Series A \$292,24 Northern Investors 6p Saatchi & Saatchi ADR

FRIDAY JULY 17 Abbey Natl Treasury Gtd FRN 2001 Lire66,996 Howle 0.3p Hyder B%% Bds 2006 £87.50 Index Linked 21:96 2024 \$2.0426 Jennings Bros 3p St Paul Cos \$0.25 Scottish Inv 2.15p

M SATURDAY JULY 18 Celtic Residential Irish Mtg Secs Class B FRN 2030

Whitbread 19.2p

SUNDAY JULY 19 Index-Linked 2% 2006 Ireland Var Rate Treas 8d 2000 I£1,48

UK COMPANIES

TODAY COMPANY MEETINGS: Ensor Holdings, Ellard Hse, Roundthorn Industrial Estate, Delitmore Rd, Manchester, 12,00

BOARD MEETINGS: Finals: Ashteed

Druck Ellis & Everand Offm Convertible Tst.

TOMORROW COMPANY MEETINGS: Airflow Streamlines, Northempton Most Hee, Silver St, Northampton, 12.00

German Smaller Comp law, Hill Samuel Asset nagement, 10 Reet Pla Limeburner Lane, EC4, 12.30 Great Portland Estates, Le Meridien, 21, Piccadilly, W1, Locker (Thomas), Locker

Process Solutions Conference Room, Church St., Warrington,

Ireland 9% Govn Bd 2001

BOARD MEETINGS: Goode Durrant Zetters Group Interims

M WEDNESDAY JULY 15 COMPANY MEETINGS: Aberdeen European Investment, One Bow Churchyard, Cheepside, EC4, Acal, Pinners Hall, 105-108, Did

Broad St. EC2, 11.00 British Telecommunic York Barbican Centre, Barbican Rd, York, 10,30 Expro International, Butchers' Hall, Bartholomew Close, EC1, 10.00 Plysu, Robert Fleming & Co. 25,

Coothall Avenue, EC2, 2.30

Sims Food, Letchworth Hse,

Chesney Wold, Bleak Hall, Milton Keynes, 12.00

BOARD MEETINGS:

First Technology Interiors:

III THURSDAY JULY 18 COMPANY MEETINGS:

Airsprung Furniture, Canal Rd, Trowbridge, Wittshire, 12.30 Ambarley, Pinsent Curtis, 3, Colmore Circus, Birmingham, 12.00 Gartmore Shared Equity, Fenchurch Exchange, B Fenchurch Place, EC3, 10.00

Marks & Spencer, Grosvenor House Hotel, Park Lane, W1, 11.00 Northumbrian Fine Foods,

Dukesway, Team Valley, Gatesheed, Tyne & Wear, 10.30 Yates Brothers Wine Lodges, New Pack Horse Hotel,

Bradshawgate, Botton, 10.30

BOARD MEETINGS Finals: Banks (SC) McKay Secu Reliance Security Smith (D)

FRIDAY JULY 17 COMPANY MEETINGS: Chesterfield Properties, 38, Curzon St. W1, 11.00

general meetings unless otherwise stated. Reports and accounts are not normally available until six weeks after the board meeting to approve the pretiminary This list is not comprehensive since companies are not obliged to notify the Stock

Exchange of announcements.

CONFERENCES AND COURSES

CONFERENCES

Doing Business in Azerbaijan Keynote address: His Excellency Hoydar Aliyev, Preside Azerbeijan Republic Delegation includes: Nadir Nasibov, Chairman, State Property Committee Fued Akhundov, Cheirman, International Bank of Aze Elman Rustamov, Chairman, National Bank of Azarbaijan Ershed Aliyev, Minister of Agriculture Namik Nasrulayov, Minister of Economy Nedir Akhmedov Minister of Telecommunications

Contact: Sarah Fitchle Tel: +44 171 453 2036 Fax: +44 171 323 4298

JULY 29 10.00-13.00 Fabian Business Seminal **Building UK Competitiveness** RI Hon Margaret Beckett MP, President, Board of Trade

Peter Agar, CBI Chris Humphries, BCCI Bridget Rosewell, Business Strategies Price: £176.25 inc VAT Richard Stokes: ICL tion: Neil Stewart Associate Telephone: 0171 222 1280 Milibank Media Centre. LONDON

JULY 30 DEFENCE: The Strategic Defence Review highly successful strategy round table in

Part 2 looks at the implications for the defence industries of the Review itself as well as at its consequences for the armod forces and British Defence and foreign policy. Some 10 place remain available. Sponsored by EDS, GEC-Marconi, seCoopers. Devised by Lord Chalforn and Paul Beaver. Connett Cityforum Ltd Tel: 01225 466744 Fax: 01225 442903 LONDON

SEPTEMBER 1-4 Japan and Europe Topics: implications of Japan's economic crisis, reforming Japan's figuretial sector, market access, premoting joint ventures, inward investment, and implications of EMU. Interactive international conference with 50 well-informed participants from business and cove Contact: From Martin. Wilton Park, Wiston House, Steyning. West Sussex BN44 3DZ, England Telephone: +44 1903 817777 Fex: +44 1903 815931 Near LONDON

SEPTEMBER 13 - 18 17th Congress of the World **Energy Council** der mergy event of century. Focos on energy, technology, sustaining world development into next milleni Tel (toll-free): 888 324 4932 Tel (outside U.S.A.): 202 331 0415

Houston, TEXAS - USA SEPTEMBER 13 - 19 Cambridge Seminar 1998 Strategic Marketing of Financial Services Survival Into the 21" Contury
Speakers include Sir Brian Pit Lord Thomas, Lord Butler and Sh Roland Smith. Group case study work forms major part of w 5 days, £2450 + YAT (includes all materials, accommodation and meals) Contact: Tracey Robinson The Chargered Institute of Bankers

Fex: +44 1227 453547 Christ's College, CAMBRIDGE SEPTEMBER 15 & 16 The 2nd FT World Water

Confirmed speakers include Mr W I Alexander, Thames Water plc; Mr Preben Nielsen, Asian Development Bank; Mr Jan Prins, ABN AMRO Bank NY and Dr Leon Awerbach, Overseas Bechsel. Contact: Sarah Gibb, FT Conferences Tel: (+44) 171 873 3450 . . . Fax: (+44) 171 873 3067 Email: sarsh.gibb@ft.com LONDON

Intelcom 98 - The Wireless The Wireless Economy Conference and Exhibition uniquely for the first time uniquely for the first time explaints the totality of the explaint European mobile and wireless communications industry. Supported by 18 key associations hear 100 CEOs and VPs unveil their future visions for the multi-billion cellular, mobile data and internal, mobile satellite, paging trunked radio, mobile e-commen vineless access, network manager ment, and broadband multimadia content sectors. Tel: +44 171 957 0030 Fax: +44 1717 957 0031

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Conferences & Courses

International Real Estate Parance Conference "Creating a New Synergy: Global Parinerships in Real Estate Flampos" : Sportsored by the Montgage Bankers Association of America (MBA). The only international real estate themos conference devoted to montgage themos professionals from dozene

contanence devoted to mortgage finance protessionals from dozens of nedors. Sessions cover recent developments in the residenced and commenced sectors in senerging markets. Topics include nutfilialized activity, government policy perspective secondary systems, international low income housing, innovative technology and trade burriers. For further information contact MRA international Division

Tel: 202 861 6680 Fex: 202 861 0738 Email: International 8 Maui, Hawali, USA

Tel: 0171 873 3262

Email: sian.fincoura? 1.com

www.ficonferences.com

OCTOBER 14 & 15 FT World Mobile Communications Conference This annual FT conference has once again structed an international audience of segior executives from the mobile industry. Speakers include: Mr Ham Snook, Orange plc; Dr Jung-Uck Seo. Contact: Sing Princount

- LONDON OCTOBER 20 & 21 The 2nd Utility Congress -The Competition Audit A two day conference and exhibition organised by Utility Week magazine will address key issues facing the utility industry. Speakers include: Phil Nolan. Transco: Keith Orchison, Electricity Supply Association of Australia; John Easton, Edison: Chris Mellor, Anglian Water: John Roberts, Electricity Association, Mike Bemis, London

Tet: +44 181 652 3818 Page +44 181 652 3482 5-mell: angela jones@rbico.sk OCTOBER 28 The 3rd Annual FT Diamonds Conference

Confirmed speakers include Mr James

R Rothwell, SHP Diamonds 1oc:

Plantricky

Mr Ryo Yantagochi, Gens International Co Lui; Mr François Curiel, Christie's Europe: Mr Mark Cockle, Diamond ional and a ection repres from De Beers. Contact; Sarah Cibb FT-Conferences Tel: +44 171 873 3450 Fax: +44 171 873 3067

NOVEMBER 7 - 11 MILIPOL International Security Exhibition State security, industrial security, local community security, civil defence and

other socious of the security industry will, be exhibited. For detailed information Fax: Arab-British Chamber of Course 0171 396 4499 or Fac IMPEX 0033146279163 Doha, QATAR

Explry Date: ---

EDMNY TAL MARK

The Tenth International Conference on Strategic Manufacturing Thome: COMPETING IN A KNOWLEDGE ECONOMY

Europe's leading conference for decision makers in Manufacturing. Confirmed speakers include Stephane Genell from IMD, Harverd's Steven Wheelvinghi, lan Croxford, Packaging Director lan Croxford, Pankaging Director UDV, Colin New from Crantield Susiness School, and Ken Lewis of Dutton Engineering. urther speakers to be announced For further information contact Tel: 44 (0)141 779 2112 Fac: 44 (0)141 779 3223

0 SI ASSOCIATES

Gleneagles Hotel, Scotland DECEMBER 2-4

Vanture Forum Europe '98 Arranged by FT Conferences and Venture Economics, the 9th annual Venture Forum Europe will provide industry leaders with an important opportunity to increase their tending of the European venture capital marketplace Contact: Sarah Gibb FT Conferences Tel: +44 171 873 3450 Fac: +44 171 873 3067

Emell: sarah pibb@ft.com

DECEMBER 7 & 8 The 17th FT World Pulp and Paper Conference Distinguished speakers include Dr Class Dahlback, President and CEO, Investor AB and Chairman, STORA AB; Mr John F McGovern, Executive Vice President and Chief Financial Officer, Georgia-Pacific Corporation; Mr Hakan Ostling, European Pulp and Paper Analysis, Goldman Suchs international and Mr Eugene Van As. Executive Chairman, Sappi Limited.

LONDON

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Promities: Joanna Edwards,

COURSES

JULY 19-22 **BPP Financial Education** Cashflow Analysis

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Fax: 0171 628 7818 CITY OF LONDON

JULY 20 - 31 BPP Financial Education Global Trading and Capital **Markets**

10 day course giving detailed view of the securities markets. Examines the main product groupings together with tracing techniques & associated risks. Includes an introduction to Poreign Exchange as it affects the Canital Markets. . Bonds · Swaps and swaptions · Equity DETAILED OUTLINE AVAILABLE Connect Hibrry Jackson THE DITE 628 8444

Fuc 0171 628 7818 CENTRAL LONDON JULY 22 - 24 Advanced Financial

Modelling with Excel Almed at those whose work involves the use of Excel to develop financial models particularly those in M&A. acquisition financing and project finance. Modelling techniques include Array arithmetic - Linear Regression - Optimisation - Monte Carlo Simulation - Financial Framework for Modelling - Development of a fully integrated acquisition model - Assume intermediate intoviedge of Excel Contact: Reth Reily at FSMD for details Tel: 44 (0) T625 530050 Pax: 44 (0) 1625 523937 E-Mail: training@fanxl.co.uk

JULY 23 - 24 Additional Date **BPP Financial Education Equity Market Trading** For those new to equity trading, Gives an enderstanding of how the markets work covering key sepects including dealing conventions, market practice and how a market matter runs the book.

LONDON

 Background - Dealing conventions In UK equity trading . The book · inflatoces on equity prices · Emerging equity markets . Changing trading systems • Globalization Connect Hilary Jackson Tel: 0171 628 8444 Pec 0171 628 7818 Email: opporations CITY OF LONDON

AUGUST 12 - 14

Effective Negotiating Skills The Negotiating Rango - Power Bases
 Trading Concessions - Principles (winwin) of Negotiation - Communicating to Influence - The Phases and Stages

(process) of Negotiation - To Negotiation, Team Negotiation. 3 Days £945 + VAT Contact: Sixthin Toxining & Committing New Address:

1 Lombard St, EC3V 9AA, London Tel: 0171 929 6633 Fax: 0171 929 6644 Emil: birthing birthin.com Internet: http://www.birthin.com

AUGUST 17-21 Introduction to Corporate

Credit Analysis - Types of Borrowers and their needs
 Techniques of Credit Analysis - Profit
and Loss account and Balance Sheets Spreading, Ratios, Key Indicators
Cashflow, Forecasts, Sensitivity Analysis - Business Plans, Debr Service Capacity, Coveneurs - Analysis of Risks 5 Days \$1145 + VAT Contact: Birchin Training & Consulting

New Address: 1 Lombard St, EC3V 9AA, London Tel: 0171 929 6633 Fax: 0171 929 6644 Small: birchin@birchin.com

LONDON

AUGUST 24 - 26 Project Finance

Project Risk • Feasibility Studies and Project Plans • Construction of Cashflows and use of Modelling Risk/Return Prospects - Discounted Cashillows, BR and NPV - Types and Sources of Finance including Equity

Special Purpose Vehicles and Financing ctures · Project Documentation 3 Days 5995+VAT Contact: Birchin Training & Consulting

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OCTOBER 12 - 14 Power ink's international Private Generation Workshop in association with Most MacDonald.

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OCTOBER 12 - NOVEMBER 30 FT-City Course The FT-Chy Course, which takes place over 8 weekly afternoon sessions, provides an excellent introduction to the City of London as a major financial and trading centre. Enquiries: Joanna Edwards, FT Conferences

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STATE OF THE PARTY.

All eyes on Japan

The results of the elections to Japan's upper house and the signs are of a febrile should be known this morn-spell ahead. ing, but their implications work through the forex mar-

If the ruling Liberal Democrats have done badly, Ryuister, may even contemplate

would be good or bad for the yen," said Paul Meggyesi at Deutsche Bank in London. what everyone is waiting

The elections are particularly important because the yen's recent weakness has helped tug down commodity. based and emerging market

currencies across the world.
When the US Federal
Reserve joined forces with the Bank of Japan in an yen last month. It was until after the elections

Mr Hashimoto is sched may take several days to uled to go to Washington to meet President Clinton on July 22. It had been thought he would use the time between the elections and his visit to develop policies on fiscal and banking reform resigning, a step which but some in the market could set the markets alight.

"It's very hard to say whether LDP problems and that another prime min-

ister would do his job better. Meanwhile, the rouble is likely to remain in the spot-"But the election result is light after signs last week what everyone is waiting that Russia's liquidity crisis is getting worse.

The markets will also be interested in the release of US consumer prices on Tues day and trade figures on Friday. On Wednesday the UK will publish average earning figures, as well as the June minutes for the Bank of committee, which will be scrutinised for the rationale for the UK's last rate rise.

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MONEY RA	ITES							
Jul 10	Over night	Çne Coostis	Three solites	SDR maths	One year	Lemb. inter.	Dis.	Req
Belgium	35	3%	34	31	35	6.00	2.75	
weeksgo	34	34	31	31	32		2.75	
France	35 35 35 35	3 <u>4</u> 3 <u>4</u> 3 <u>4</u>	35 35 35 614	3 <u>7</u>	35	4.60	-	3.
Meejago	34	39	35		39	4.50	2.50	3.0
Cormany	34	34	34	333	31	4.50	2.50	3.
weekago	34	3.	35	379	31	4.50	230	3.3 3.3 6.7
keland	64	61	614	5 <u>8</u>	48	-	-	0.7
weekago	64	63	6.	-6	51			0.7
ituly	516	4%	43	45	44	5.50	5.00	4.9
weekago	48	43%	43%	4%	44	6.50	5.00	4.5
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Week200	38	34	3.6	34	32 28	-	2.75	3.3
Switzerland	234	21	234	21	24	-	1.00	
weekago	2	21	24	214	28	_	1.50	,
US	51/2	54	544	59	58	-	5.00	
weelego	54	54	5%	51	5%	_	5.00	
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weekago	_	5.44	5.45	5.51	5.59		_	
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LONDON MONEY RATES

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PUTS Adg 0.31 0.60 0.78 Sep 0.46 0.67 0.93 **BENCHMARK GOVERNMENT BONDS** Price 7.000 102,9214 · 10.000₁, 132,4448 5.22 5.44

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Dividual	Payment Dutc	Coupou	Green Afficient 1 in USD)	Net emount (-15% tax) (in USD)	Net amous (-20% mx) (in USD)
Andri Chemical Industry BDR	17/07/96	50	DA286	0,3643	0.3428
Honia Motor Co EDR	14/07/98	46	0,6388	0.5429	0.511

Paying agents: Bank Brussels Lambert, Belgium Crédit Européen, Luxembourg

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6.25 6.5 6.5 BANK OF ENGLAND TREASURY BILL TENDER Jul 10 Jul 3 Jel 10 Jul 3 Bills on offer STUDE 2100m Total of applications 700m Brooked STUDE 2789m STUDE 5100m Brusheld Bills 100% SER. 170 SER. Top accepted rate Ann. rate of discount Avanage yield Offer at med tender Min. accept, bid 28 days

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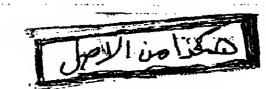
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	02/07	5.790	107.2435	4,89	-0.01	-0.03	-0.10	-0.
Mew Zealand	05/00	6.500		7.21	-0.02	+0.05	-0.06	+0.
	11/06	6,000	110.3362	6,35	-0.02	+0.03	-0.04	-0.
Honey	81/89	9.000	101.8300	5,34	-	+0.05	-0.01	+0.
	01/07	<u>6.750</u>	109.3500	5.35	-0.06	-0.19	-0.02	-0.
Pertugal	09/39	6,500	102,7800	4.23	-0.08	+8,04	+0.01	-1
	02/07	6.625	111.7700	4,91	-0.03	-0.03	-0.09	-1.2
Spain .	07/99	7.400	103,2400	410	-0.02	-0.02	-0.04	<u> </u>
	03/07	7.850	117.3408	4,86	-0.01	-0.02	-0.12	-1.3
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	08/07	6.000	122,7340	4.84	-0.02	-0.04	-0.10	-1.0
Sylications	02/00	5.000	164.4200	2.24	+0.09	-0.13	+0.34	+0.1
	89,67	4.500	110.3000	3,77	-	+0.08	+0.34	-0.1
	06/99	6.000	98.8125	7.10	+0.01	-000	+0.22	+8.0
	11/04	6.750	103.9063	B.00	+0.02	-0.03	+0.05	-1.1
	12/07	7.260	110.4531	6,79	+0.01	-0.05	+0.10	-12
	99/21	8.008	131.1875	5.57	-0.0t	-0.02	+0.02	-1.4
us,	10/99	5.825	100.1563	5.48			-0.06	-0.1
	11/04	7.875	112.5938	5.50	-0.01	+0.02	-0.11	-0.0
	. 00/07	0.125	104.3435	5.61	_	+0.01	-0.10	-0.7
	04/27	5.375	109,8436	5.68	+0.02	+0.02	-0.07	-0.8
Bag .	01/00	4,000	99.9200	4.04	-0.03	-0.05	-0.19	-0.1
	D4/07	5.500	105.3700	4.74	-0.03	-0.03	-0.13	-1.1

UK GILTS	PHI	ÜE	·												
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Shecter (Alexes up to Free Trads 16*2m* 19012 Each 12pc 1998 Trous 94*2pc 19992 Trous 94*2pc 19992 Each 12*4pc 1999 Trans 10*2pc 1999	1013 1013 1003 1003 1003 1003 1005 1005	=	3,909 1,900 5,700 3,057 1,252 6,958 1,798	Mr30 Se30 My20 Mr20 Jy15 Je15 SM6: Je56 Se56 Mr25 My10 Fe18 Aero My22 Hr22	88 4945 23.1 1294 11.5 1284 22 3635 18.5 1242	Come 9-age 2004 Trans 9-kgr 2004 Trans 9-kgr 2004 Trans 9-kgr 2005 Each 101-ge 2005 Each 101-ge 2005 Each 101-ge 2006 Each 2016 Trans 9-age 2006 Trans 9-age 2006 Trans 9-age 2006 Trans 9-age 2007 Trans 11-age 2007 T	9230 0 1172 0 1183 0 1283 0 1283 0 1283 0 1163 0 1115 0 1271 0 1105 0 1105 0	13 560 13 3,412 13 6,500 13 2,500 10,577 11,500	Ant Oct 1/22 1/22 1/16 1/16 1/17 0/17 Selec 1/1/28	3.7 1274 17.4 1246 16.5 5541 14.4 1247 10.3 — 10.5 7295 26.5 4646 115 — 28.5 1148 2.8 2300 30.8 1334 13.1 1233 10.7 1330 25.5 —	2-pr '01	194ji 0,1 1992 0,1 1992 0,1 1975 0,1 1277 0,1 1899 0,1 1893 0,1 1893 0,1 1894 0,1 1894 0,1	2,150 2,700 1,150 2,500 2,525 2,100 3,750 3,600 1,500	2 My22 My22 My24 Se24 My20 My29 My20 My29 Juri9 Jyri9 My27 My29 Fe15 Aug Jug6 Jy25 Ap16 Op18 Juf7 Jy17 Juf6 Jy22	16.3 1 11.5 1 14.4 1 10.7 0 11.5 1 16.2 1 19.1 1 6.4 1 10.7 1 18.1 11
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Volatile markets lead to caution

EUROPEAN OVERVIEW

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EUROPEAN OVERVIEW

By Simon Davies

che interest rate outlook. The FTSE Eurotop 300 index claimed that it was in price from the US where the producer price index numbers were slightly higher than expected, which brought to a halt the ongoing flight to safety and, therefore, to government bonds.

The UK was particularly hard hit as the gilts market

edged lower on fears over the interest rate outlook. The Eurotop 300 index claimed that it was in price index fell 8.13 to 1,282.23 on price index for the first wave of monetary union, anded the week at 1,083.94. The financials sector finished the week strongly, pulled higher by German insurance group Allianz, which the ongoing flight to safety and, therefore, to government bonds.

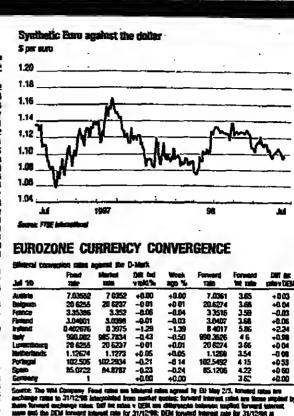
The UK was particularly hard hit as the gilts market

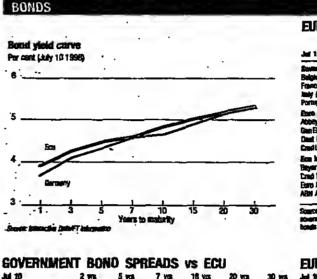
edged lower on fears over a strategic alliance or merger with ital two in competitor Flat. BMW shares rose Ecu 26.3 to Ecu 387.32 despite some robust denials of the story. Because of the story. The equity mania in Germany is resulting in Downston the first wave of monetary union, ended the week at 1,083.94. The financials sector finished that it was in son came out with a gloomy report on Germany late last alliance or merger with ital eximal competitor Flat. BMW shares rose Ecu 26.3 to Ecu 387.32 despite some robust denials of the story. Because rose Ecu 26.8 to earth, "German equities are richly after a magnetic laimed that it was in officially incompeted alliance or merger with ital eximal competitor Flat. BMW shares rose Ecu 26.3 to Ecu 387.32 despite some robust denials of the story. The equity mania in Germany like nis-pricing. The equity of European competitor Flat. BMW shares rose Ecu 26.3 to Ecu 387.32 despite some robust denials of the story.

The equity of

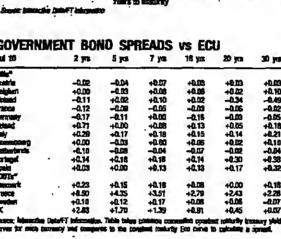
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Mades	· Index	Day's	change points	gross %	yts and	Total I
TSE Extrap300	1282.53	-0.53	-8.13	2.22	18.81	1312
FISE Estates 100 FISE Ebics 100	2959.00 1063.94	-0.32 -0.22	-242	2.25 1.86	12.00	1054.
FINE Eurotop 200 Regio						
Espoblec IX	1355.54	-0.50 -1.17	-13.50	1.87	18.06 21.82	1380.
Europe Ex-Eurobioc	1221.58	-0.97	-12.01	280	13.50	1263
Europe Ex-UK	1352.45	-0.37	-5.05	1.92	17.22	1574
FRIE Employ Industry S MESOURCES.					44.79	
Executive Industries	795.93	-0.92	-0.22	131	19,78	765.0
Cit, Ingegrated	954.87	-0.89	-8.57	2.91	12.68	957.3
Oil, Exploration & Prod	942.35	-1.53	-14.51	2.62	0.00	942.7
REMERIT MODELINES	1270.84	-0.24	-10.75	2.30	17.82	1293
Construction	1001.21	-2.53	-25.97	2.58	11.06	10t2
Selling Matin & Marcha Chamicals	1053.18	-1.13	-12.01 -5.00	2.53	7.55 15.96	1960.
hacefled Industrials	1040.59	-1.04	-11.96	2.12	16.20	1058
Bectmeic & Best Equip	1080.97	-0.35	-1.75	1.69	3.25	1084
Engineering Paper, Potty & Printing	1060,61	-1,46 -0.67	-15.88 -6.48	3.14 2.48	7.56	1068
COPPUMEN COOPS	1191.38	-1.54	-18.60	1.84	13.21	1218
estocacións .	1107.15	-1.00	-1211	215	8.23	1206
Montage Deverages	1032.49	-0.54	-5.51	2.19	5.82	1038
and Packaters. Dungbold Goody & Titota	1050.65	-1.51 -1.78	~15.14 -19.21	1,61	7,80	1058. 1060.
enthcare	1007.72	-024	-2.55	824	2.52	1058
harmacesteals.	1011.47	-1.82	-18.75	1.33	207	1013.
telenco	1063.60	-044	-4.80	3.00	1,81	1085
ANTONIA .	981.02	+0.23	+3.23	2.05	18.08	1287
Abers & Hotels .	901.44	+0.01	+0.00	254	£12	999.4
Andla	1080.37	-0.78	-825	2.15	3.02	1084
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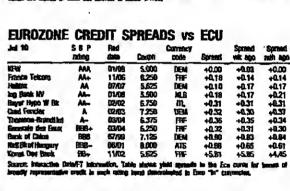
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Belgizon	8EF	41.238063	+0.9004	+0.00	-0.B114	-0.0
Czech Republic	CZK.	35.696685	+0.1271	+0.38	+0.2289	+0.6
Description in the last of the	DKK	7.613607	-0.0064	-0.11	-0.0055	-60
Fighind	FM	£037976	-0.0009	-0.01	+0.0007	+0.0
France	FRE	6.702235	-0 0002	+0.00	-0.0015	+0.00
Germany	DEM	1.999454	-0.0002	-0.01	-0.0002	-8.0
Greece	and the	332.401151	-0.9718	-0.29	-25487	-0.7
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ireland	IEP	0.794701	+0.0001	+0.01	+0.0037	+0.0
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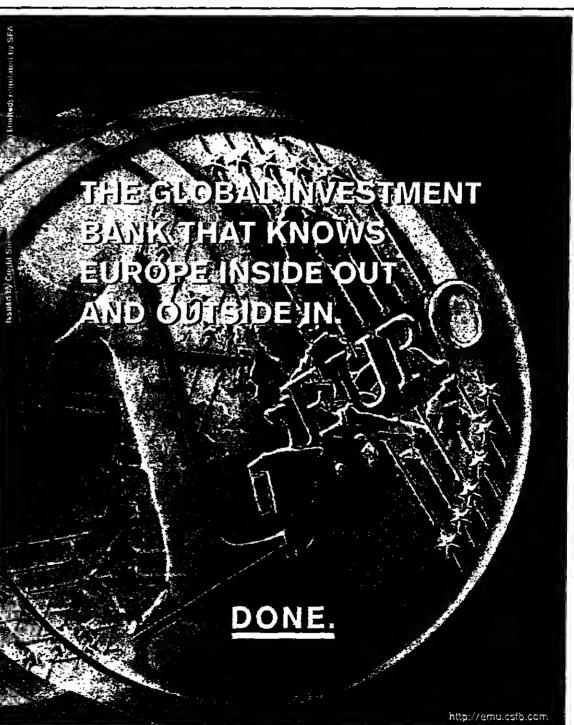
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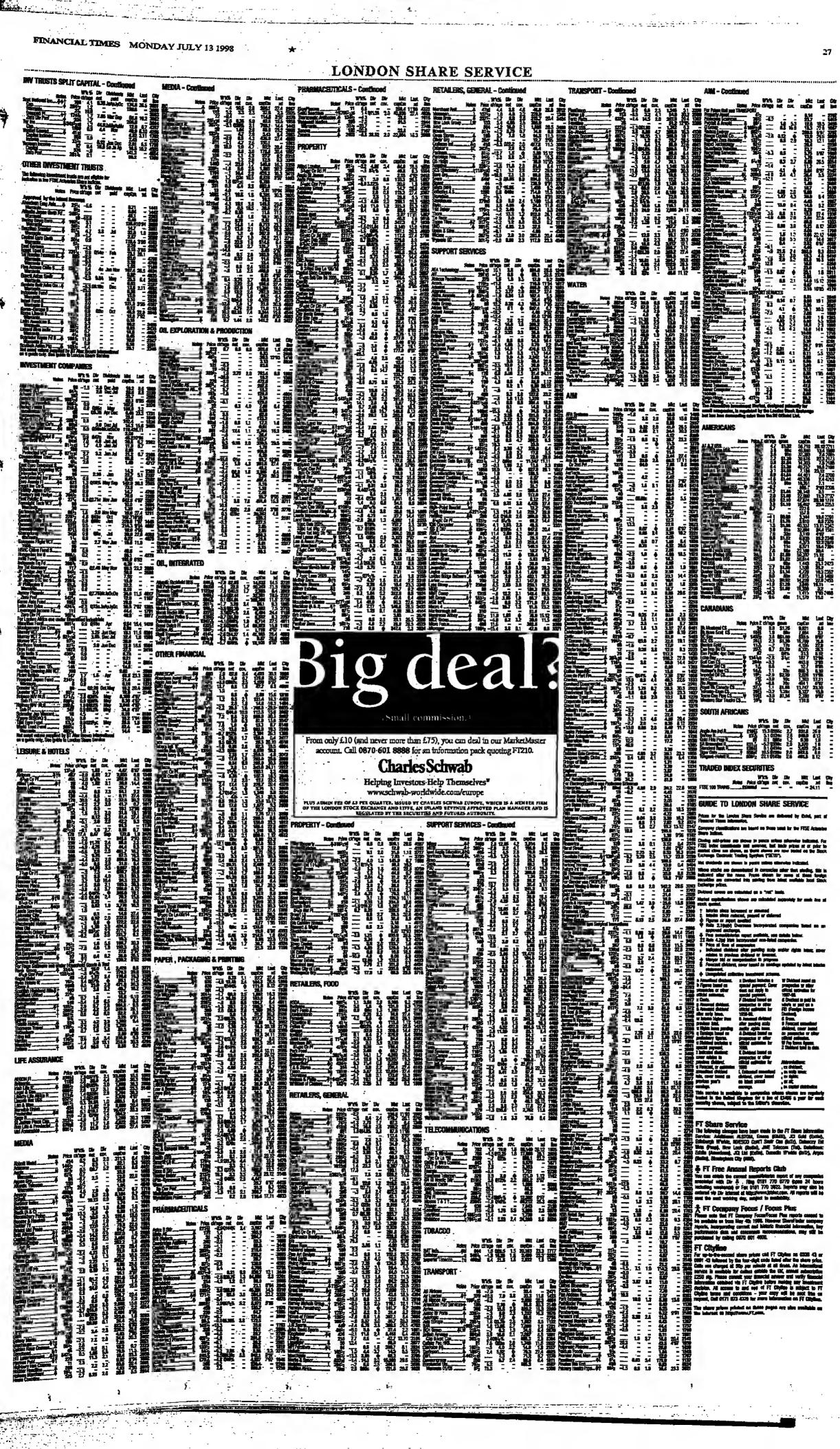
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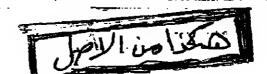
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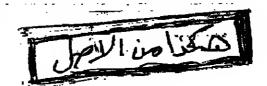
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MONDAY 13

Defence review

The UK House of Commons defence committee today begins an intensive series of hearings on the government's strategic defence review, published last week. Defence ministers and military top brass will be questioned on the review's proposals to create more modern, rapidly deployable forces. The all-party committee, chaired by Bruce George, kicks off by griffing George Robertson, defence secretary, today and General Sir Charles Guthrie, chief of the defence staff, tomorrow. Hearings continue until July 23. The committee will publish a report in early autumn.

Membership talks

Chief negotiators from the five central European EU applicant countries and Cyprus meet for the third time to compare notes on progress in talks with Brussels. All six are keen to speed substantive membership talks. At Ljubliana they plan to agree a common timetable for handing their opening negotiating positions to the Austrian EU presidency. The positions will cover subjects like telecommunications, which have already been screened. The Austrians have said they will press the EU member countries to start talks if these come in by September 15.

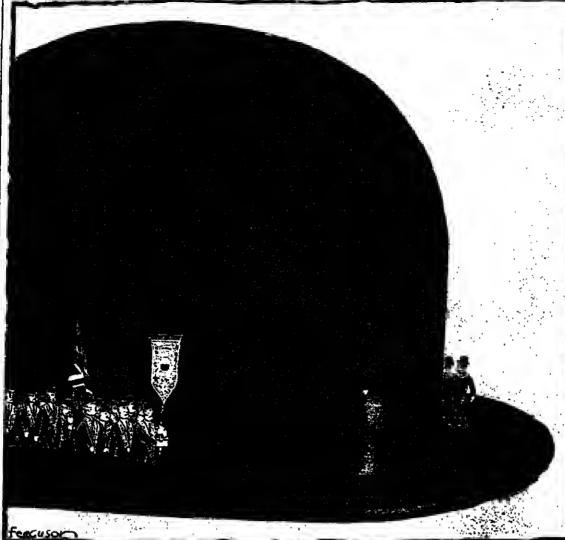
Austrian plans

Austria's Wolfgang Shüssel will tell fellow foreign ministers of European Union nations about his country's priorities for its six-month EU presidency, which began last week. At a meeting in Brussels he will outline Austria's plans to progress the "Agenda 2000" package to reform the common agricultural policy and regional aid funds. The start of substantial negotiations with countries seeking EU membership is another aim. Meanwhile in Vienna, officials from the 15 EU countries will begin a two-day conference on EU tax harmonisation, another of Austria's presidential priorities.

Small concerns

A team of Commonwealth ministers representing the interests of small states will be in Geneva for talks with the World Trade Organisation and the United Nations Conference on Trade and Development. The mission, led by prime minister Owen Arthur of Barbados, was established by Commonwealth heads of government last October to ensure better consideration of the needs of small states in international trade and finance arrangements. The team, which also includes ministers from Lesotho, Maurithus, Fiji and New Zealand, has already visited the IMF and World Bank in Washington and goes to the European Commission in Brussels on Tuesday.





Tensions heighten today over the right of Northern Ireland's Grange Order to hold parades through streets mainly occupied by Catholics

General Motors

General Motors' annual two-week summer shutdown erids. The company had been planning to resume production of 1999 models but that could be hit by the continunation of a one-month long strike by the United Auto Workers union at two parts plants in Flint, Michigan.

Rights review

The United Nations Human Rights Committee meets in Geneva for three weeks to examine compliance with the International Covenant on Civil and Political Rights, Six countries - Ecuador, larael, Italy, Algeria, Macedonia and l'anzania - are due for review. The 1968 coverient, which has 140 states parties, upholds the right to life and liberty, prohibits torture and other degrading treatment, and safeguards freedom of thought, conscience and religion.

Holidays France, Montenegro.

TUESDAY 14

UK budget plans

Gordon Brown, chancellor of the exchequer, unveils the results of the UK | Central Bank, will take part in a debate

government's comprehensive spending review, which will fix budgets for all government departments for the next three years. Last month he announced total public spending would grow by up to 2% per cent in real terms from 1999 to 2002. Health and education are expected to get the lion's share of the extra money to help them meet the government's election pledges. Transport, the Home Office and government science funding are also likely to see increases, The government has already announced ower than expected defence cuts.

Bilateral summit

A two-day Italian-Spanish bilateral summit gets under way in La Granja, Segovia.

FT Survey

Holiday

WEDNESDAY 15

European Partiament Wim Duisenberg, head of the European on the work of the European Monetary Institute and progress towards economic and monetary union at the last session of the European Parliament in Strasbourg before the aummer recess. Earlier in the week-long session, MEPs will consider common EU immigration rules, updated laws on food additives, moves to boost the clothing industry and improve conditions for farm animals transported between EU countries, and debate the dangers posed by the growth of religious fundamentalism. Also on the agenda is a plan for proportional representation in electing MEPs and, more controversially a suggestion that 10 per cent of MEPs be elected from a single EU-wide

WTO head hunt

The Geneva-based World Trade Organisation launches its search for a new director-general to succeed Renato Ruggiero of Italy, who retires next April. Nominations open today and close on October 1, with an end-year target date for the final selection. The next WTO



chief is not supposed to be a European but otherwise the field is wide open. Names being circulated unofficially include Mike Moore, former New Zealand prime minister, Roy MacLaren, former Canadian trade minister, Supachel Panitchpakdi, deputy prime minister of Theiland, and Hassan Abouyoub, former trade minister of Morocco.

Investment view

Top officials from Asian nations meet in New Delhi to discuss international investment arrangements and their Implications for developing countries. The two-day symposium, one of a series organised by the United Nations Conference on Trade and Development (Uncted), aims to prepare the ground for effective participation by poorer nations in multilateral talks on investment rules. The European Union, in particular, is keen for investment talks to start in the World Trade Organisation in 2000.

OECD seminar

The Organisation for Economic Co-operation and Development holds a seminar on bribary and corrupt busine practices in Paris (To July 17).

THURSDAY 16

IT tariff talks Negotiators meet at the World Trade Organisation in Geneva to try again for a pact on eliminating tariffs on certain information technology products. The 44 members of the WTO's information technology agreement missed their self-imposed June 90 deadline but hope to reach agreement during this two-day meeting. IT Association members signed up last year to a pact scrapping tertitis by 2000 on a wide range of computer and telecoms goods, which they now want to extend. Sticking points are the new phase-out timetable and whether consumer electronics should be included

India nuclear meeting

Senior envoys from the US and India are due to meet in Frankfurt to discuss the possibility of India joining a global nuclear test ban pact.

FT Survey Reporting Britain.

FRIDAY 17

EU budget fears

European Union ministers meet in Brussels to discuss the EU's budget amid fears by non-governmental organisations that they will lose grants. The European Court of Justice recently questioned the basis on which aid for some social projects was paid out and effectively increased the ability of EU member states to halt projects favoured by the European Parliament and the European Commission. The Commission has been reviewing a range of "budget lines" thought to be worth collectively more than Ecu 500m a year.

Tsar laid to rest

The buriel of the remains of Russia's last tsar Nicholas II, empress Alexandra, their children and several servents takes place in St Petersburg 80 years after they were murdered by the Bolsheviks at Yekaterinburg. The remains will be placed in the Peter and Paul cathedral, resting place of Russian emperors since

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Wild dancing

The annual World Lion Dance Championship is held at Genting, Malaysia (To July 19).

inkatha congress

South Africa's opposition inkatha Freedom Party holds its annual congress. at Ulundi - its last big gathering before 1999 elections (To July 19).

FT Survey Derivatives

Holiday

South Korea.

SATURDAY 18

Peace progress UN secretary general Kofi Annen visits Guetemata to evaluate the peace process a yeer and a half after UN-brokered peace talks ended a 36-year guerrilla conflict; Annan will interview President Alvaro Arzu and the full cabinet will present a report on the advances in the

Tirana talks

International donors hold a conference in Tirana to review the results of their aid to

Rugby Union

peace process (To July 20).

Australia take on South Africa in the Tri-nations at Perth.

FT Survey

Quarterly Review of Personal Finance (UK aditions only).

SUNDAY 19

Tall ships sail

The 1998 Cutty Sark Tall Ships Race gets under way from Falmouth, Comwall.

Diplomatic voyage Two British navy ships dock at the Syrian

port of Latakia for the first such visit in

Motor cycling

The German round of the 125cc, 250cc and 500cc championships take place at the Saschsenring.

Compiled by Roger Beale

ECONOMIC DIARY

Other economic news Monday: Japanese machinery

orders are thought to have rebounded in may after April's big drop. UK raw material prices are thought to have dropped in June, with output price inflation also a shade lower. Higher wages should have pushed up German retail sales in May. Tuesday: The annual rates of US consumer price Inflation are thought to have risen slightly in June, reflecting higher housing and medical costs. Vahicla purchases are also thought to have pushed up US retail sales. Wednesday: Japan's merchandise trade surplus is forecast to have risen again in June, reflecting weak demand for imports. UK retail price inflation should have fallen in June. Unemployment in the

UK is expected to have resumed its fail in June, following May's small increase. Average earnings growth in the UK is thought to have been unchanged in April. Thursday: Strikes at GM are thought to have depressed US Industrial production last month, with capacity utilisation falling as well Friday: The US belance of payments deficit is forecast to have widened again in May.

'ships"		-17	7.8%			Canada	May ma
	Hacters Forecast		ovicus tual		Dey Released	Country	Statistic
	Statistics	to	be	re	leased	this	week

Day Released	Country	Economic Statistic	Hacten Farecast	Actual '	Dey	Country	Statistic	Forecast.	Actual	÷
Mon	Јереп	May machinery orders ex elec'/ships"		-17.8%		Canada	May manufacturing new orders	0.6%	0.3%	_
July 13	Jepan	May machinery orders ex elec'/ships		- 16.85%		Canada	May manufacturing shipments*	0.6%	-0.8%	
	UK	June producer price index input*	-1.0%	0.3%		US	June export price index		0.1%	-
	UK	June producer price index input**	-9.0%	-8.8%		US	June import price index		-0.1%	_
	UK	June producer price index autput"	-0.2%	0.1%		Japan	June broad liquidity**		2.8%	
	UK	June producer price Index output**	0.8%	0.9%	Thurs	UK	June public sector borrowing regiment	24.0bn	22.5bn	: -
	UK -	June prod pri ktx ex food/drink/tob	0.0%	0.0%	July 18	Canada	June cons' price index all liams not!"	0.1%	0.4%	
	UK	June British Retail Consortium survey		3.7%		US	Initial claims July 11	389k	392k	7
Tues	UK	June retail price index*	0.1%	0.8%		UŞ	State benefits July 4		2411k	7
July 14	UK	June retail price index**	3.9%	4.2%		US	June industrial production	-0.3%	0.5%	
	UK	June retail price indx ex mortgages**	3.0%	3.2%		US	June capacity utilisation	81.7%	82.2%	
	US	June consumer price Index	0.2%	0.3%		US	July Philadelphia Fed Index	15.0	28.2	=
	US	June cone' price indx ex food/energy	0.2%	0.2%	Fri	Germany	May trade balance	DM12.0bri	DM11.4br	1
	US	June retail sales	0.4%	0.9%	July 17	Genneny	May current account	DM0.0bn .	DM2.4bn	
	US	June retall sales ex auto	0.2%	0.4%		US	May trade: goods and services	-\$14.5bn ·	-\$14.5bn	
	us	June Atlanta Fed Index		18.6		US	May goods/services export (ball of pay)	\$77.5bn	· \$77.1bm.	. `
	US	BTM-Schroders July 11		0.3%		US	May goods/services import (bal of pay)	\$92.0bn	\$91.6bm	
	US	Real earnings		0.6%		US	July Michigan Sentiment preliminary**	105.5	105.6	
Weda	Japan	May industrial production†		-2.0%	During t	ne week				-
July 15	Jepan	May shipments†		0.2%		Japan	May current account (RMF) not?	Y1.32tn	Y869bri	
	Italy	May industrial production*†	0.8%	-0.2%		Japan	May trade belance (IMF) not?		Y912bn	_
	UK	June unemployment	-5.0k	1.7k		Jepan	May foreign bond investment		Y2.8m	_
	UK	Apr average earnings	5.2%	5.2%		Germany	June wholesale price Index*	-0.2%	-0.4%	
	UK	May unit wages three months:"	6.1%	6.4%		Japan	June trade bat' (customs deared) not?		Y959bn	_
	US	May business inventories	0.3%	0.2%	'month on mo	nth, "year on	year, freesonally adjusted Statistics, or	cortesy Standar	d & Poor's Mile	š.

ACROSS

- 1 This young woman's rejec-tion makes a man angry (6) 4 Several horses right to take for a ride outside (6)
 8 What one thinks of love taking wing? (7)
 8 Celebrations tt's safe to
- arrange (7) 11 Christian virtue fills a need, somehow (4-6)
- 12 This oven has a ring out-side for roasting (4) 13 US spies capture the Span-isb girl (5)
- 14 Form of seafood not put out on board (8) 16 A bloomer - a miserable
- mother (4)
 21 People responsible for the upkeep of the neighbour lalls to survive (4.3) mother (4)
- 25 Hemingway and Sterne 26 Worst cry of pain to give (6)
- DOWN

 1 Public relations entertained by outstanding female cellist (2,3)

 2 Wary, I'm raising new fund
- 2 Wary, I'm raising naw fund with a pound (7)
 3 No longer an individual to esteem, that's clear (9)
 5 Hearing noisy neighhour could be one (5)
 6 Trandy goods need not be ordered, presumably (2,5)
 7 Old statesman happy to put
- on weight (9) 10 Dissipated period died out 13 Harlaquin's favourite
- 16 A bloomer a miserable danger! (8)

 18 Unfinished book shelf (5)

 20 She takes me back to method to method the share policy? (3,3,3)

 17 Visa arranged in time for method to the share policy?
- upkeep of the heighbourhhood (3,7)

 23 Man about town? (7)

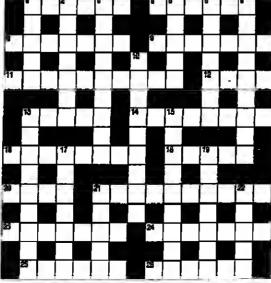
 24 See jazz group going round Asian capital (7)

 Asian capital (7)

 Asian capital (7)

 Asian capital (7)

 Asian capital (7)



MONDAY PRIZE CROSSWORD No.9,732 Set by DANTE

A prize of a Tombow Lucca fountain pen and relievable set, worth £125, will be awarded for the first correct solution opened. Solutions by Thursday July 23, marked Monday Crossword 2,732 on the envelope, to the Financial Times, 1 Southwark Bridge, London SEI 9HL. Solution on Monday July 27. Please allow 25 days for delivery of prizes.

Address



Solution 9,720

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JOTTER PAD

